

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			356.08
GDP per capita	constant '17, intl. \$ 1000			55.82
Population sex ratio	female/male			1.01
Population growth rate	%			0.29
Indicator	Million people	Female	Male	Value
Total population		2.93	2.90	5.83
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			5.06
Share of women's membership in boards	% (OECD countries only)			34.90
Firms with female majority ownership	% firms			9.20
Firms with female top managers	% firms			8.30
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.78
Indicator	1 Million people	Female	Male	Value
Labour-force		1.42	1.60	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.32	4.22	4.26
Workers employed part-time	% of employed people	0.54	0.35	0.44
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1915
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.40
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.10
Mean age of women at birth of first child	years			30.98
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		64.31	35.69	1.80
Arts & Humanities		65.21	34.79	1.87
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		70.49	29.51	2.39
Engineering, Manuf. & Construction		29.04	70.96	0.41
Health & Welfare		75.58	24.42	3.10
Information & Comm. Technologies		24.00	76.00	0.32
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		60.53	39.47	1.53
Vocational training		8.83	14.89	11.94
PhD graduates		0.94	1.32	1.13
Graduates	%	Female	Male	Value
Graduates from tertiary education		69.69	45.55	57.31
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			32.00
Births attended by skilled personnel	% live births			95.30
Maternal mortality	deaths per 100,000 live births			4.00
Total fertility rate	births per woman			1.70
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

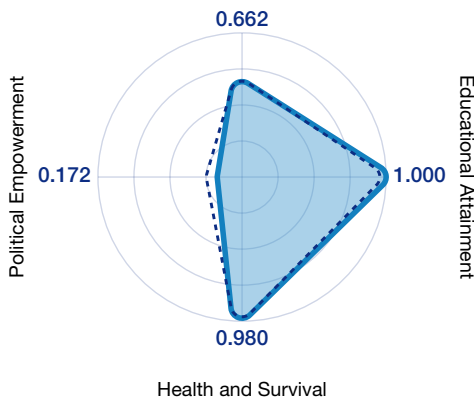
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

Dominican Republic score : average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.703	84th	0.699	89th
Economic Participation and Opportunity	0.662	87th	0.646	101st
Educational Attainment	1.000	23rd	1.000	32nd
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.172	86th	0.172	88th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					Female	Male	
Economic Participation and Opportunity	87th	0.662		-	Min	Max	-
Labour-force participation rate %	109th	0.660		-25.59	49.58	75.16	0-100
Wage equality for similar work 1-7 (best)	104th	0.588		-	-	-	-
Estimated earned income int'l \$ 1,000	87th	0.611		-8.21k	12.90k	21.11k	0-150k
Legislators, senior officials and managers %	45th	0.618		-23.61	38.20	61.81	0-100
Professional and technical workers %	1st	1.000		17.26	41.37	58.63	0-100
Educational Attainment	23rd	1.000		-	-	-	-
Literacy rate %	48th	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		1.04	95.38	96.42	0-100
Enrolment in secondary education %	1st	1.000		6.54	76.54	83.08	0-200
Enrolment in tertiary education %	1st	1.000		34.03	42.98	77.01	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	86th	0.172		-	-	-	-
Women in parliament %	61st	0.387		-44.20	27.90	72.10	0-100
Women in ministerial positions %	86th	0.211		-65.22	17.39	82.61	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	78.84		
GDP per capita	constant '17, intl. \$ 1000	17.00		
Population sex ratio	female/male	1.00		
Population growth rate	%	1.01		
Indicator	Million people	Female	Male	Value
Total population		5.43	5.42	10.85
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	13.40		
Firms with female top managers	% firms	21.20		
Share of workers in informal sector	% workers	54.50		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.71		
Indicator	1 Million people	Female	Male	Value
Labour-force		2.00	2.97	0.40
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	11.30	4.98	7.54
Workers employed part-time	% of employed people	0.48	0.32	0.38
Proportion of time spent on unpaid domestic and care work	%	8.73	1.65	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1942		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	12.50		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	10.80		
Early marriage	%	27.40		
Mean age of women at birth of first child	years	25.81		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	2.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		73.75	26.25	2.81
Business, Admin. & Law		60.69	39.31	1.54
Education		79.13	20.87	3.79
Engineering, Manuf. & Construction		38.40	61.60	0.62
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		39.41	60.59	0.65
Natural Sci., Mathematics & Statistics		54.07	45.93	1.18
Social Sci., Journalism & Information		56.97	43.03	1.32
Vocational training		6.15	4.28	5.21
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		41.71	21.05	31.36
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	20.40		
Births attended by skilled personnel	% live births	99.80		
Maternal mortality	deaths per 100,000 live births	95.00		
Total fertility rate	births per woman	2.32		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

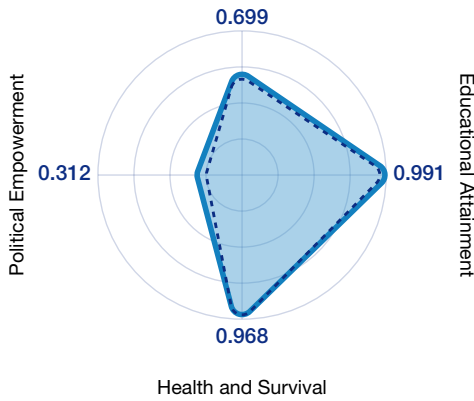
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Ecuador score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.743	41st	0.739	42nd
Economic Participation and Opportunity	0.699	71st	0.675	81st
Educational Attainment	0.991	71st	0.997	58th
Health and Survival	0.968	88th	0.968	92nd
Political Empowerment	0.312	41st	0.318	40th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	71st	0.699		-	Min	Max	-
Labour-force participation rate %	97th	0.697		-23.18	53.34	76.52	0-100
Wage equality for similar work 1-7 (best)	106th	0.583		-	-	-	-
Estimated earned income int'l \$ 1,000	23rd	0.766		-2.74k	8.96k	11.70k	0-150k
Legislators, senior officials and managers %	49th	0.596		-25.34	37.33	62.67	0-100
Professional and technical workers %	1st	1.000		6.41	46.80	53.20	0-100
Educational Attainment	71st	0.991		-	-	-	-
Literacy rate %	82nd	0.976		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		2.46	99.35	101.82	0-200
Enrolment in tertiary education %	1st	1.000		7.34	44.34	51.68	0-200
Health and Survival	88th	0.968		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	96th	1.023		-	-	-	-
Political Empowerment	41st	0.312		-	-	-	-
Women in parliament %	32nd	0.631		-22.60	38.70	61.30	0-100
Women in ministerial positions %	39th	0.471		-36.00	32.00	68.00	0-100
Years with female/male head of state (last 50)	75th	0.000		-49.99	0.01	49.99	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	98.81		
GDP per capita	constant '17, intl. \$ 1000	10.33		
Population sex ratio	female/male	1.00		
Population growth rate	%	1.54		
Indicator	Million people	Female	Male	Value
Total population		8.82	8.82	17.64
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	17.70		
Firms with female top managers	% firms	22.90		
Share of workers in informal sector	% workers	68.60		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.23		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.50	4.94	0.41
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	7.43	5.21	6.13
Workers employed part-time	% of employed people	0.52	0.35	0.42
Proportion of time spent on unpaid domestic and care work	%	3.81	0.93	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Restricted rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1978		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	21.90		
Mean age of women at birth of first child	years	27.37		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		29.23	70.77	0.41
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		48.78	51.22	0.95
Business, Admin. & Law		59.75	40.25	1.48
Education		72.91	27.09	2.69
Engineering, Manuf. & Construction		20.66	79.34	0.26
Health & Welfare		71.30	28.70	2.48
Information & Comm. Technologies		36.82	63.18	0.58
Natural Sci., Mathematics & Statistics		47.86	52.14	0.92
Social Sci., Journalism & Information		64.50	35.50	1.82
Vocational training		6.56	8.22	7.40
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		41.87	29.99	35.84
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	37.50		
Births attended by skilled personnel	% live births	96.00		
Maternal mortality	deaths per 100,000 live births	59.00		
Total fertility rate	births per woman	2.40		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

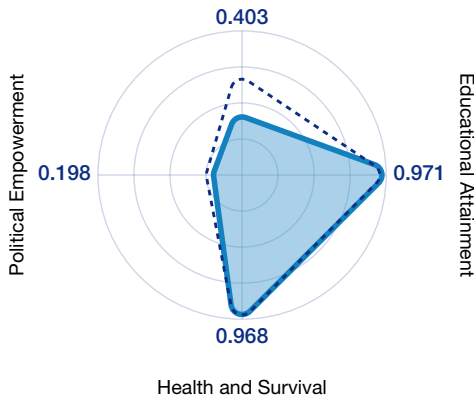
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Egypt score ··· average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.635	129th	0.639	129th
Economic Participation and Opportunity	0.403	142nd	0.421	146th
Educational Attainment	0.971	103rd	0.973	105th
Health and Survival	0.968	93rd	0.968	102nd
Political Empowerment	0.198	78th	0.196	78th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	142nd	0.403		-	Min	Max	-
Labour-force participation rate %	143rd	0.229		-51.70	15.39	67.09	0-100
Wage equality for similar work 1-7 (best)	8th	0.787		-	-	-	-
Estimated earned income int'l \$ 1,000	142nd	0.192		-16.10k	3.82k	19.92k	0-150k
Legislators, senior officials and managers %	136th	0.073		-86.35	6.82	93.18	0-100
Professional and technical workers %	116th	0.497		-33.61	33.19	66.81	0-100
Educational Attainment	103rd	0.971		-	-	-	-
Literacy rate %	117th	0.856		-	-	-	-
Enrolment in primary education %	1st	1.000		0.43	98.90	99.33	0-100
Enrolment in secondary education %	86th	0.990		-0.86	89.04	89.90	0-200
Enrolment in tertiary education %	1st	1.000		1.77	38.04	39.81	0-200
Health and Survival	93rd	0.968		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	99th	1.022		-	-	-	-
Political Empowerment	78th	0.198		-	-	-	-
Women in parliament %	63rd	0.383		-44.60	27.70	72.30	0-100
Women in ministerial positions %	66th	0.320		-51.52	24.24	75.76	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			365.25
GDP per capita	constant '17, intl. \$ 1000			11.95
Population sex ratio	female/male			0.98
Population growth rate	%			1.92
Indicator	Million people	Female	Male	Value
Total population		50.63	51.70	102.33
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			2.30
Firms with female top managers	% firms			6.30
Share of workers in informal sector	% workers			66.70
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.61
Indicator	1 Million people	Female	Male	Value
Labour-force		5.30	23.16	0.19
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	23.51	5.64	8.96
Workers employed part-time	% of employed people	0.11	0.06	0.07
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Unequal rights		◇
Access to land assets		Restricted rights		◆
Access to non-land assets		Restricted rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1956
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			13.30
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◆
Freedom of movement		Restricted rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			12.60
Early marriage	%			14.80
Mean age of women at birth of first child	years			27.60
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◇
Indicator	Days	Female	Male	Value
Length of parental leave		90.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		36.90	63.10	0.58
Agri., Forestry, Fisheries & Veterinary		49.37	50.63	0.98
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		35.85	64.15	0.56
Education		69.15	30.85	2.24
Engineering, Manuf. & Construction		20.93	79.07	0.26
Health & Welfare		55.95	44.05	1.27
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		64.16	35.84	1.79
Social Sci., Journalism & Information		41.34	58.66	0.70
Vocational training		9.96	13.19	11.62
PhD graduates		0.24	0.36	0.31
Graduates	%	Female	Male	Value
Graduates from tertiary education		18.64	16.88	17.75
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			91.50
Maternal mortality	deaths per 100,000 live births			37.00
Total fertility rate	births per woman			3.28
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◆

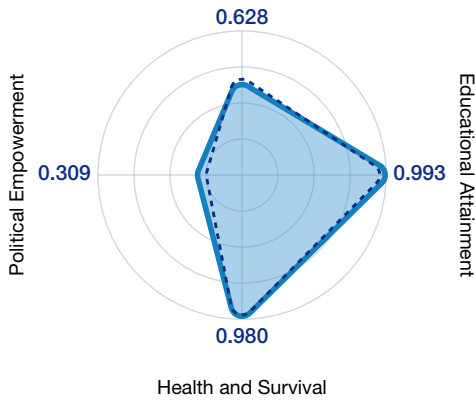
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ El Salvador score ▬ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.727	59th	0.738	43rd
Economic Participation and Opportunity	0.628	103rd	0.634	106th
Educational Attainment	0.993	64th	0.992	77th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.309	43rd	0.347	35th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	103rd	0.628		-	Min	Max	-
Labour-force participation rate %	116th	0.601		-28.99	43.58	72.57	0-100
Wage equality for similar work 1-7 (best)	126th	0.477		-	-	-	-
Estimated earned income int'l \$ 1,000	90th	0.608		-3.95k	6.13k	10.08k	0-150k
Legislators, senior officials and managers %	18th	0.876		-6.61	46.70	53.30	0-100
Professional and technical workers %	94th	0.788		-11.85	44.07	55.93	0-100
Educational Attainment	64th	0.993		-	-	-	-
Literacy rate %	90th	0.965		-	-	-	-
Enrolment in primary education %	1st	1.000		1.09	83.68	84.77	0-100
Enrolment in secondary education %	1st	1.000		0.59	68.37	68.97	0-200
Enrolment in tertiary education %	1st	1.000		3.98	27.91	31.89	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	43rd	0.309		-	-	-	-
Women in parliament %	65th	0.377		-45.20	27.40	72.60	0-100
Women in ministerial positions %	16th	0.778		-12.50	43.75	56.25	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	24.64		
GDP per capita	constant '17, intl. \$ 1000	7.98		
Population sex ratio	female/male	1.14		
Population growth rate	%	0.50		
Indicator	Million people	Female	Male	Value
Total population		3.45	3.04	6.49
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	24.20		
Firms with female top managers	% firms	28.00		
Share of workers in informal sector	% workers	68.50		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		3.65		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.15	1.58	0.42
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.18	5.49	5.78
Workers employed part-time	% of employed people	0.25	0.17	0.20
Proportion of time spent on unpaid domestic and care work	%	5.47	2.72	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1950		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	21.00		
Mean age of women at birth of first child	years	26.77		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		23.14	76.86	0.30
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		56.68	43.32	1.31
Business, Admin. & Law		58.82	41.18	1.43
Education		70.93	29.07	2.44
Engineering, Manuf. & Construction		18.66	81.34	0.23
Health & Welfare		74.40	25.60	2.91
Information & Comm. Technologies		26.16	73.84	0.35
Natural Sci., Mathematics & Statistics		50.24	49.76	1.01
Social Sci., Journalism & Information		69.13	30.87	2.24
Vocational training		6.55	6.95	6.75
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		14.81	12.06	13.48
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	26.30		
Births attended by skilled personnel	% live births	99.90		
Maternal mortality	deaths per 100,000 live births	46.00		
Total fertility rate	births per woman	2.02		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Unequal rights		

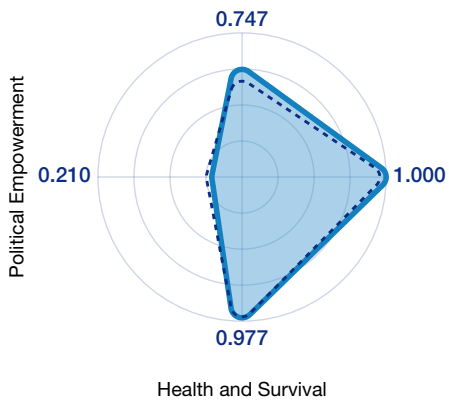
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Estonia score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.733	52nd	0.733	46th
Economic Participation and Opportunity	0.747	34th	0.754	31st
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.977	47th	0.975	59th
Political Empowerment	0.210	73rd	0.201	75th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	34th	0.747		-	Min	Max	-
Labour-force participation rate %	58th	0.819		-12.72	57.45	70.17	0-100
Wage equality for similar work 1-7 (best)	38th	0.719		-	-	-	-
Estimated earned income int'l \$ 1,000	55th	0.682		-13.44k	28.88k	42.32k	0-150k
Legislators, senior officials and managers %	48th	0.598		-25.15	37.43	62.57	0-100
Professional and technical workers %	1st	1.000		19.03	40.48	59.52	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.75	97.15	97.89	0-100
Enrolment in secondary education %	1st	1.000		4.12	113.60	117.72	0-200
Enrolment in tertiary education %	1st	1.000		29.92	59.69	89.60	0-200
Health and Survival	47th	0.977		-	-	-	-
Sex ratio at birth** %	129th	0.940		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	73rd	0.210		-	-	-	-
Women in parliament %	77th	0.346		-48.60	25.70	74.30	0-100
Women in ministerial positions %	101st	0.167		-71.43	14.29	85.71	0-100
Years with female/male head of state (last 50)	21st	0.139		-37.80	6.10	43.90	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	30.65		
GDP per capita	constant '17, intl. \$ 1000	35.22		
Population sex ratio	female/male	1.11		
Population growth rate	%	0.20		
Indicator	Million people	Female	Male	Value
Total population		0.70	0.63	1.33
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	17.32		
Share of women's membership in boards	% (OECD countries only)	9.10		
Firms with female majority ownership	% firms	16.20		
Firms with female top managers	% firms	22.50		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.76		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.34	0.36	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.95	5.45	5.21
Workers employed part-time	% of employed people	0.38	0.28	0.33
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1919		
Number of female heads of state to date	number	2.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	3.00		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.50		
Mean age of women at birth of first child	years	30.48		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		140.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		38.38	61.62	0.62
Agri., Forestry, Fisheries & Veterinary		57.89	42.11	1.37
Arts & Humanities		70.45	29.55	2.38
Business, Admin. & Law		68.65	31.35	2.19
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		28.89	71.11	0.41
Natural Sci., Mathematics & Statistics		63.86	36.14	1.77
Social Sci., Journalism & Information		74.38	25.62	2.90
Vocational training		8.54	13.41	11.04
PhD graduates		0.85	1.03	0.93
Graduates	%	Female	Male	Value
Graduates from tertiary education		60.08	31.39	45.25
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	20.00		
Births attended by skilled personnel	% live births	99.10		
Maternal mortality	deaths per 100,000 live births	9.00		
Total fertility rate	births per woman	1.66		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

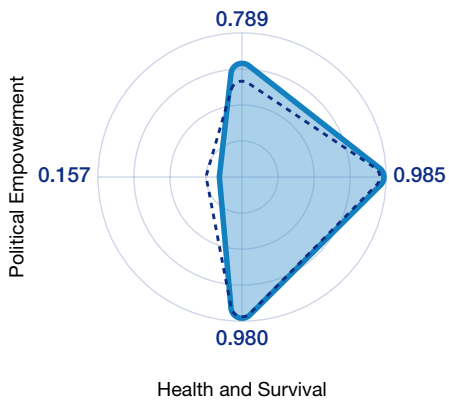
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Eswatini score ▤ average score

Economic Participation and Opportunity



Overview

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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.728	58th	0.729	52nd
Economic Participation and Opportunity	0.789	19th	0.797	17th
Educational Attainment	0.985	86th	0.992	79th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.157	94th	0.147	102nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	19th	0.789		-	Min	Max	-
Labour-force participation rate %	44th	0.851		-7.98	45.62	53.61	0-100
Wage equality for similar work 1-7 (best)	58th	0.681		-	-	-	-
Estimated earned income int'l \$ 1,000	19th	0.781		-2.07k	7.38k	9.46k	0-150k
Legislators, senior officials and managers %	25th	0.767		-13.16	43.42	56.58	0-100
Professional and technical workers %	1st	1.000		1.66	49.17	50.83	0-100
Educational Attainment	86th	0.985		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	100th	0.984		-1.33	84.10	85.43	0-100
Enrolment in secondary education %	80th	0.995		-0.44	82.19	82.63	0-200
Enrolment in tertiary education %	105th	0.944		-0.39	6.56	6.95	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	94th	0.157		-	-	-	-
Women in parliament %	129th	0.139		-75.60	12.20	87.80	0-100
Women in ministerial positions %	42nd	0.462		-36.84	31.58	68.42	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	3.97		
GDP per capita	constant '17, intl. \$ 1000	8.40		
Population sex ratio	female/male	1.03		
Population growth rate	%	1.04		
Indicator	Million people	Female	Male	Value
Total population		0.59	0.57	1.16
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	16.90		
Firms with female top managers	% firms	27.40		
Share of workers in informal sector	% workers	58.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.08		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.17	0.19	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	27.43	23.23	25.23
Workers employed part-time	% of employed people	0.22	0.15	0.18
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Restricted rights		
Access to land assets		Unequal rights		
Access to non-land assets		Restricted rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	n. a.		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	40.00		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Near-equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	4.00		
Mean age of women at birth of first child	years	27.70		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		14.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		0	100.00	0
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	88.30		
Maternal mortality	deaths per 100,000 live births	437.00		
Total fertility rate	births per woman	2.96		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

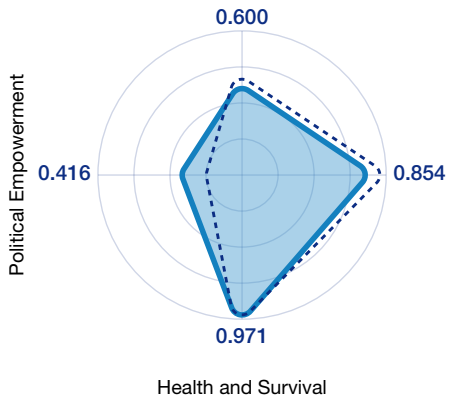
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Ethiopia score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.710	74th	0.691	97th
Economic Participation and Opportunity	0.600	112th	0.560	128th
Educational Attainment	0.854	133rd	0.850	141st
Health and Survival	0.971	74th	0.971	77th
Political Empowerment	0.416	26th	0.382	28th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	112th	0.600		-	Min	Max	-
Labour-force participation rate %	43rd	0.854		-12.35	72.33	84.68	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	93rd	0.595		-1.17k	1.71k	2.88k	0-150k
Legislators, senior officials and managers %	99th	0.361		-46.97	26.52	73.48	0-100
Professional and technical workers %	120th	0.484		-34.78	32.61	67.39	0-100
Educational Attainment	133rd	0.854		-	-	-	-
Literacy rate %	127th	0.750		-	-	-	-
Enrolment in primary education %	109th	0.912		-8.02	83.15	91.17	0-100
Enrolment in secondary education %	106th	0.962		-1.36	34.25	35.61	0-200
Enrolment in tertiary education %	127th	0.596		-5.27	7.76	13.03	0-200
Health and Survival	74th	0.971		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	81st	1.031		-	-	-	-
Political Empowerment	26th	0.416		-	-	-	-
Women in parliament %	21st	0.709		-17.00	41.50	58.50	0-100
Women in ministerial positions %	23rd	0.667		-20.00	40.00	60.00	0-100
Years with female/male head of state (last 50)	40th	0.070		-43.46	3.27	46.73	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			107.65
GDP per capita	constant '17, intl. \$ 1000			2.30
Population sex ratio	female/male			1.00
Population growth rate	%			2.54
Indicator	Million people	Female	Male	Value
Total population		57.45	57.52	114.96
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			16.50
Firms with female top managers	% firms			4.50
Share of workers in informal sector	% workers			93.20
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.27
Indicator	1 Million people	Female	Male	Value
Labour-force		25.96	29.94	0.46
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.13	3.04	4.02
Workers employed part-time	% of employed people	0.66	0.43	0.54
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1955
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			30.60
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			22.30
Early marriage	%			22.50
Mean age of women at birth of first child	years			29.73
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		120.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		1.78	1.59	1.69
PhD graduates		n. a.	n. a.	n. a.
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			28.00
Births attended by skilled personnel	% live births			27.70
Maternal mortality	deaths per 100,000 live births			401.00
Total fertility rate	births per woman			4.15
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Near-equal rights		

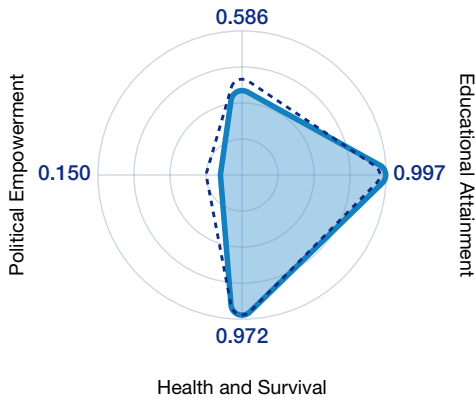
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Fiji score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.676	107th	0.674	113th
Economic Participation and Opportunity	0.586	118th	0.568	127th
Educational Attainment	0.997	44th	0.997	53rd
Health and Survival	0.972	69th	0.972	72nd
Political Empowerment	0.150	97th	0.160	95th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	118th	0.586	0 1	-	Min	Max	-
Labour-force participation rate %	130th	0.501		-37.56	37.70	75.26	0-100
Wage equality for similar work 1-7 (best)	-	-		-	-	-	-
Estimated earned income int'l \$ 1,000	122nd	0.486		-7.89k	7.46k	15.35k	0-150k
Legislators, senior officials and managers %	40th	0.636		-22.23	38.89	61.11	0-100
Professional and technical workers %	91st	0.846		-8.33	45.84	54.16	0-100
Educational Attainment	44th	0.997		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	87th	0.994		-0.63	98.79	99.42	0-100
Enrolment in secondary education %	1st	1.000		8.68	85.66	94.34	0-200
Enrolment in tertiary education %	1st	1.000		20.70	43.36	64.06	0-200
Health and Survival	69th	0.972		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	74th	1.038		-	-	-	-
Political Empowerment	97th	0.150		-	-	-	-
Women in parliament %	99th	0.244		-60.80	19.60	80.40	0-100
Women in ministerial positions %	68th	0.300		-53.85	23.08	76.92	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				Family and care			
Indicator	Unit			Indicator	Unit		
Value				Value			
GDP	US\$ billions			Public spending on family benefits	% GDP	n. a.	
GDP per capita	constant '17, intl. \$ 1000			Unmet family planning	% women 15-49	n. a.	
Population sex ratio	female/male			Early marriage	%	8.50	
Population growth rate	%			Mean age of women at birth of first child	years	28.12	
Indicator	Million people	Female	Male	Indicator	0-1 (Equal rights)	Value	
Total population		0.44	0.45	Right to divorce		Equal rights	
Work participation and leadership				Education and skills			
Indicator	Unit			Indicator	Days	Female	Male
Value				Value			
Gender pay gap (OECD only)	%	n. a.		Length of parental leave		98.00	1.00
Share of women's membership in boards	% (OECD countries only)	n. a.		STEM Graduates		n. a.	n. a.
Firms with female majority ownership	% firms	n. a.		Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.
Firms with female top managers	% firms	n. a.		Arts & Humanities		n. a.	n. a.
Share of workers in informal sector	% workers	43.60		Business, Admin. & Law		n. a.	n. a.
Indicator	1-7 (best)	Value		Education		n. a.	n. a.
Advancement of women to leadership roles		n. a.		Engineering, Manuf. & Construction		n. a.	n. a.
Indicator	1 Million people	Female	Male	Health & Welfare		n. a.	n. a.
Labour-force		0.12	0.24	Information & Comm. Technologies		n. a.	n. a.
Indicator	Unit	Female	Male	Natural Sci., Mathematics & Statistics		n. a.	n. a.
Unemployed adults (15-64)	% of labour force	6.25	4.21	Social Sci., Journalism & Information		n. a.	n. a.
Workers employed part-time	% of employed people	n. a.	n. a.	Vocational training		n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	5.42	1.90	PhD graduates		0.05	0.10
Access to finance				Graduates %			
Indicator	0-1 (Equal rights)	Value		Value			
Access to financial services		Near-equal rights		Graduates from tertiary education		n. a.	n. a.
Inheritance rights for widows and daughters		Near-equal rights		Indicator	0-1 (Equal rights)	Value	
Access to land assets		Near-equal rights		Reproductive autonomy		Near-equal rights	
Access to non-land assets		Equal rights					
Civil and political freedom				Health			
Indicator	Unit	Value		Indicator	Unit	Value	
Year women received right to vote	year	1970		Prevalence of gender violence in lifetime	% women	64.10	
Number of female heads of state to date	number	0		Births attended by skilled personnel	% live births	99.80	
Seats held in upper house	% total seats	n. a.		Maternal mortality	deaths per 100,000 live births	34.00	
Indicator	Yes/No	Value		Total fertility rate	births per woman	2.75	
Election list quotas for women, national		n. a.		Indicator	0-1 (Equal rights)	Value	
Party membership quotas, voluntary		n. a.		Access to justice		Near-equal rights	
Indicator	0-1 (Equal rights)	Value		Freedom of movement		Restricted rights	
Access to justice		Near-equal rights					
Freedom of movement		Restricted rights					

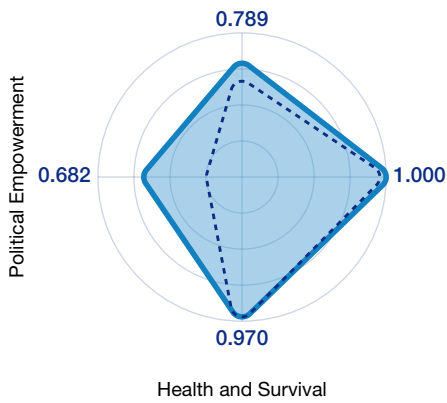
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Finland score ··· average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.860	2nd	0.861	2nd
Economic Participation and Opportunity	0.789	18th	0.806	13th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.970	78th	0.970	79th
Political Empowerment	0.682	2nd	0.669	2nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	18th	0.789		-	Min	Max	-
Labour-force participation rate %	24th	0.882		-7.57	56.46	64.03	0-100
Wage equality for similar work 1-7 (best)	10th	0.785		-	-	-	-
Estimated earned income int'l \$ 1,000	34th	0.724		-15.10k	39.70k	54.81k	0-150k
Legislators, senior officials and managers %	47th	0.599		-25.06	37.47	62.53	0-100
Professional and technical workers %	1st	1.000		3.14	48.43	51.57	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.63	97.82	98.45	0-100
Enrolment in secondary education %	1st	1.000		13.28	138.84	152.12	0-200
Enrolment in tertiary education %	1st	1.000		16.68	84.82	101.50	0-200
Health and Survival	78th	0.970		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	85th	1.030		-	-	-	-
Political Empowerment	2nd	0.682		-	-	-	-
Women in parliament %	11th	0.835		-9.00	45.50	54.50	0-100
Women in ministerial positions %	1st	1.000		0	50.00	50.00	0-100
Years with female/male head of state (last 50)	10th	0.398		-21.53	14.23	35.77	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			269.59
GDP per capita	constant '17, intl. \$ 1000			47.14
Population sex ratio	female/male			1.03
Population growth rate	%			0.14
Indicator	Million people	Female	Male	Value
Total population		2.80	2.73	5.53
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			17.16
Share of women's membership in boards	% (OECD countries only)			35.20
Firms with female majority ownership	% firms			9.50
Firms with female top managers	% firms			12.90
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				6.13
Indicator	1 Million people	Female	Male	Value
Labour-force		1.35	1.47	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.21	7.26	6.76
Workers employed part-time	% of employed people	0.50	0.38	0.44
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1917
Number of female heads of state to date	number			4.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.87
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.30
Mean age of women at birth of first child	years			30.59
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		147.00	76.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		27.40	72.60	0.38
Agri., Forestry, Fisheries & Veterinary		61.11	38.89	1.57
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		22.16	77.84	0.28
Health & Welfare		84.98	15.02	5.66
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		53.83	46.17	1.17
Social Sci., Journalism & Information		71.31	28.69	2.48
Vocational training		16.69	21.54	19.18
PhD graduates		1.07	1.39	1.23
Graduates	%	Female	Male	Value
Graduates from tertiary education		73.41	48.26	60.52
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			30.00
Births attended by skilled personnel	% live births			100.00
Maternal mortality	deaths per 100,000 live births			3.00
Total fertility rate	births per woman			1.35
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Near-equal rights

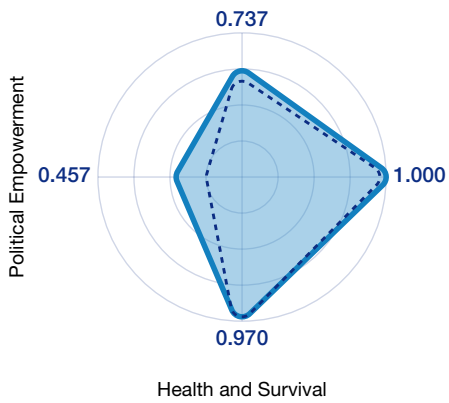
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ France score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.791	15th	0.784	16th
Economic Participation and Opportunity	0.737	40th	0.710	58th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.970	81st	0.970	86th
Political Empowerment	0.457	20th	0.457	20th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	40th	0.737		-	Min	Max	-
Labour-force participation rate %	32nd	0.870		-7.78	51.90	59.68	0-100
Wage equality for similar work 1-7 (best)	82nd	0.628		-	-	-	-
Estimated earned income int'l \$ 1,000	26th	0.752		-12.04k	36.49k	48.54k	0-150k
Legislators, senior officials and managers %	60th	0.551		-28.93	35.53	64.47	0-100
Professional and technical workers %	1st	1.000		3.08	48.46	51.54	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.28	99.70	99.97	0-100
Enrolment in secondary education %	1st	1.000		0.15	104.22	104.37	0-200
Enrolment in tertiary education %	1st	1.000		15.32	60.87	76.19	0-200
Health and Survival	81st	0.970		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	89th	1.028		-	-	-	-
Political Empowerment	20th	0.457		-	-	-	-
Women in parliament %	30th	0.653		-21.00	39.50	60.50	0-100
Women in ministerial positions %	1st	1.000		0	50.00	50.00	0-100
Years with female/male head of state (last 50)	62nd	0.018		-48.23	0.88	49.12	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	2,630.32		
GDP per capita	constant '17, intl. \$ 1000	42.31		
Population sex ratio	female/male	1.07		
Population growth rate	%	0.20		
Indicator	Million people	Female	Male	Value
Total population		34.77	32.61	67.38
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	11.82		
Share of women's membership in boards	% (OECD countries only)	45.30		
Firms with female majority ownership	% firms	15.50		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.74		
Indicator	1 Million people	Female	Male	Value
Labour-force		15.05	15.84	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	7.55	7.53	7.54
Workers employed part-time	% of employed people	0.52	0.36	0.44
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1944		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	35.10		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	3.60		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	2.80		
Mean age of women at birth of first child	years	31.20		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	25.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		31.81	68.19	0.47
Agri., Forestry, Fisheries & Veterinary		43.19	56.81	0.76
Arts & Humanities		69.23	30.77	2.25
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		26.11	73.89	0.35
Health & Welfare		73.99	26.01	2.84
Information & Comm. Technologies		16.46	83.54	0.20
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		16.93	21.86	19.45
PhD graduates		0.65	1.07	0.85
Graduates	%	Female	Male	Value
Graduates from tertiary education		54.71	40.47	47.45
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	26.00		
Births attended by skilled personnel	% live births	98.10		
Maternal mortality	deaths per 100,000 live births	8.00		
Total fertility rate	births per woman	1.87		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

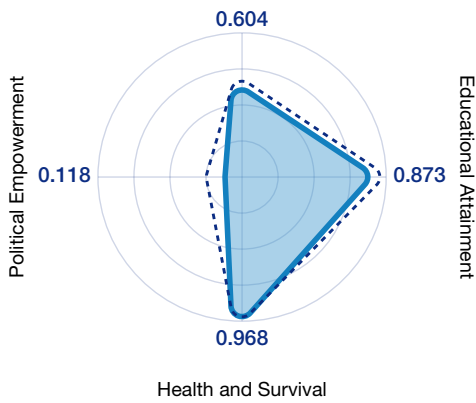
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

Gambia, The score average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.641	121st	0.644	127th
Economic Participation and Opportunity	0.604	109th	0.607	116th
Educational Attainment	0.873	132nd	0.891	135th
Health and Survival	0.968	86th	0.968	93rd
Political Empowerment	0.118	115th	0.112	125th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	109th	0.604		-	Min - Max	-
Labour-force participation rate %	89th	0.738		-17.34	48.92 - 66.26	0-100
Wage equality for similar work 1-7 (best)	19th	0.751		-	-	-
Estimated earned income int'l \$ 1,000	49th	0.693		-783.62	1.77k - 2.55k	0-150k
Legislators, senior officials and managers %	117th	0.243		-60.85	19.57 - 80.43	0-100
Professional and technical workers %	132nd	0.289		-55.11	22.44 - 77.56	0-100
Educational Attainment	132nd	0.873		-	-	-
Literacy rate %	132nd	0.673		-	-	-
Enrolment in primary education %	1st	1.000		10.79	81.81 - 92.60	0-100
Enrolment in secondary education %	-	-		-	-	-
Enrolment in tertiary education %	125th	0.699		-0.96	2.24 - 3.21	0-200
Health and Survival	86th	0.968		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	94th	1.023		-	-	-
Political Empowerment	115th	0.118		-	-	-
Women in parliament %	132nd	0.115		-79.40	10.30 - 89.70	0-100
Women in ministerial positions %	63rd	0.333		-50.00	25.00 - 75.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 - 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			1.87
GDP per capita	constant '17, intl. \$ 1000			2.16
Population sex ratio	female/male			1.02
Population growth rate	%			2.90
Indicator	Million people	Female	Male	Value
Total population		1.22	1.20	2.42
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			12.30
Firms with female top managers	% firms			9.60
Share of workers in informal sector	% workers			79.50
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.00
Indicator	1 Million people	Female	Male	Value
Labour-force		0.35	0.45	0.44
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	14.49	8.20	10.96
Workers employed part-time	% of employed people	0.12	0.08	0.10
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Unequal rights
Access to land assets				Uneven rights
Access to non-land assets				Uneven rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1965
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				Restricted rights
Freedom of movement				Restricted rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			24.20
Early marriage	%			25.50
Mean age of women at birth of first child	years			30.40
Indicator	0-1 (Equal rights)			Value
Right to divorce				Unequal rights
Indicator	Days	Female	Male	Value
Length of parental leave		180.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		45.66	54.34	0.84
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		8.06	91.94	0.09
Engineering, Manuf. & Construction		9.23	90.77	0.10
Health & Welfare		61.54	38.46	1.60
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		41.38	58.62	0.71
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			20.10
Births attended by skilled personnel	% live births			82.70
Maternal mortality	deaths per 100,000 live births			597.00
Total fertility rate	births per woman			5.15
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

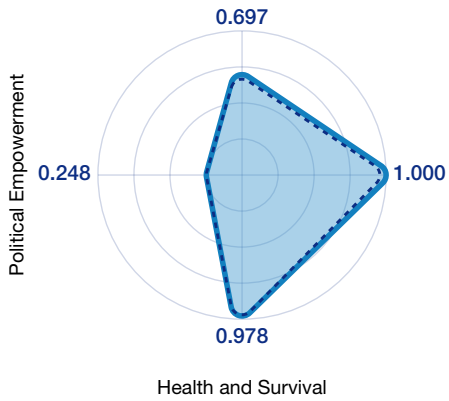
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Georgia score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



	2022		2021	
Index and Subindex	Score	Rank	Score	Rank

Global Gender Gap Index	0.731	55th	0.732	49th
Economic Participation and Opportunity	0.697	72nd	0.705	64th
Educational Attainment	1.000	29th	1.000	30th
Health and Survival	0.978	37th	0.977	50th
Political Empowerment	0.248	57th	0.245	60th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	72nd	0.697		-	Min	Max	-
Labour-force participation rate %	84th	0.750		-17.04	51.00	68.03	0-100
Wage equality for similar work 1-7 (best)	22nd	0.747		-	-	-	-
Estimated earned income int'l \$ 1,000	119th	0.500		-9.47k	9.46k	18.92k	0-150k
Legislators, senior officials and managers %	56th	0.566		-27.75	36.13	63.87	0-100
Professional and technical workers %	1st	1.000		23.39	38.30	61.70	0-100
Educational Attainment	29th	1.000		-	-	-	-
Literacy rate %	59th	0.998		-	-	-	-
Enrolment in primary education %	1st	1.000		1.05	98.88	99.93	0-100
Enrolment in secondary education %	1st	1.000		1.01	102.07	103.09	0-200
Enrolment in tertiary education %	1st	1.000		9.96	62.01	71.97	0-200
Health and Survival	37th	0.978		-	-	-	-
Sex ratio at birth** %	122nd	0.942		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	57th	0.248		-	-	-	-
Women in parliament %	101st	0.236		-61.80	19.10	80.90	0-100
Women in ministerial positions %	33rd	0.571		-27.27	36.36	63.64	0-100
Years with female/male head of state (last 50)	39th	0.076		-42.93	3.53	46.47	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	15.85		
GDP per capita	constant '17, intl. \$ 1000	14.00		
Population sex ratio	female/male	1.10		
Population growth rate	%	0.07		
Indicator	Million people	Female	Male	Value
Total population		1.95	1.77	3.72
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	11.50		
Firms with female top managers	% firms	16.50		
Share of workers in informal sector	% workers	55.60		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.08		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.86	1.01	0.46
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	10.65	12.78	11.79
Workers employed part-time	% of employed people	0.18	0.16	0.17
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1991		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	14.40		
Mean age of women at birth of first child	years	27.00		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		38.68	61.32	0.63
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		58.53	41.47	1.41
Education		95.79	4.21	22.74
Engineering, Manuf. & Construction		15.73	84.27	0.19
Health & Welfare		70.99	29.01	2.45
Information & Comm. Technologies		20.58	79.42	0.26
Natural Sci., Mathematics & Statistics		68.13	31.87	2.14
Social Sci., Journalism & Information		64.61	35.39	1.83
Vocational training		3.01	2.72	2.86
PhD graduates		0.46	0.58	0.51
Graduates	%	Female	Male	Value
Graduates from tertiary education		43.70	31.37	37.16
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	6.10		
Births attended by skilled personnel	% live births	99.40		
Maternal mortality	deaths per 100,000 live births	25.00		
Total fertility rate	births per woman	2.06		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

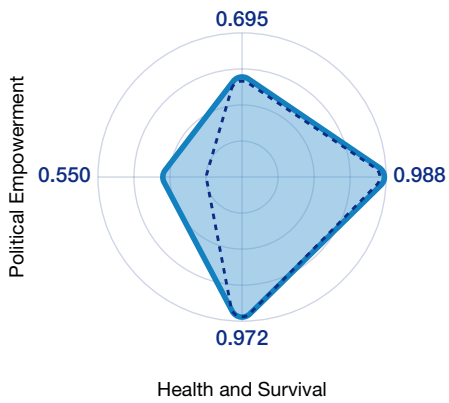
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Germany score | average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.801	10th	0.796	11th
Economic Participation and Opportunity	0.695	75th	0.706	62nd
Educational Attainment	0.988	81st	0.997	55th
Health and Survival	0.972	70th	0.972	75th
Political Empowerment	0.550	8th	0.509	10th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	75th	0.695		-	Min - Max	-
Labour-force participation rate %	42nd	0.861		-9.20	56.84 vs 66.04	0-100
Wage equality for similar work 1-7 (best)	105th	0.586		-	-	-
Estimated earned income int'l \$ 1,000	29th	0.734		-15.77k	43.62k vs 59.39k	0-150k
Legislators, senior officials and managers %	94th	0.391		-43.81	28.10 vs 71.90	0-100
Professional and technical workers %	67th	0.999		-0.03	49.98 vs 50.02	0-100
Educational Attainment	81st	0.988		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	1st	1.000		1.32	98.37 vs 99.70	0-100
Enrolment in secondary education %	112th	0.947		-5.29	94.79 vs 100.09	0-200
Enrolment in tertiary education %	1st	1.000		1.58	72.76 vs 74.34	0-200
Health and Survival	70th	0.972		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	77th	1.035		-	-	-
Political Empowerment	8th	0.550		-	-	-
Women in parliament %	41st	0.536		-30.20	34.90 vs 65.10	0-100
Women in ministerial positions %	23rd	0.667		-20.00	40.00 vs 60.00	0-100
Years with female/male head of state (last 50)	5th	0.495		-16.90	16.55 vs 33.45	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			3,846.41
GDP per capita	constant '17, intl. \$ 1000			51.37
Population sex ratio	female/male			1.02
Population growth rate	%			0.08
Indicator	Million people	Female	Male	Value
Total population		42.05	41.11	83.16
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			13.89
Share of women's membership in boards	% (OECD countries only)			36.00
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.82
Indicator	1 Million people	Female	Male	Value
Labour-force		20.86	23.40	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.81	3.46	3.16
Workers employed part-time	% of employed people	0.60	0.29	0.43
Proportion of time spent on unpaid domestic and care work	%	1.70	0.79	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1919
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			33.80
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.17
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.40
Mean age of women at birth of first child	years			31.16
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		27.56	72.44	0.38
Agri., Forestry, Fisheries & Veterinary		42.32	57.68	0.73
Arts & Humanities		69.76	30.24	2.31
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		21.12	78.88	0.27
Health & Welfare		70.58	29.42	2.40
Information & Comm. Technologies		19.41	80.59	0.24
Natural Sci., Mathematics & Statistics		46.76	53.24	0.88
Social Sci., Journalism & Information		65.70	34.30	1.92
Vocational training		17.79	22.78	20.39
PhD graduates		0.87	1.65	1.25
Graduates %		Female	Male	Value
Graduates from tertiary education		50.55	46.27	48.31
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			22.00
Births attended by skilled personnel	% live births			98.80
Maternal mortality	deaths per 100,000 live births			7.00
Total fertility rate	births per woman			1.54
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

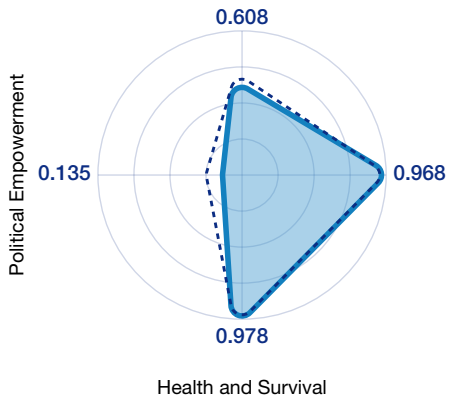
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Ghana score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.672	108th	0.666	117th
Economic Participation and Opportunity	0.608	108th	0.598	119th
Educational Attainment	0.968	104th	0.951	120th
Health and Survival	0.978	40th	0.978	40th
Political Empowerment	0.135	105th	0.135	110th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	108th	0.608		-	Min	Max	-
Labour-force participation rate %	18th	0.893		-7.71	64.53	72.23	0-100
Wage equality for similar work 1-7 (best)	48th	0.703		-	-	-	-
Estimated earned income int'l \$ 1,000	136th	0.294		-5.89k	2.46k	8.35k	0-150k
Legislators, senior officials and managers %	74th	0.509		-32.55	33.73	66.27	0-100
Professional and technical workers %	107th	0.592		-25.64	37.18	62.82	0-100
Educational Attainment	104th	0.968		-	-	-	-
Literacy rate %	110th	0.892		-	-	-	-
Enrolment in primary education %	1st	1.000		1.79	93.14	94.93	0-100
Enrolment in secondary education %	1st	1.000		0.33	77.51	77.84	0-200
Enrolment in tertiary education %	108th	0.903		-1.90	17.72	19.62	0-200
Health and Survival	40th	0.978		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	47th	1.054		-	-	-	-
Political Empowerment	105th	0.135		-	-	-	-
Women in parliament %	120th	0.171		-70.80	14.60	85.40	0-100
Women in ministerial positions %	63rd	0.333		-50.00	25.00	75.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	68.53		
GDP per capita	constant '17, intl. \$ 1000	5.45		
Population sex ratio	female/male	0.97		
Population growth rate	%	2.13		
Indicator	Million people	Female	Male	Value
Total population		15.32	15.75	31.07
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	14.70		
Firms with female top managers	% firms	14.90		
Share of workers in informal sector	% workers	78.10		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.67		
Indicator	1 Million people	Female	Male	Value
Labour-force		6.40	7.30	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.76	4.31	4.52
Workers employed part-time	% of employed people	0.36	0.30	0.33
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Restricted rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1957		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	29.90		
Early marriage	%	8.00		
Mean age of women at birth of first child	years	29.79		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		19.76	80.24	0.25
Agri., Forestry, Fisheries & Veterinary		26.78	73.22	0.37
Arts & Humanities		46.23	53.77	0.86
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		42.11	57.89	0.73
Engineering, Manuf. & Construction		16.41	83.59	0.20
Health & Welfare		60.85	39.15	1.55
Information & Comm. Technologies		19.87	80.13	0.25
Natural Sci., Mathematics & Statistics		26.76	73.24	0.37
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.76	2.10	1.45
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		7.55	11.01	9.32
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	24.40		
Births attended by skilled personnel	% live births	78.10		
Maternal mortality	deaths per 100,000 live births	308.00		
Total fertility rate	births per woman	3.82		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Near-equal rights		

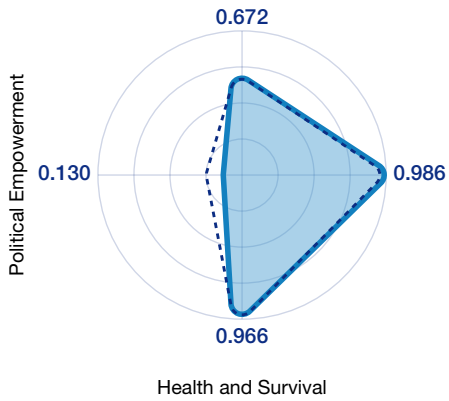
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Greece score ··· average score

Economic Participation and Opportunity



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Global Gender Gap Index



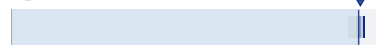
Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	83rd	0.672		-	Min	Max	-
Labour-force participation rate %	87th	0.745		-14.81	43.30	58.11	0-100
Wage equality for similar work 1-7 (best)	80th	0.634		-	-	-	-
Estimated earned income int'l \$ 1,000	69th	0.650		-11.54k	21.41k	32.95k	0-150k
Legislators, senior officials and managers %	92nd	0.417		-41.19	29.41	70.59	0-100
Professional and technical workers %	1st	1.000		3.65	48.17	51.83	0-100
Educational Attainment	84th	0.986		-	-	-	-
Literacy rate %	71st	0.989		-	-	-	-
Enrolment in primary education %	1st	1.000		0.53	98.85	99.38	0-100
Enrolment in secondary education %	111th	0.949		-5.60	105.21	110.81	0-200
Enrolment in tertiary education %	1st	1.000		2.97	147.08	150.05	0-200
Health and Survival	98th	0.966		-	-	-	-
Sex ratio at birth** %	131st	0.939		-	-	-	-
Healthy life expectancy** years	87th	1.029		-	-	-	-
Political Empowerment	108th	0.130		-	-	-	-
Women in parliament %	91st	0.266		-58.00	21.00	79.00	0-100
Women in ministerial positions %	115th	0.118		-78.95	10.53	89.47	0-100
Years with female/male head of state (last 50)	53rd	0.042		-45.93	2.04	47.96	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			188.84
GDP per capita	constant '17, intl. \$ 1000			27.03
Population sex ratio	female/male			1.04
Population growth rate	%			-0.20
Indicator	Million people	Female	Male	Value
Total population		5.45	5.25	10.70
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			8.91
Share of women's membership in boards	% (OECD countries only)			19.60
Firms with female majority ownership	% firms			16.50
Firms with female top managers	% firms			17.20
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.33
Indicator	1 Million people	Female	Male	Value
Labour-force		1.99	2.54	0.44
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	19.08	11.36	14.76
Workers employed part-time	% of employed people	0.41	0.27	0.33
Proportion of time spent on unpaid domestic and care work	%	1.74	1.11	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Uneven rights
Access to land assets				Uneven rights
Access to non-land assets				Uneven rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1956
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			1.62
Unmet family planning	% women 15-49			n. a.
Early marriage	%			1.90
Mean age of women at birth of first child	years			31.33
Indicator	0-1 (Equal rights)			Value
Right to divorce				Uneven rights
Indicator	Days	Female	Male	Value
Length of parental leave		119.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		40.09	59.91	0.67
Agri., Forestry, Fisheries & Veterinary		47.79	52.21	0.92
Arts & Humanities		73.94	26.06	2.84
Business, Admin. & Law		58.56	41.44	1.41
Education		85.19	14.81	5.75
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		70.59	29.41	2.40
Information & Comm. Technologies		35.69	64.31	0.55
Natural Sci., Mathematics & Statistics		52.37	47.63	1.10
Social Sci., Journalism & Information		63.75	36.25	1.76
Vocational training		10.98	15.57	13.34
PhD graduates		0.45	1.00	0.72
Graduates	%	Female	Male	Value
Graduates from tertiary education		53.73	34.78	44.03
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			19.00
Births attended by skilled personnel	% live births			99.90
Maternal mortality	deaths per 100,000 live births			3.00
Total fertility rate	births per woman			1.35
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

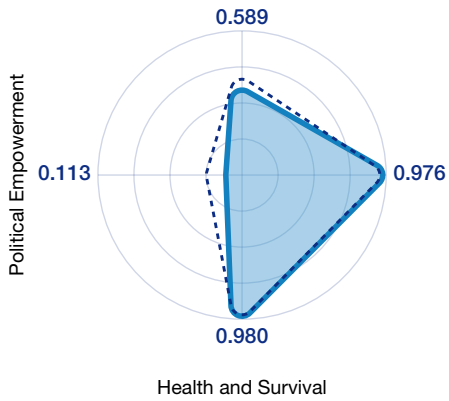
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Guatemala score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.664	113th	0.655	122nd
Economic Participation and Opportunity	0.589	117th	0.560	129th
Educational Attainment	0.976	98th	0.969	109th
Health and Survival	0.980	1st	0.979	32nd
Political Empowerment	0.113	119th	0.112	122nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	117th	0.589		-	Min	Max	-
Labour-force participation rate %	131st	0.465		-42.90	37.36	80.27	0-100
Wage equality for similar work 1-7 (best)	99th	0.597		-	-	-	-
Estimated earned income int'l \$ 1,000	123rd	0.486		-5.84k	5.52k	11.36k	0-150k
Legislators, senior officials and managers %	53rd	0.581		-26.49	36.75	63.25	0-100
Professional and technical workers %	73rd	0.971		-1.48	49.26	50.74	0-100
Educational Attainment	98th	0.976		-	-	-	-
Literacy rate %	105th	0.899		-	-	-	-
Enrolment in primary education %	1st	1.000		1.04	88.93	89.98	0-100
Enrolment in secondary education %	94th	0.980		-1.03	49.91	50.94	0-200
Enrolment in tertiary education %	1st	1.000		3.28	20.52	23.81	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	119th	0.113		-	-	-	-
Women in parliament %	100th	0.241		-61.20	19.40	80.60	0-100
Women in ministerial positions %	107th	0.154		-73.33	13.33	86.67	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	77.6		
GDP per capita	constant '17, intl. \$ 1000	8.39		
Population sex ratio	female/male	1.03		
Population growth rate	%	1.52		
Indicator	Million people	Female	Male	Value
Total population		8.55	8.31	16.86
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	18.40		
Firms with female top managers	% firms	18.50		
Share of workers in informal sector	% workers	79.00		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.23		
Indicator	1 Million people	Female	Male	Value
Labour-force		2.36	4.76	0.33
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.55	2.95	3.49
Workers employed part-time	% of employed people	0.43	0.23	0.29
Proportion of time spent on unpaid domestic and care work	%	4.43	0.95	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1966		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	21.60		
Mean age of women at birth of first child	years	28.55		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	2.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		30.86	69.14	0.45
Arts & Humanities		55.97	44.03	1.27
Business, Admin. & Law		54.93	45.07	1.22
Education		71.41	28.59	2.50
Engineering, Manuf. & Construction		34.98	65.02	0.54
Health & Welfare		70.51	29.49	2.39
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		45.21	54.79	0.83
Social Sci., Journalism & Information		64.34	35.66	1.80
Vocational training		9.32	8.65	8.98
PhD graduates		n. a.	0.02	0.01
Graduates	%	Female	Male	Value
Graduates from tertiary education		5.12	3.92	4.52
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	18.00		
Births attended by skilled personnel	% live births	69.80		
Maternal mortality	deaths per 100,000 live births	95.00		
Total fertility rate	births per woman	2.82		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

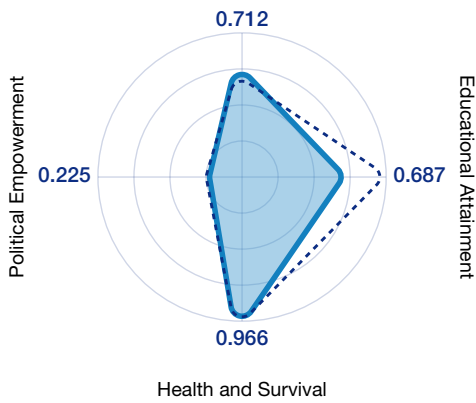
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Guinea score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022	2021
	Score	Rank
Global Gender Gap Index	0.647	118th

Economic Participation and Opportunity

Economic Participation and Opportunity	0.712	60th
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Educational Attainment

Educational Attainment	0.687	143rd
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Health and Survival

Health and Survival	0.966	101st
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Political Empowerment

Political Empowerment	0.225	65th
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Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	60th	0.712		-	Min - Max	-
Labour-force participation rate %	4th	0.998		-0.13	62.06 vs 62.19	0-100
Wage equality for similar work 1-7 (best)	31st	0.736		-	-	-
Estimated earned income int'l \$ 1,000	4th	0.855		-417.24	2.47k vs 2.89k	0-150k
Legislators, senior officials and managers %	110th	0.305		-53.24	23.38 vs 76.62	0-100
Professional and technical workers %	125th	0.414		-41.42	29.29 vs 70.71	0-100
Educational Attainment	143rd	0.687		-	-	-
Literacy rate %	141st	0.509		-	-	-
Enrolment in primary education %	113th	0.852		-13.66	78.66 vs 92.32	0-100
Enrolment in secondary education %	133rd	0.654		-16.45	31.04 vs 47.49	0-200
Enrolment in tertiary education %	135th	0.402		-5.97	4.01 vs 9.98	0-200
Health and Survival	101st	0.966		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	111th	1.016		-	-	-
Political Empowerment	65th	0.225		-	-	-
Women in parliament %	53rd	0.420		-40.80	29.60 vs 70.40	0-100
Women in ministerial positions %	58th	0.385		-44.44	27.78 vs 72.22	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 vs 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			15.68
GDP per capita	constant '17, intl. \$ 1000			2.67
Population sex ratio	female/male			1.07
Population growth rate	%			2.79
Indicator	Million people	Female	Male	Value
Total population		6.78	6.35	13.13
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			5.30
Firms with female top managers	% firms			5.80
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.48
Indicator	1 Million people	Female	Male	Value
Labour-force		2.54	2.26	0.53
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.33	6.04	6.19
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Restricted rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1958
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			22.10
Early marriage	%			34.30
Mean age of women at birth of first child	years			29.09
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		1.21	0.92	1.06
PhD graduates		0.03	0.16	0.09
Graduates	%	Female	Male	Value
Graduates from tertiary education		3.19	8.08	5.64
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			80.00
Births attended by skilled personnel	% live births			55.30
Maternal mortality	deaths per 100,000 live births			576.00
Total fertility rate	births per woman			4.62
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Uneven rights		◆

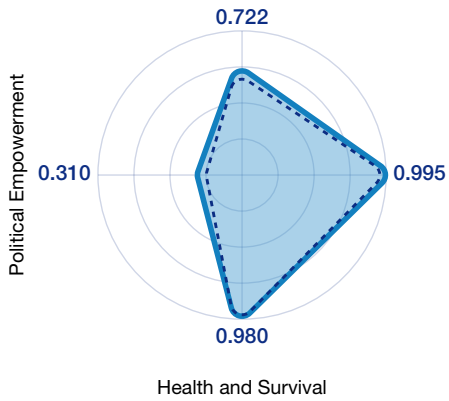
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Guyana score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.752	35th	0.728	53rd
Economic Participation and Opportunity	0.722	53rd	0.638	105th
Educational Attainment	0.995	57th	0.984	91st
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.310	42nd	0.310	44th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	53rd	0.722		-	Min	Max	-
Labour-force participation rate %	112th	0.629		-23.79	40.30	64.10	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	106th	0.549		-10.85k	13.20k	24.05k	0-150k
Legislators, senior officials and managers %	17th	0.879		-6.42	46.79	53.21	0-100
Professional and technical workers %	1st	1.000		15.26	42.37	57.63	0-100
Educational Attainment	57th	0.995		-	-	-	-
Literacy rate %	73rd	0.985		-	-	-	-
Enrolment in primary education %	-	-	-	-	-	-	-
Enrolment in secondary education %	1st	1.000		2.92	96.29	99.21	0-200
Enrolment in tertiary education %	1st	1.000		7.60	7.79	15.39	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	42nd	0.310		-	-	-	-
Women in parliament %	37th	0.555		-28.60	35.70	64.30	0-100
Women in ministerial positions %	40th	0.467		-36.36	31.82	68.18	0-100
Years with female/male head of state (last 50)	50th	0.051		-45.13	2.43	47.57	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	5.47		
GDP per capita	constant '17, intl. \$ 1000	18.68		
Population sex ratio	female/male	0.99		
Population growth rate	%	0.48		
Indicator	Million people	Female	Male	Value
Total population		0.39	0.40	0.79
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	56.50		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.24		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.12	0.18	0.39
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	18.14	12.89	14.93
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1966		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.70		
Mean age of women at birth of first child	years	26.73		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		91.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		38.24	61.76	0.62
Arts & Humanities		89.66	10.34	8.67
Business, Admin. & Law		68.73	31.27	2.20
Education		88.57	11.43	7.75
Engineering, Manuf. & Construction		22.37	77.63	0.29
Health & Welfare		84.46	15.54	5.44
Information & Comm. Technologies		26.58	73.42	0.36
Natural Sci., Mathematics & Statistics		53.33	46.67	1.14
Social Sci., Journalism & Information		81.76	18.24	4.48
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	95.80		
Maternal mortality	deaths per 100,000 live births	169.00		
Total fertility rate	births per woman	2.44		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

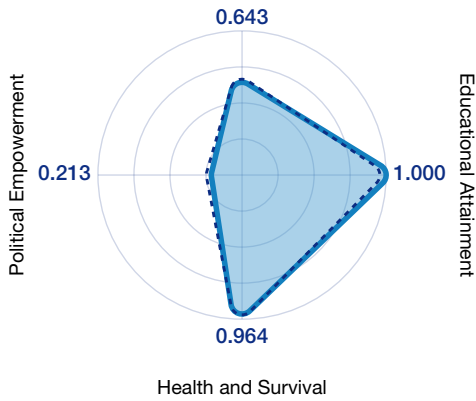
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Honduras score ▤ average score

Economic Participation and Opportunity



Overview

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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.705	82nd	0.716	67th
Economic Participation and Opportunity	0.643	96th	0.721	52nd
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.964	112th	0.964	122nd
Political Empowerment	0.213	71st	0.179	85th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	96th	0.643		-	Min	Max	-
Labour-force participation rate %	126th	0.536		-36.61	42.33	78.94	0-100
Wage equality for similar work 1-7 (best)	108th	0.581		-	-	-	-
Estimated earned income int'l \$ 1,000	65th	0.663		-2.08k	4.10k	6.18k	0-150k
Legislators, senior officials and managers %	35th	0.669		-19.82	40.09	59.91	0-100
Professional and technical workers %	84th	0.910		-4.72	47.64	52.36	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		1.95	83.07	85.01	0-100
Enrolment in secondary education %	1st	1.000		8.22	54.71	62.93	0-200
Enrolment in tertiary education %	1st	1.000		8.33	21.37	29.70	0-200
Health and Survival	112th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	119th	1.010		-	-	-	-
Political Empowerment	71st	0.213		-	-	-	-
Women in parliament %	67th	0.376		-45.40	27.30	72.70	0-100
Women in ministerial positions %	57th	0.389		-44.00	28.00	72.00	0-100
Years with female/male head of state (last 50)	73rd	0.002		-49.82	0.09	49.91	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	23.66		
GDP per capita	constant '17, intl. \$ 1000	5.14		
Population sex ratio	female/male	1.00		
Population growth rate	%	1.61		
Indicator	Million people	Female	Male	Value
Total population		4.96	4.95	9.90
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	26.50		
Firms with female top managers	% firms	28.00		
Share of workers in informal sector	% workers	82.60		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.23		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.50	2.75	0.35
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	11.76	6.46	8.35
Workers employed part-time	% of employed people	0.40	0.24	0.31
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1954		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	10.70		
Early marriage	%	27.30		
Mean age of women at birth of first child	years	27.67		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		37.79	62.21	0.61
Agri., Forestry, Fisheries & Veterinary		24.73	75.27	0.33
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		62.38	37.62	1.66
Education		75.47	24.53	3.08
Engineering, Manuf. & Construction		38.50	61.50	0.63
Health & Welfare		73.47	26.53	2.77
Information & Comm. Technologies		27.14	72.86	0.37
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		9.02	7.62	8.31
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		13.51	8.11	10.77
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	21.60		
Births attended by skilled personnel	% live births	74.00		
Maternal mortality	deaths per 100,000 live births	65.00		
Total fertility rate	births per woman	2.43		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Unequal rights		

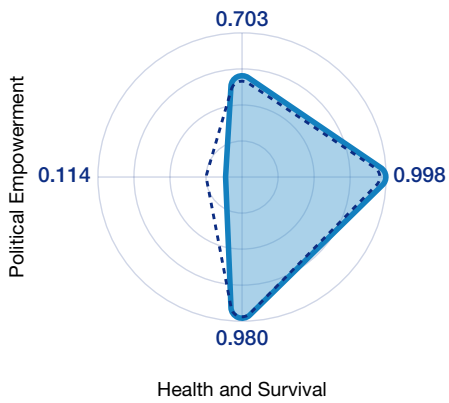
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Hungary score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	67th	0.703		-	Min - Max	-
Labour-force participation rate %	70th	0.775		-15.15	52.06 vs 67.21	0-100
Wage equality for similar work 1-7 (best)	101st	0.594		-	-	-
Estimated earned income int'l \$ 1,000	60th	0.667		-12.54k	25.12k vs 37.66k	0-150k
Legislators, senior officials and managers %	39th	0.645		-21.59	39.20 vs 60.80	0-100
Professional and technical workers %	1st	1.000		8.27	45.86 vs 54.14	0-100
Educational Attainment	42nd	0.998		-	-	-
Literacy rate %	50th	0.999		-	-	-
Enrolment in primary education %	82nd	0.996		-0.41	94.32 vs 94.73	0-100
Enrolment in secondary education %	1st	1.000		12.00	74.49 vs 86.49	0-200
Enrolment in tertiary education %	1st	1.000		10.82	47.17 vs 57.99	0-200
Health and Survival	1st	0.980		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	117th	0.114		-	-	-
Women in parliament %	124th	0.151		-73.80	13.10 vs 86.90	0-100
Women in ministerial positions %	74th	0.273		-57.14	21.43 vs 78.57	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 vs 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			155.81
GDP per capita	constant '17, intl. \$ 1000			31.10
Population sex ratio	female/male			1.10
Population growth rate	%			-0.22
Indicator	Million people	Female	Male	Value
Total population		5.11	4.64	9.75
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			9.93
Share of women's membership in boards	% (OECD countries only)			9.40
Firms with female majority ownership	% firms			15.30
Firms with female top managers	% firms			22.10
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.44
Indicator	1 Million people	Female	Male	Value
Labour-force		2.27	2.60	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.96	3.64	3.79
Workers employed part-time	% of employed people	0.29	0.22	0.25
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Uneven rights
Access to land assets				Near-equal rights
Access to non-land assets				Near-equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1919
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.30
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.70
Mean age of women at birth of first child	years			29.58
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		168.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		31.68	68.32	0.46
Agri., Forestry, Fisheries & Veterinary		48.35	51.65	0.94
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		65.24	34.76	1.88
Education		84.76	15.24	5.56
Engineering, Manuf. & Construction		29.85	70.15	0.43
Health & Welfare		73.65	26.35	2.79
Information & Comm. Technologies		16.70	83.30	0.20
Natural Sci., Mathematics & Statistics		52.23	47.77	1.09
Social Sci., Journalism & Information		68.59	31.41	2.18
Vocational training		18.15	21.69	19.97
PhD graduates		0.55	0.85	0.69
Graduates	%	Female	Male	Value
Graduates from tertiary education		39.56	27.33	33.29
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			21.00
Births attended by skilled personnel	% live births			99.70
Maternal mortality	deaths per 100,000 live births			12.00
Total fertility rate	births per woman			1.49
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Near-equal rights

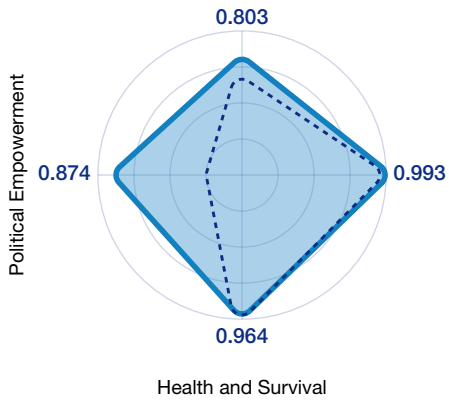
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Iceland score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.908	1st	0.892	1st
Economic Participation and Opportunity	0.803	11th	0.846	4th
Educational Attainment	0.993	68th	0.999	38th
Health and Survival	0.964	121st	0.964	127th
Political Empowerment	0.874	1st	0.760	1st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	11th	0.803		-	Min	Max	-
Labour-force participation rate %	30th	0.875		-8.79	61.67	70.46	0-100
Wage equality for similar work 1-7 (best)	4th	0.812		-	-	-	-
Estimated earned income int'l \$ 1,000	32nd	0.731		-16.20k	44.08k	60.28k	0-150k
Legislators, senior officials and managers %	43rd	0.630		-22.71	38.64	61.36	0-100
Professional and technical workers %	1st	1.000		7.98	46.01	53.99	0-100
Educational Attainment	68th	0.993		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	76th	0.998		-0.17	99.46	99.63	0-100
Enrolment in secondary education %	100th	0.971		-3.44	113.70	117.14	0-200
Enrolment in tertiary education %	1st	1.000		49.91	53.29	103.20	0-200
Health and Survival	121st	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	128th	1.008		-	-	-	-
Political Empowerment	1st	0.874		-	-	-	-
Women in parliament %	6th	0.908		-4.80	47.60	52.40	0-100
Women in ministerial positions %	23rd	0.667		-20.00	40.00	60.00	0-100
Years with female/male head of state (last 50)	2nd	0.966		-0.86	24.57	25.43	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	21.72		
GDP per capita	constant '17, intl. \$ 1000	52.38		
Population sex ratio	female/male	0.99		
Population growth rate	%	1.62		
Indicator	Million people	Female	Male	Value
Total population		0.18	0.18	0.37
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	12.90		
Share of women's membership in boards	% (OECD countries only)	47.10		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		6.06		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.09	0.10	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.00	3.39	3.67
Workers employed part-time	% of employed people	0.51	0.30	0.40
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1918		
Number of female heads of state to date	number	3.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	3.27		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.50		
Mean age of women at birth of first child	years	30.60		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		180.00	180.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		35.23	64.77	0.54
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		32.68	67.32	0.49
Health & Welfare		85.91	14.09	6.10
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		50.91	49.09	1.04
Social Sci., Journalism & Information		70.30	29.70	2.37
Vocational training		5.15	12.09	8.69
PhD graduates		0.95	1.85	1.42
Graduates	%	Female	Male	Value
Graduates from tertiary education		64.44	38.21	50.98
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	22.40		
Births attended by skilled personnel	% live births	98.20		
Maternal mortality	deaths per 100,000 live births	4.00		
Total fertility rate	births per woman	1.75		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Near-equal rights		

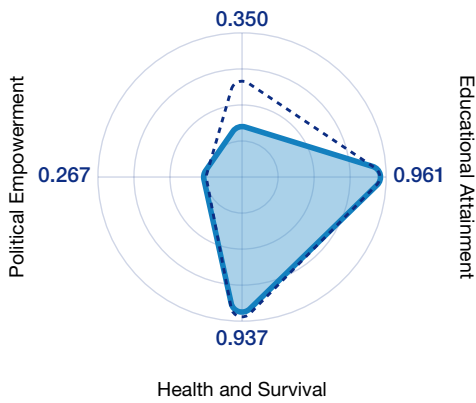
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

India score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.629	135th	0.625	140th
Economic Participation and Opportunity	0.350	143rd	0.326	151st
Educational Attainment	0.961	107th	0.962	114th
Health and Survival	0.937	146th	0.937	155th
Political Empowerment	0.267	48th	0.276	51st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	143rd	0.350		-	Min	Max	-
Labour-force participation rate %	140th	0.274		-50.86	19.23	70.09	0-100
Wage equality for similar work 1-7 (best)	122nd	0.506		-	-	-	-
Estimated earned income int'l \$ 1,000	140th	0.215		-7.77k	2.13k	9.90k	0-150k
Legislators, senior officials and managers %	123rd	0.214		-64.71	17.64	82.35	0-100
Professional and technical workers %	118th	0.490		-34.23	32.87	67.10	0-100
Educational Attainment	107th	0.961		-	-	-	-
Literacy rate %	121st	0.799		-	-	-	-
Enrolment in primary education %	1st	1.000		2.22	93.57	95.79	0-100
Enrolment in secondary education %	79th	0.995		-0.38	75.28	75.66	0-200
Enrolment in tertiary education %	1st	1.000		3.50	27.80	31.29	0-200
Health and Survival	146th	0.937		-	-	-	-
Sex ratio at birth** %	142nd	0.908		-	-	-	-
Healthy life expectancy** years	137th	1.002		-	-	-	-
Political Empowerment	48th	0.267		-	-	-	-
Women in parliament %	118th	0.175		-70.20	14.90	85.10	0-100
Women in ministerial positions %	126th	0.100		-81.82	9.09	90.91	0-100
Years with female/male head of state (last 50)	8th	0.423		-20.26	14.87	35.13	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	2,660.25		
GDP per capita	constant '17, intl. \$ 1000	6.17		
Population sex ratio	female/male	0.92		
Population growth rate	%	0.99		
Indicator	Million people	Female	Male	Value
Total population		662.90	717.10	1380.00
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	17.10		
Firms with female majority ownership	% firms	2.80		
Firms with female top managers	% firms	8.90		
Share of workers in informal sector	% workers	88.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		3.55		
Indicator	1 Million people	Female	Male	Value
Labour-force		95.90	375.40	0.20
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.27	5.67	5.38
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1947		
Number of female heads of state to date	number	2.00		
Seats held in upper house	% total seats	12.20		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	12.90		
Early marriage	%	21.50		
Mean age of women at birth of first child	years	27.40		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		182.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		27.50	72.50	0.38
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		46.80	53.20	0.88
Education		61.07	38.93	1.57
Engineering, Manuf. & Construction		30.83	69.17	0.45
Health & Welfare		61.55	38.45	1.60
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		51.37	48.63	1.06
Social Sci., Journalism & Information		55.11	44.89	1.23
Vocational training		0.30	2.81	1.63
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		34.06	28.04	30.87
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	28.70		
Births attended by skilled personnel	% live births	81.40		
Maternal mortality	deaths per 100,000 live births	145.00		
Total fertility rate	births per woman	2.20		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Near-equal rights		

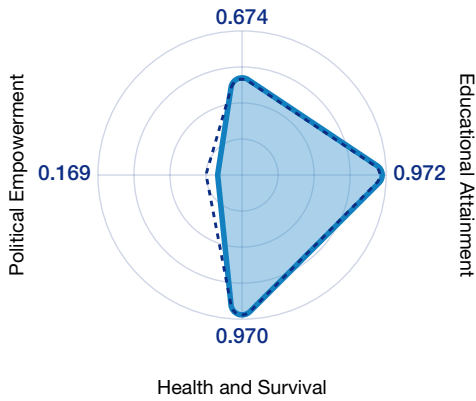
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Indonesia score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.697	92nd	0.688	101st
Economic Participation and Opportunity	0.674	80th	0.647	99th
Educational Attainment	0.972	102nd	0.970	107th
Health and Survival	0.970	77th	0.971	76th
Political Empowerment	0.169	90th	0.164	92nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	80th	0.674		-	Min	Max	-
Labour-force participation rate %	110th	0.658		-27.96	53.70	81.67	0-100
Wage equality for similar work 1-7 (best)	23rd	0.747		-	-	-	-
Estimated earned income int'l \$ 1,000	109th	0.541		-6.81k	8.01k	14.83k	0-150k
Legislators, senior officials and managers %	80th	0.480		-35.12	32.44	67.56	0-100
Professional and technical workers %	1st	1.000		2.07	48.97	51.03	0-100
Educational Attainment	102nd	0.972		-	-	-	-
Literacy rate %	88th	0.970		-	-	-	-
Enrolment in primary education %	106th	0.952		-4.59	92.02	96.61	0-100
Enrolment in secondary education %	1st	1.000		2.20	87.84	90.04	0-200
Enrolment in tertiary education %	1st	1.000		5.24	33.75	38.99	0-200
Health and Survival	77th	0.970		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	84th	1.030		-	-	-	-
Political Empowerment	90th	0.169		-	-	-	-
Women in parliament %	88th	0.280		-56.20	21.90	78.10	0-100
Women in ministerial positions %	88th	0.207		-65.71	17.14	82.86	0-100
Years with female/male head of state (last 50)	41st	0.069		-43.51	3.25	46.75	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	1,058.42		
GDP per capita	constant '17, intl. \$ 1000	11.44		
Population sex ratio	female/male	0.99		
Population growth rate	%	1.06		
Indicator	Million people	Female	Male	Value
Total population		135.81	137.72	273.52
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	12.20		
Firms with female majority ownership	% firms	18.20		
Firms with female top managers	% firms	22.10		
Share of workers in informal sector	% workers	80.50		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.03		
Indicator	1 Million people	Female	Male	Value
Labour-force		55.13	84.03	0.40
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.93	4.64	4.36
Workers employed part-time	% of employed people	0.47	0.32	0.38
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Uneven rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1953		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Unequal rights		
Freedom of movement		Near-equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	10.60		
Early marriage	%	13.80		
Mean age of women at birth of first child	years	28.17		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		90.00	2.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		58.86	41.14	1.43
Business, Admin. & Law		57.93	42.07	1.38
Education		69.58	30.42	2.29
Engineering, Manuf. & Construction		24.92	75.08	0.33
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		34.67	65.33	0.53
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		50.56	49.44	1.02
Vocational training		11.89	13.67	12.80
PhD graduates		0.03	0.06	0.04
Graduates	%	Female	Male	Value
Graduates from tertiary education		25.27	17.31	21.20
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	18.30		
Births attended by skilled personnel	% live births	94.70		
Maternal mortality	deaths per 100,000 live births	177.00		
Total fertility rate	births per woman	2.29		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

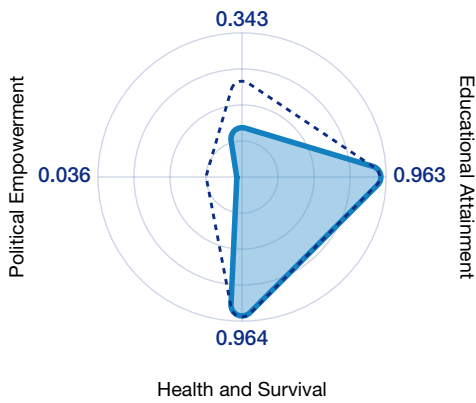
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

Iran (Islamic Republic of) score average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022	2021		
	Score	Rank	Score	Rank
Global Gender Gap Index	0.576	143rd	0.582	150th

Economic Participation and Opportunity

Economic Participation and Opportunity	0.343	144th	0.375	150th
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Educational Attainment

Educational Attainment	0.963	106th	0.953	119th
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Health and Survival

Health and Survival	0.964	118th	0.963	129th
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Political Empowerment

Political Empowerment	0.036	142nd	0.036	151st
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Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	144th	0.343		-	Min	Max	-
Labour-force participation rate %	146th	0.211		-53.73	14.35	68.09	0-100
Wage equality for similar work 1-7 (best)	121st	0.542		-	-	-	-
Estimated earned income int'l \$ 1,000	146th	0.160		-18.20k	3.46k	21.66k	0-150k
Legislators, senior officials and managers %	121st	0.219		-64.04	17.98	82.02	0-100
Professional and technical workers %	114th	0.534		-30.37	34.81	65.19	0-100
Educational Attainment	106th	0.963		-	-	-	-
Literacy rate %	108th	0.894		-	-	-	-
Enrolment in primary education %	91st	0.992		-0.83	97.60	98.43	0-100
Enrolment in secondary education %	104th	0.963		-3.25	84.65	87.90	0-200
Enrolment in tertiary education %	104th	0.965		-2.06	57.18	59.24	0-200
Health and Survival	118th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	125th	1.008		-	-	-	-
Political Empowerment	142nd	0.036		-	-	-	-
Women in parliament %	138th	0.059		-88.80	5.60	94.40	0-100
Women in ministerial positions %	129th	0.071		-86.67	6.67	93.33	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			203.47
GDP per capita	constant '17, intl. \$ 1000			12.64
Population sex ratio	female/male			0.98
Population growth rate	%			1.29
Indicator	Million people	Female	Male	Value
Total population		41.58	42.41	83.99
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.18
Indicator	1 Million people	Female	Male	Value
Labour-force		4.57	21.84	0.17
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	18.43	9.54	11.13
Workers employed part-time	% of employed people	0.56	0.27	0.32
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Unequal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1979
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				Restricted rights
Freedom of movement				Unequal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			21.40
Mean age of women at birth of first child	years			28.93
Indicator	0-1 (Equal rights)			Value
Right to divorce				Unequal rights
Indicator	Days	Female	Male	Value
Length of parental leave		180.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		31.16	68.84	0.45
Agri., Forestry, Fisheries & Veterinary		47.53	52.47	0.91
Arts & Humanities		64.14	35.86	1.79
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		22.66	77.34	0.29
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		39.11	60.89	0.64
Natural Sci., Mathematics & Statistics		68.02	31.98	2.13
Social Sci., Journalism & Information		55.46	44.54	1.25
Vocational training		4.08	7.67	5.89
PhD graduates		0.29	0.43	0.37
Graduates %		Female	Male	Value
Graduates from tertiary education		26.06	25.72	25.89
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			66.00
Births attended by skilled personnel	% live births			99.00
Maternal mortality	deaths per 100,000 live births			16.00
Total fertility rate	births per woman			2.15
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

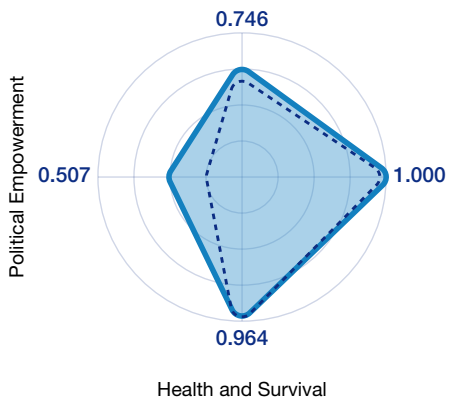
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Ireland score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.804	9th	0.800	9th
Economic Participation and Opportunity	0.746	35th	0.733	43rd
Educational Attainment	1.000	1st	0.998	48th
Health and Survival	0.964	113th	0.964	119th
Political Empowerment	0.507	11th	0.504	11th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	35th	0.746		-	Min - Max	-
Labour-force participation rate %	55th	0.824		-12.05	56.53 - 68.57	0-100
Wage equality for similar work 1-7 (best)	49th	0.703		-	-	-
Estimated earned income int'l \$ 1,000	40th	0.716		-30.06k	75.86k - 105.92k	0-150k
Legislators, senior officials and managers %	55th	0.571		-27.31	36.35 - 63.65	0-100
Professional and technical workers %	1st	1.000		2.16	48.92 - 51.08	0-100
Educational Attainment	1st	1.000		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	-	-		-	-	-
Enrolment in secondary education %	1st	1.000		12.56	131.96 - 144.52	0-200
Enrolment in tertiary education %	1st	1.000		10.79	69.91 - 80.70	0-200
Health and Survival	113th	0.964		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	120th	1.010		-	-	-
Political Empowerment	11th	0.507		-	-	-
Women in parliament %	83rd	0.300		-53.80	23.10 - 76.90	0-100
Women in ministerial positions %	56th	0.400		-42.86	28.57 - 71.43	0-100
Years with female/male head of state (last 50)	3rd	0.712		-8.43	20.79 - 29.21	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			425.89
GDP per capita	constant '17, intl. \$ 1000			90.62
Population sex ratio	female/male			1.01
Population growth rate	%			1.03
Indicator	Million people	Female	Male	Value
Total population		2.51	2.48	4.99
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			5.17
Share of women's membership in boards	% (OECD countries only)			30.20
Firms with female majority ownership	% firms			6.10
Firms with female top managers	% firms			15.10
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.23
Indicator	1 Million people	Female	Male	Value
Labour-force		1.14	1.34	0.46
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.95	6.08	6.02
Workers employed part-time	% of employed people	0.54	0.28	0.40
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1923
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			39.00
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			1.62
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.30
Mean age of women at birth of first child	years			32.09
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		182.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		39.55	60.45	0.65
Arts & Humanities		59.10	40.90	1.44
Business, Admin. & Law		49.52	50.48	0.98
Education		71.31	28.69	2.48
Engineering, Manuf. & Construction		17.56	82.44	0.21
Health & Welfare		76.42	23.58	3.24
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		61.53	38.47	1.60
Vocational training		7.04	9.72	8.41
PhD graduates		0.85	1.13	0.99
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			15.00
Births attended by skilled personnel	% live births			99.70
Maternal mortality	deaths per 100,000 live births			5.00
Total fertility rate	births per woman			1.70
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

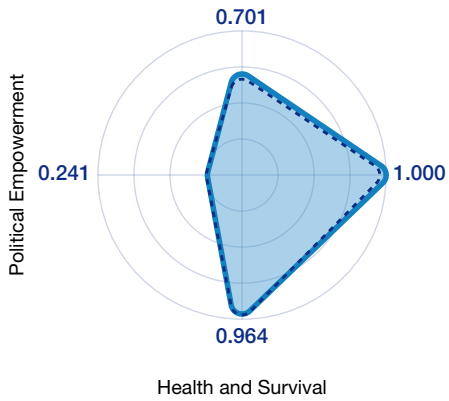
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Israel score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.727	60th	0.724	60th
Economic Participation and Opportunity	0.701	69th	0.705	65th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.964	111th	0.964	121st
Political Empowerment	0.241	61st	0.227	65th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	69th	0.701		-	Min	Max	-
Labour-force participation rate %	23rd	0.886		-7.56	58.52	66.08	0-100
Wage equality for similar work 1-7 (best)	97th	0.606		-	-	-	-
Estimated earned income int'l \$ 1,000	83rd	0.620		-18.36k	29.91k	48.27k	0-150k
Legislators, senior officials and managers %	68th	0.528		-30.87	34.57	65.43	0-100
Professional and technical workers %	1st	1.000		12.58	43.71	56.29	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		1.79	104.10	105.89	0-200
Enrolment in tertiary education %	1st	1.000		23.87	48.71	72.58	0-200
Health and Survival	111th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	118th	1.011		-	-	-	-
Political Empowerment	61st	0.241		-	-	-	-
Women in parliament %	52nd	0.429		-40.00	30.00	70.00	0-100
Women in ministerial positions %	63rd	0.333		-50.00	25.00	75.00	0-100
Years with female/male head of state (last 50)	47th	0.058		-44.55	2.73	47.27	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			407.1
GDP per capita	constant '17, intl. \$ 1000			39.05
Population sex ratio	female/male			1.01
Population growth rate	%			1.76
Indicator	Million people	Female	Male	Value
Total population		4.63	4.59	9.22
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			22.66
Share of women's membership in boards	% (OECD countries only)			26.70
Firms with female majority ownership	% firms			3.10
Firms with female top managers	% firms			10.10
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.89
Indicator	1 Million people	Female	Male	Value
Labour-force		1.89	2.07	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.65	4.74	4.70
Workers employed part-time	% of employed people	0.46	0.27	0.36
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Equal rights		◆
Inheritance rights for widows and daughters		Near-equal rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1948
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.53
Unmet family planning	% women 15-49			n. a.
Early marriage	%			2.50
Mean age of women at birth of first child	years			30.70
Indicator	0-1 (Equal rights)			Value
Right to divorce		Restricted rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		105.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		48.21	51.79	0.93
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		18.28	14.97	16.58
PhD graduates		1.15	1.75	1.44
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			n. a.
Maternal mortality	deaths per 100,000 live births			3.00
Total fertility rate	births per woman			3.01
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Near-equal rights		◆

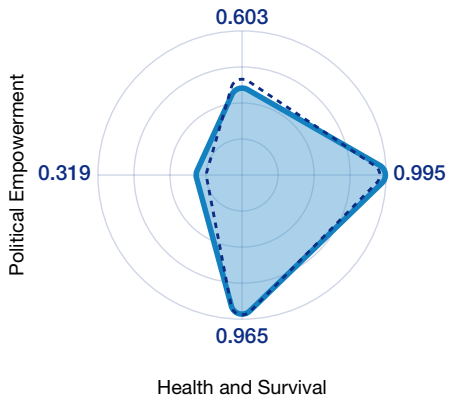
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Italy score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.720	63rd	0.721	63rd
Economic Participation and Opportunity	0.603	110th	0.609	114th
Educational Attainment	0.995	59th	0.997	57th
Health and Survival	0.965	108th	0.965	118th
Political Empowerment	0.319	40th	0.313	41st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	110th	0.603		-	Min	Max	-
Labour-force participation rate %	99th	0.693		-17.70	39.89	57.59	0-100
Wage equality for similar work 1-7 (best)	114th	0.567		-	-	-	-
Estimated earned income int'l \$ 1,000	96th	0.581		-20.88k	28.90k	49.78k	0-150k
Legislators, senior officials and managers %	97th	0.376		-45.36	27.32	72.68	0-100
Professional and technical workers %	87th	0.869		-7.03	46.49	53.51	0-100
Educational Attainment	59th	0.995		-	-	-	-
Literacy rate %	60th	0.997		-	-	-	-
Enrolment in primary education %	80th	0.997		-0.30	96.35	96.65	0-100
Enrolment in secondary education %	88th	0.985		-1.55	100.39	101.94	0-200
Enrolment in tertiary education %	1st	1.000		19.55	56.65	76.20	0-200
Health and Survival	108th	0.965		-	-	-	-
Sex ratio at birth** %	126th	0.941		-	-	-	-
Healthy life expectancy** years	105th	1.020		-	-	-	-
Political Empowerment	40th	0.319		-	-	-	-
Women in parliament %	36th	0.572		-27.20	36.40	63.60	0-100
Women in ministerial positions %	33rd	0.571		-27.27	36.36	63.64	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			1,888.71
GDP per capita	constant '17, intl. \$ 1000			39.00
Population sex ratio	female/male			1.05
Population growth rate	%			-0.47
Indicator	Million people	Female	Male	Value
Total population		30.50	28.94	59.45
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			7.64
Share of women's membership in boards	% (OECD countries only)			38.80
Firms with female majority ownership	% firms			11.50
Firms with female top managers	% firms			15.30
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.03
Indicator	1 Million people	Female	Male	Value
Labour-force		10.85	14.65	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	11.03	8.37	9.51
Workers employed part-time	% of employed people	0.55	0.30	0.41
Proportion of time spent on unpaid domestic and care work	%	2.30	1.10	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Equal rights		◆
Access to land assets		Equal rights		◆
Access to non-land assets		Equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1946
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			35.00
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		Yes
Party membership quotas, voluntary		Yes		Yes
Indicator	0-1 (Equal rights)			Value
Access to justice		Equal rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.47
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.20
Mean age of women at birth of first child	years			31.84
Indicator	0-1 (Equal rights)			Value
Right to divorce		Equal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		150.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		50.36	49.64	1.01
Arts & Humanities		71.17	28.83	2.47
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		93.34	6.66	14.01
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		57.95	42.05	1.38
Social Sci., Journalism & Information		71.43	28.57	2.50
Vocational training		16.07	25.69	21.06
PhD graduates		0.38	0.43	0.40
Graduates	%	Female	Male	Value
Graduates from tertiary education		50.24	33.92	41.76
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			19.00
Births attended by skilled personnel	% live births			99.90
Maternal mortality	deaths per 100,000 live births			2.00
Total fertility rate	births per woman			1.27
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Equal rights		◆

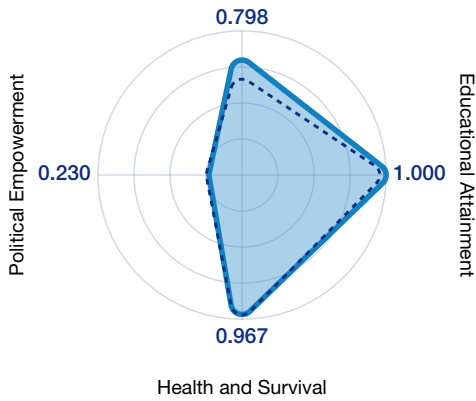
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Jamaica score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.749	38th	0.741	40th
Economic Participation and Opportunity	0.798	14th	0.768	24th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.967	95th	0.968	101st
Political Empowerment	0.230	63rd	0.230	64th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	14th	0.798		-	Min	Max	-
Labour-force participation rate %	64th	0.801		-13.91	56.10	70.00	0-100
Wage equality for similar work 1-7 (best)	95th	0.610		-	-	-	-
Estimated earned income int'l \$ 1,000	15th	0.810		-1.84k	7.85k	9.69k	0-150k
Legislators, senior officials and managers %	1st	1.000		13.37	43.31	56.69	0-100
Professional and technical workers %	1st	1.000		15.78	42.11	57.89	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		0.73	82.67	83.41	0-200
Enrolment in tertiary education %	1st	1.000		14.81	19.88	34.69	0-200
Health and Survival	95th	0.967		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	104th	1.020		-	-	-	-
Political Empowerment	63rd	0.230		-	-	-	-
Women in parliament %	58th	0.401		-42.80	28.60	71.40	0-100
Women in ministerial positions %	89th	0.200		-66.67	16.67	83.33	0-100
Years with female/male head of state (last 50)	25th	0.126		-38.77	5.61	44.39	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			13.81
GDP per capita	constant '17, intl. \$ 1000			8.76
Population sex ratio	female/male			1.01
Population growth rate	%			0.44
Indicator	Million people	Female	Male	Value
Total population		1.49	1.47	2.96
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			58.60
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.45
Indicator	1 Million people	Female	Male	Value
Labour-force		0.65	0.79	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	10.26	6.72	8.32
Workers employed part-time	% of employed people	0.13	0.10	0.11
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Equal rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1962
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			38.10
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice		Equal rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			3.80
Mean age of women at birth of first child	years			27.68
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		56.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			19.70
Births attended by skilled personnel	% live births			99.70
Maternal mortality	deaths per 100,000 live births			80.00
Total fertility rate	births per woman			1.97
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◆

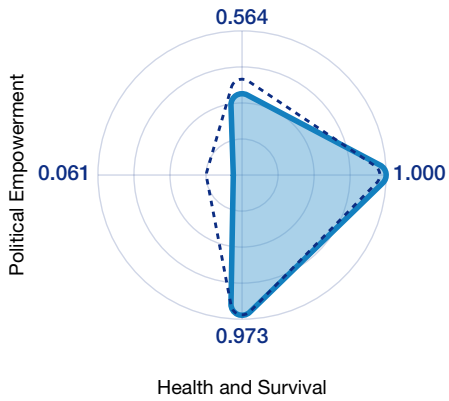
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Japan score average score

Economic Participation and Opportunity



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Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.650	116th	0.656	120th

Economic Participation and Opportunity

Economic Participation and Opportunity	0.564	121st	0.604	117th
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Educational Attainment

Educational Attainment	1.000	1st	0.983	92nd
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Health and Survival

Health and Survival	0.973	63rd	0.973	65th
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Political Empowerment

Political Empowerment	0.061	139th	0.061	147th
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Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	121st	0.564		-	Min - Max	-
Labour-force participation rate %	83rd	0.750		-17.73	53.30 - 71.03	0-100
Wage equality for similar work 1-7 (best)	76th	0.642		-	-	-
Estimated earned income int'l \$ 1,000	100th	0.566		-22.47k	29.26k - 51.73k	0-150k
Legislators, senior officials and managers %	130th	0.152		-74.22	13.28 - 87.50	0-100
Professional and technical workers %	-	-	-	-	-	-
Educational Attainment	1st	1.000		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	1st	1.000		0.25	97.67 - 97.92	0-100
Enrolment in secondary education %	1st	1.000		0.46	101.73 - 102.19	0-200
Enrolment in tertiary education %	-	-	-	-	-	-
Health and Survival	63rd	0.973		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	69th	1.039		-	-	-
Political Empowerment	139th	0.061		-	-	-
Women in parliament %	133rd	0.107		-80.60	9.70 - 90.30	0-100
Women in ministerial positions %	120th	0.111		-80.00	10.00 - 90.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 - 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	5,057.76		
GDP per capita	constant '17, intl. \$ 1000	40.23		
Population sex ratio	female/male	1.05		
Population growth rate	%	-0.34		
Indicator	Million people	Female	Male	Value
Total population		64.40	61.44	125.84
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	22.52		
Share of women's membership in boards	% (OECD countries only)	12.60		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.01		
Indicator	1 Million people	Female	Male	Value
Labour-force		30.37	38.05	0.44
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.42	2.82	2.64
Workers employed part-time	% of employed people	0.53	0.25	0.38
Proportion of time spent on unpaid domestic and care work	%	2.22	0.56	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1952		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	23.10		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	1.79		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.60		
Mean age of women at birth of first child	years	31.34		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		41.75	58.25	0.72
Arts & Humanities		68.35	31.65	2.16
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		71.17	28.83	2.47
Engineering, Manuf. & Construction		14.01	85.99	0.16
Health & Welfare		64.22	35.78	1.79
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		48.57	51.43	0.94
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		46.61	50.81	48.76
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	15.40		
Births attended by skilled personnel	% live births	99.90		
Maternal mortality	deaths per 100,000 live births	5.00		
Total fertility rate	births per woman	1.36		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

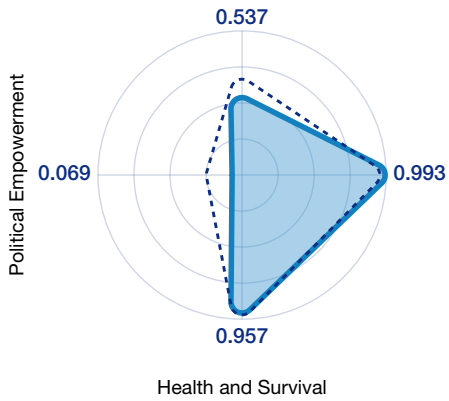
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Jordan score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022	2021
	Score	Rank
Global Gender Gap Index	0.639	122nd

Economic Participation and Opportunity

	2022	2021
	Score	Rank
Economic Participation and Opportunity	0.537	125th

Educational Attainment

	2022	2021
	Score	Rank
Educational Attainment	0.993	66th

Health and Survival

	2022	2021
	Score	Rank
Health and Survival	0.957	136th

Political Empowerment

	2022	2021
	Score	Rank
Political Empowerment	0.069	136th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	125th	0.537		-	Min	Max	-
Labour-force participation rate %	145th	0.216		-48.85	13.47	62.32	0-100
Wage equality for similar work 1-7 (best)	53rd	0.695		-	-	-	-
Estimated earned income int'l \$ 1,000	139th	0.229		-12.21k	3.63k	15.84k	0-150k
Legislators, senior officials and managers %	1st	1.000		20.67	39.67	60.33	0-100
Professional and technical workers %	104th	0.656		-20.77	39.62	60.38	0-100
Educational Attainment	66th	0.993		-	-	-	-
Literacy rate %	66th	0.992		-	-	-	-
Enrolment in primary education %	96th	0.988		-0.97	79.42	80.39	0-100
Enrolment in secondary education %	1st	1.000		2.02	66.82	68.84	0-200
Enrolment in tertiary education %	1st	1.000		6.64	30.27	36.91	0-200
Health and Survival	136th	0.957		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	144th	0.987		-	-	-	-
Political Empowerment	136th	0.069		-	-	-	-
Women in parliament %	127th	0.140		-75.40	12.30	87.70	0-100
Women in ministerial positions %	124th	0.103		-81.25	9.38	90.63	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			43.7
GDP per capita	constant '17, intl. \$ 1000			9.82
Population sex ratio	female/male			0.98
Population growth rate	%			1.00
Indicator	Million people	Female	Male	Value
Total population		5.04	5.17	10.20
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			8.10
Firms with female top managers	% firms			3.10
Share of workers in informal sector	% workers			53.40
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.93
Indicator	1 Million people	Female	Male	Value
Labour-force		0.47	2.19	0.17
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	26.72	17.16	18.84
Workers employed part-time	% of employed people	0.18	0.09	0.10
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Unequal rights		◇
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1974
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			10.80
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◇
Freedom of movement		Unequal rights		◇
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			14.20
Early marriage	%			11.30
Mean age of women at birth of first child	years			29.71
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◇
Indicator	Days	Female	Male	Value
Length of parental leave		70.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		37.58	62.42	0.60
Arts & Humanities		70.21	29.79	2.36
Business, Admin. & Law		46.88	53.12	0.88
Education		70.76	29.24	2.42
Engineering, Manuf. & Construction		34.79	65.21	0.53
Health & Welfare		64.39	35.61	1.81
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		66.22	33.78	1.96
Vocational training		1.14	1.41	1.27
PhD graduates		0.33	1.13	0.72
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			23.60
Births attended by skilled personnel	% live births			99.70
Maternal mortality	deaths per 100,000 live births			46.00
Total fertility rate	births per woman			2.69
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◇

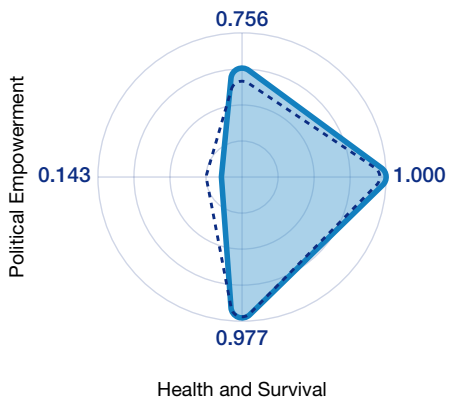
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

█ Kazakhstan score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.719	65th	0.710	80th
Economic Participation and Opportunity	0.756	29th	0.728	47th
Educational Attainment	1.000	27th	0.995	65th
Health and Survival	0.977	44th	0.975	55th
Political Empowerment	0.143	103rd	0.141	106th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	29th	0.756		-	Min	Max	-
Labour-force participation rate %	51st	0.838		-12.25	63.27	75.52	0-100
Wage equality for similar work 1-7 (best)	46th	0.704		-	-	-	-
Estimated earned income int'l \$ 1,000	67th	0.660		-10.46k	20.28k	30.75k	0-150k
Legislators, senior officials and managers %	31st	0.698		-17.79	41.11	58.89	0-100
Professional and technical workers %	1st	1.000		24.00	38.00	62.00	0-100
Educational Attainment	27th	1.000		-	-	-	-
Literacy rate %	52nd	0.999		-	-	-	-
Enrolment in primary education %	1st	1.000		0.60	90.09	90.70	0-100
Enrolment in secondary education %	1st	1.000		0.14	103.69	103.82	0-200
Enrolment in tertiary education %	1st	1.000		13.44	64.14	77.58	0-200
Health and Survival	44th	0.977		-	-	-	-
Sex ratio at birth** %	126th	0.941		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	103rd	0.143		-	-	-	-
Women in parliament %	65th	0.377		-45.20	27.40	72.60	0-100
Women in ministerial positions %	123rd	0.105		-80.95	9.52	90.48	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			171.08
GDP per capita	constant '17, intl. \$ 1000			25.36
Population sex ratio	female/male			1.06
Population growth rate	%			1.29
Indicator	Million people	Female	Male	Value
Total population		9.65	9.10	18.75
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			23.80
Firms with female top managers	% firms			26.00
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.77
Indicator	1 Million people	Female	Male	Value
Labour-force		4.48	4.81	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.41	4.34	4.85
Workers employed part-time	% of employed people	0.12	0.07	0.09
Proportion of time spent on unpaid domestic and care work	%	3.06	1.18	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Equal rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1991
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			18.80
Indicator	Yes/No			Value
Election list quotas for women, national		No		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			6.50
Mean age of women at birth of first child	years			28.27
Indicator	0-1 (Equal rights)			Value
Right to divorce		Equal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		37.52	62.48	0.60
Arts & Humanities		66.55	33.45	1.99
Business, Admin. & Law		50.68	49.32	1.03
Education		76.08	23.92	3.18
Engineering, Manuf. & Construction		28.45	71.55	0.40
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		30.40	69.60	0.44
Natural Sci., Mathematics & Statistics		66.97	33.03	2.03
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		17.34	19.82	18.61
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		78.64	59.21	68.65
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			16.50
Births attended by skilled personnel	% live births			99.90
Maternal mortality	deaths per 100,000 live births			10.00
Total fertility rate	births per woman			2.90
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Equal rights		◆

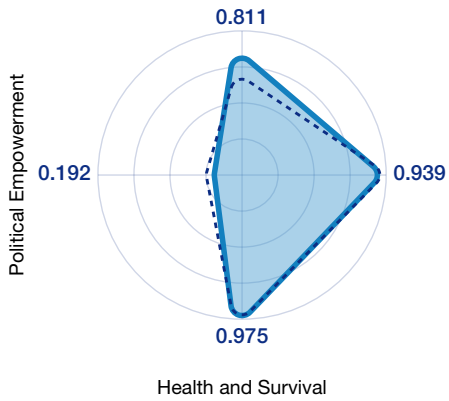
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Kenya score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.729	57th	0.692	95th
Economic Participation and Opportunity	0.811	6th	0.672	84th
Educational Attainment	0.939	118th	0.929	126th
Health and Survival	0.975	57th	0.975	60th
Political Empowerment	0.192	81st	0.193	79th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	6th	0.811		-	Min	Max	-
Labour-force participation rate %	9th	0.939		-4.58	70.98	75.56	0-100
Wage equality for similar work 1-7 (best)	56th	0.685		-	-	-	-
Estimated earned income int'l \$ 1,000	10th	0.826		-825.32	3.93k	4.76k	0-150k
Legislators, senior officials and managers %	12th	0.985		-0.75	49.62	50.38	0-100
Professional and technical workers %	101st	0.677		-19.27	40.37	59.63	0-100
Educational Attainment	118th	0.939		-	-	-	-
Literacy rate %	103rd	0.920		-	-	-	-
Enrolment in primary education %	1st	1.000		3.55	79.47	83.02	0-100
Enrolment in secondary education %	-	-		-	-	-	-
Enrolment in tertiary education %	122nd	0.737		-3.47	9.73	13.20	0-200
Health and Survival	57th	0.975		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	63rd	1.045		-	-	-	-
Political Empowerment	81st	0.192		-	-	-	-
Women in parliament %	89th	0.272		-57.20	21.40	78.60	0-100
Women in ministerial positions %	51st	0.438		-39.13	30.43	69.57	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	101.01		
GDP per capita	constant '17, intl. \$ 1000	4.34		
Population sex ratio	female/male	1.01		
Population growth rate	%	2.25		
Indicator	Million people	Female	Male	Value
Total population		27.05	26.72	53.77
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	13.20		
Firms with female top managers	% firms	18.10		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.39		
Indicator	1 Million people	Female	Male	Value
Labour-force		12.29	12.69	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.85	5.21	5.53
Workers employed part-time	% of employed people	0.32	0.21	0.26
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Restricted rights		
Access to land assets		Uneven rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1963		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	30.90		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	17.50		
Early marriage	%	13.20		
Mean age of women at birth of first child	years	28.70		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		90.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		30.73	69.27	0.44
Agri., Forestry, Fisheries & Veterinary		37.28	62.72	0.59
Arts & Humanities		47.74	52.26	0.91
Business, Admin. & Law		46.98	53.02	0.89
Education		49.15	50.85	0.97
Engineering, Manuf. & Construction		19.46	80.54	0.24
Health & Welfare		49.06	50.94	0.96
Information & Comm. Technologies		30.10	69.90	0.43
Natural Sci., Mathematics & Statistics		37.99	62.01	0.61
Social Sci., Journalism & Information		56.16	43.84	1.28
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	39.40		
Births attended by skilled personnel	% live births	61.80		
Maternal mortality	deaths per 100,000 live births	342.00		
Total fertility rate	births per woman	3.42		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

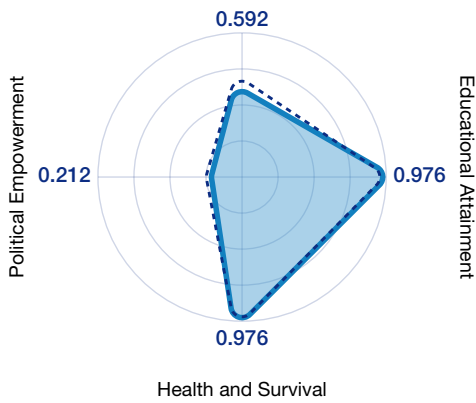
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

■ Korea, Republic of score ▨ average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.689	99th	0.687	102nd
Economic Participation and Opportunity	0.592	115th	0.586	123rd
Educational Attainment	0.976	97th	0.973	104th
Health and Survival	0.976	52nd	0.976	54th
Political Empowerment	0.212	72nd	0.214	68th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	115th	0.592	0 1	-	Min	Max	-
Labour-force participation rate %	90th	0.737		-19.06	53.39	72.45	0-100
Wage equality for similar work 1-7 (best)	98th	0.603		-	-	-	-
Estimated earned income int'l \$ 1,000	120th	0.493		-28.77k	27.93k	56.71k	0-150k
Legislators, senior officials and managers %	125th	0.194		-67.46	16.27	83.73	0-100
Professional and technical workers %	68th	0.998		-0.09	49.95	50.05	0-100
Educational Attainment	97th	0.976		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	70th	1.000		-0.04	99.05	99.10	0-100
Enrolment in secondary education %	82nd	0.994		-0.60	95.55	96.16	0-200
Enrolment in tertiary education %	113th	0.817		-19.71	88.16	107.87	0-200
Health and Survival	52nd	0.976		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	57th	1.047		-	-	-	-
Political Empowerment	72nd	0.212		-	-	-	-
Women in parliament %	104th	0.229		-62.80	18.60	81.40	0-100
Women in ministerial positions %	58th	0.385		-44.44	27.78	72.22	0-100
Years with female/male head of state (last 50)	31st	0.104		-40.55	4.73	45.27	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			1,637.9
GDP per capita	constant '17, intl. \$ 1000			42.38
Population sex ratio	female/male			1.00
Population growth rate	%			0.14
Indicator	Million people	Female	Male	Value
Total population		25.89	25.95	51.84
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			31.48
Share of women's membership in boards	% (OECD countries only)			8.70
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.45
Indicator	1 Million people	Female	Male	Value
Labour-force		12.05	16.26	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.10	3.18	3.14
Workers employed part-time	% of employed people	0.35	0.19	0.25
Proportion of time spent on unpaid domestic and care work	%	2.85	1.04	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Near-equal rights
Access to non-land assets				Near-equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1948
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			1.40
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.20
Mean age of women at birth of first child	years			32.27
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		90.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		25.22	74.78	0.34
Agri., Forestry, Fisheries & Veterinary		44.83	55.17	0.81
Arts & Humanities		66.04	33.96	1.94
Business, Admin. & Law		49.02	50.98	0.96
Education		77.27	22.73	3.40
Engineering, Manuf. & Construction		20.05	79.95	0.25
Health & Welfare		71.48	28.52	2.51
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		49.20	50.80	0.97
Social Sci., Journalism & Information		60.17	39.83	1.51
Vocational training		11.96	16.23	14.20
PhD graduates		0.39	1.17	0.77
Graduates	%	Female	Male	Value
Graduates from tertiary education		54.63	48.11	51.21
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			16.50
Births attended by skilled personnel	% live births			100.00
Maternal mortality	deaths per 100,000 live births			11.00
Total fertility rate	births per woman			0.92
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Uneven rights

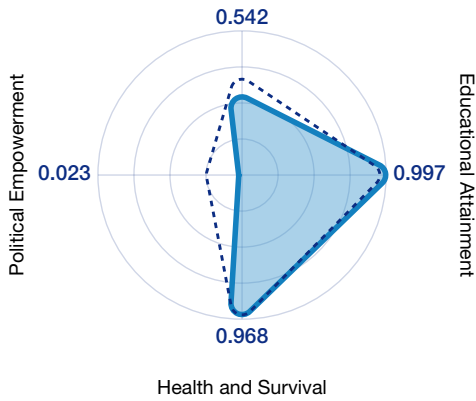
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Kuwait score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.632	130th	0.621	143rd
Economic Participation and Opportunity	0.542	123rd	0.498	137th
Educational Attainment	0.997	47th	0.997	59th
Health and Survival	0.968	89th	0.968	94th
Political Empowerment	0.023	145th	0.022	153rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	123rd	0.542		-	Min	Max	-
Labour-force participation rate %	125th	0.566		-36.38	47.43	83.80	0-100
Wage equality for similar work 1-7 (best)	66th	0.668		-	-	-	-
Estimated earned income int'l \$ 1,000	129th	0.388		-35.93k	22.83k	58.75k	0-150k
Legislators, senior officials and managers %	129th	0.158		-72.77	13.61	86.39	0-100
Professional and technical workers %	78th	0.932		-3.50	48.25	51.75	0-100
Educational Attainment	47th	0.997		-	-	-	-
Literacy rate %	75th	0.982		-	-	-	-
Enrolment in primary education %	1st	1.000		3.49	95.62	99.12	0-100
Enrolment in secondary education %	1st	1.000		6.03	94.92	100.96	0-200
Enrolment in tertiary education %	1st	1.000		38.33	43.45	81.78	0-200
Health and Survival	89th	0.968		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	97th	1.023		-	-	-	-
Political Empowerment	145th	0.023		-	-	-	-
Women in parliament %	145th	0.016		-96.80	1.60	98.40	0-100
Women in ministerial positions %	129th	0.071		-86.67	6.67	93.33	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	105.96		
GDP per capita	constant '17, intl. \$ 1000	44.85		
Population sex ratio	female/male	0.63		
Population growth rate	%	1.50		
Indicator	Million people	Female	Male	Value
Total population		1.66	2.61	4.27
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.65		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.59	1.81	0.25
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	8.50	1.77	3.45
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Uneven rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Unequal rights		
Access to non-land assets		Unequal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	2006		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Uneven rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	5.60		
Mean age of women at birth of first child	years	30.16		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		70.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		57.31	20.59	37.61
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	99.90		
Maternal mortality	deaths per 100,000 live births	12.00		
Total fertility rate	births per woman	2.08		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

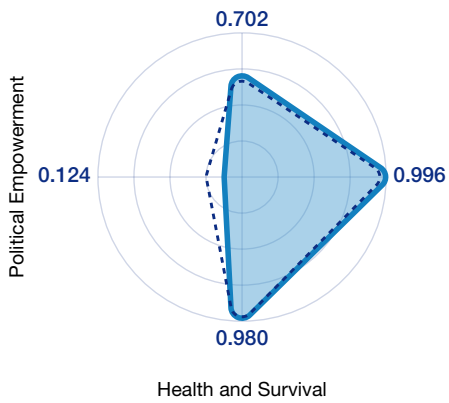
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

■ Kyrgyz Republic score ··· average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.700	86th	0.681	108th
Economic Participation and Opportunity	0.702	68th	0.646	100th
Educational Attainment	0.996	50th	0.990	85th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.124	111th	0.108	127th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	68th	0.702		-	Min	Max	-
Labour-force participation rate %	121st	0.588		-29.53	42.14	71.67	0-100
Wage equality for similar work 1-7 (best)	30th	0.736		-	-	-	-
Estimated earned income int'l \$ 1,000	125th	0.459		-3.51k	2.98k	6.49k	0-150k
Legislators, senior officials and managers %	15th	0.901		-5.20	47.40	52.60	0-100
Professional and technical workers %	1st	1.000		20.77	39.62	60.38	0-100
Educational Attainment	50th	0.996		-	-	-	-
Literacy rate %	57th	0.998		-	-	-	-
Enrolment in primary education %	88th	0.993		-0.69	98.06	98.75	0-100
Enrolment in secondary education %	76th	1.000		-0.01	98.08	98.09	0-200
Enrolment in tertiary education %	1st	1.000		10.36	41.37	51.73	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	111th	0.124		-	-	-	-
Women in parliament %	94th	0.258		-59.00	20.50	79.50	0-100
Women in ministerial positions %	115th	0.118		-78.95	10.53	89.47	0-100
Years with female/male head of state (last 50)	56th	0.034		-46.70	1.65	48.35	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			7.74
GDP per capita	constant '17, intl. \$ 1000			4.71
Population sex ratio	female/male			1.02
Population growth rate	%			1.90
Indicator	Million people	Female	Male	Value
Total population		3.33	3.25	6.58
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			26.90
Firms with female top managers	% firms			32.90
Share of workers in informal sector	% workers			58.40
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.91
Indicator	1 Million people	Female	Male	Value
Labour-force		0.97	1.56	0.38
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	11.32	7.25	8.82
Workers employed part-time	% of employed people	0.35	0.20	0.26
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Near-equal rights
Access to non-land assets				Near-equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1991
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			13.90
Mean age of women at birth of first child	years			28.05
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		25.89	74.11	0.35
Arts & Humanities		73.63	26.37	2.79
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		18.38	81.62	0.23
Health & Welfare		73.96	26.04	2.84
Information & Comm. Technologies		47.43	52.57	0.90
Natural Sci., Mathematics & Statistics		72.94	27.06	2.70
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		5.17	7.40	6.31
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		32.98	26.00	29.42
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			25.40
Births attended by skilled personnel	% live births			99.80
Maternal mortality	deaths per 100,000 live births			60.00
Total fertility rate	births per woman			3.30
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

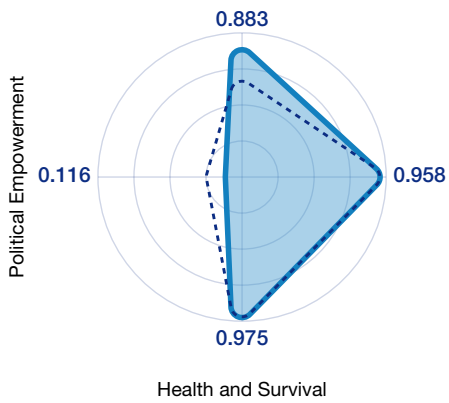
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Lao PDR score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.733	53rd	0.750	36th
Economic Participation and Opportunity	0.883	1st	0.915	1st
Educational Attainment	0.958	109th	0.965	112th
Health and Survival	0.975	55th	0.975	57th
Political Empowerment	0.116	116th	0.146	104th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	1st	0.883	0	-	Min	Max	-
Labour-force participation rate %	7th	0.958		-3.31	74.79	78.09	0-100
Wage equality for similar work 1-7 (best)	18th	0.755		-	-	-	-
Estimated earned income int'l \$ 1,000	6th	0.853		-1.24k	7.19k	8.43k	0-150k
Legislators, senior officials and managers %	1st	1.000		18.02	40.99	59.01	0-100
Professional and technical workers %	1st	1.000		0.82	49.59	50.41	0-100
Educational Attainment	109th	0.958		-	-	-	-
Literacy rate %	111th	0.883		-	-	-	-
Enrolment in primary education %	102nd	0.984		-1.48	91.01	92.49	0-100
Enrolment in secondary education %	114th	0.945		-3.54	60.96	64.51	0-200
Enrolment in tertiary education %	1st	1.000		1.78	12.60	14.38	0-200
Health and Survival	55th	0.975		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	61st	1.045		-	-	-	-
Political Empowerment	116th	0.116		-	-	-	-
Women in parliament %	87th	0.282		-56.00	22.00	78.00	0-100
Women in ministerial positions %	118th	0.115		-79.31	10.34	89.66	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	19.13		
GDP per capita	constant '17, intl. \$ 1000	7.81		
Population sex ratio	female/male	0.99		
Population growth rate	%	1.47		
Indicator	Million people	Female	Male	Value
Total population		3.62	3.65	7.28
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	35.50		
Firms with female top managers	% firms	43.10		
Share of workers in informal sector	% workers	88.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.83		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.89	1.96	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	1.21	1.30	1.25
Workers employed part-time	% of employed people	0.56	0.50	0.53
Proportion of time spent on unpaid domestic and care work	%	8.13	5.88	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1957		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	19.80		
Mean age of women at birth of first child	years	27.18		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		105.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		28.95	71.05	0.41
Agri., Forestry, Fisheries & Veterinary		44.74	55.26	0.81
Arts & Humanities		56.56	43.44	1.30
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		60.71	39.29	1.55
Engineering, Manuf. & Construction		17.95	82.05	0.22
Health & Welfare		67.14	32.86	2.04
Information & Comm. Technologies		40.82	59.18	0.69
Natural Sci., Mathematics & Statistics		55.00	45.00	1.22
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		3.52	3.58	3.55
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		8.75	8.83	8.79
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	15.30		
Births attended by skilled personnel	% live births	64.40		
Maternal mortality	deaths per 100,000 live births	185.00		
Total fertility rate	births per woman	2.63		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

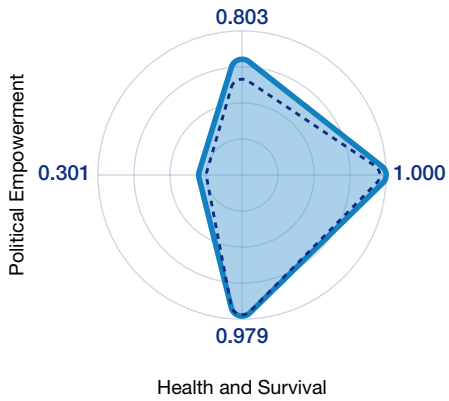
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Latvia score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.771	26th	0.778	20th
Economic Participation and Opportunity	0.803	9th	0.822	8th
Educational Attainment	1.000	25th	1.000	1st
Health and Survival	0.979	34th	0.976	52nd
Political Empowerment	0.301	45th	0.313	42nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	9th	0.803		-	Min - Max	-
Labour-force participation rate %	59th	0.816		-12.28	54.54 - 66.83	0-100
Wage equality for similar work 1-7 (best)	26th	0.741		-	-	-
Estimated earned income int'l \$ 1,000	38th	0.718		-10.00k	25.49k - 35.49k	0-150k
Legislators, senior officials and managers %	16th	0.883		-6.19	46.91 - 53.09	0-100
Professional and technical workers %	1st	1.000		25.67	37.16 - 62.84	0-100
Educational Attainment	25th	1.000		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	1st	1.000		0.73	98.47 - 99.20	0-100
Enrolment in secondary education %	77th	0.999		-0.06	107.57 - 107.63	0-200
Enrolment in tertiary education %	1st	1.000		31.10	79.92 - 111.02	0-200
Health and Survival	34th	0.979		-	-	-
Sex ratio at birth** %	121st	0.943		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	45th	0.301		-	-	-
Women in parliament %	69th	0.370		-46.00	27.00 - 73.00	0-100
Women in ministerial positions %	68th	0.300		-53.85	23.08 - 76.92	0-100
Years with female/male head of state (last 50)	15th	0.254		-29.77	10.12 - 39.88	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	33.71		
GDP per capita	constant '17, intl. \$ 1000	30.08		
Population sex ratio	female/male	1.17		
Population growth rate	%	-0.70		
Indicator	Million people	Female	Male	Value
Total population		1.02	0.88	1.90
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	27.90		
Share of women's membership in boards	% (OECD countries only)	22.20		
Firms with female majority ownership	% firms	20.70		
Firms with female top managers	% firms	32.60		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.70		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.47	0.47	0.50
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.29	7.83	7.06
Workers employed part-time	% of employed people	0.29	0.19	0.24
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1918		
Number of female heads of state to date	number	2.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	2.23		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.70		
Mean age of women at birth of first child	years	29.57		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	10.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		46.50	53.50	0.87
Arts & Humanities		76.17	23.83	3.20
Business, Admin. & Law		68.24	31.76	2.15
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		26.60	73.40	0.36
Health & Welfare		83.94	16.06	5.22
Information & Comm. Technologies		22.68	77.32	0.29
Natural Sci., Mathematics & Statistics		63.02	36.98	1.70
Social Sci., Journalism & Information		75.04	24.96	3.01
Vocational training		16.07	17.68	16.90
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		64.72	33.31	48.32
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	32.00		
Births attended by skilled personnel	% live births	99.90		
Maternal mortality	deaths per 100,000 live births	19.00		
Total fertility rate	births per woman	1.61		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

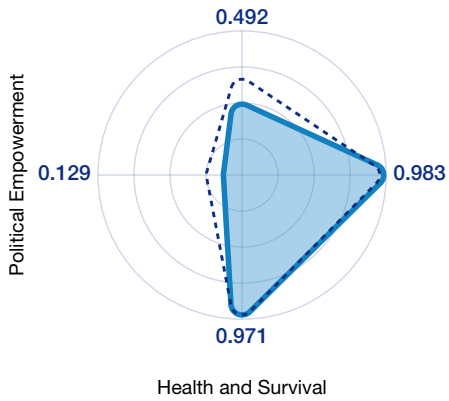
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Lebanon score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022	2021
	Score	Rank
Global Gender Gap Index	0.644	119th

Economic Participation and Opportunity

	2022	2021
	Score	Rank
Economic Participation and Opportunity	0.492	135th

Educational Attainment

	2022	2021
	Score	Rank
Educational Attainment	0.983	90th

Health and Survival

	2022	2021
	Score	Rank
Health and Survival	0.971	75th

Political Empowerment

	2022	2021
	Score	Rank
Political Empowerment	0.129	110th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	135th	0.492		-	Min	Max	-
Labour-force participation rate %	139th	0.323		-43.58	20.75	64.33	0-100
Wage equality for similar work 1-7 (best)	92nd	0.614		-	-	-	-
Estimated earned income int'l \$ 1,000	132nd	0.345		-11.15k	5.87k	17.02k	0-150k
Legislators, senior officials and managers %	113th	0.269		-57.59	21.21	78.79	0-100
Professional and technical workers %	1st	1.000		7.86	46.07	53.93	0-100
Educational Attainment	90th	0.983		-	-	-	-
Literacy rate %	92nd	0.963		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		0.02	0.49	0.51	0-200
Enrolment in tertiary education %	-	-		-	-	-	-
Health and Survival	75th	0.971		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	82nd	1.030		-	-	-	-
Political Empowerment	110th	0.129		-	-	-	-
Women in parliament %	140th	0.049		-90.60	4.70	95.30	0-100
Women in ministerial positions %	42nd	0.462		-36.84	31.58	68.42	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			31.74
GDP per capita	constant '17, intl. \$ 1000			11.49
Population sex ratio	female/male			0.99
Population growth rate	%			-0.44
Indicator	Million people	Female	Male	Value
Total population		3.39	3.44	6.83
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			4.70
Firms with female top managers	% firms			5.90
Share of workers in informal sector	% workers			55.40
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.17
Indicator	1 Million people	Female	Male	Value
Labour-force		0.53	1.64	0.25
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	18.40	12.89	14.25
Workers employed part-time	% of employed people	0.25	0.17	0.19
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Restricted rights		◆
Access to land assets		Uneven rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1952
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			33.40
Early marriage	%			3.40
Mean age of women at birth of first child	years			29.78
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		70.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			10.40
Births attended by skilled personnel	% live births			n. a.
Maternal mortality	deaths per 100,000 live births			29.00
Total fertility rate	births per woman			2.08
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◆

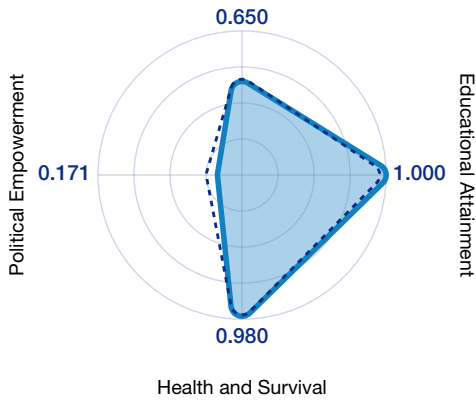
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Lesotho score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



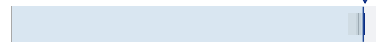
Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	91st	0.650		-	Min - Max	-
Labour-force participation rate %	68th	0.786		-15.27	56.07 vs 71.34	0-100
Wage equality for similar work 1-7 (best)	127th	0.474		-	-	-
Estimated earned income int'l \$ 1,000	57th	0.674		-904.51	1.87k vs 2.77k	0-150k
Legislators, senior officials and managers %	73rd	0.510		-32.43	33.78 vs 66.22	0-100
Professional and technical workers %	1st	1.000		21.49	39.25 vs 60.74	0-100
Educational Attainment	1st	1.000		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	1st	1.000		0.80	97.16 vs 97.96	0-100
Enrolment in secondary education %	1st	1.000		18.46	52.80 vs 71.26	0-200
Enrolment in tertiary education %	1st	1.000		4.38	8.02 vs 12.40	0-200
Health and Survival	1st	0.980		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	88th	0.171		-	-	-
Women in parliament %	81st	0.323		-51.20	24.40 vs 75.60	0-100
Women in ministerial positions %	70th	0.286		-55.56	22.22 vs 77.78	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 vs 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	1.88		
GDP per capita	constant '17, intl. \$ 1000	2.32		
Population sex ratio	female/male	1.03		
Population growth rate	%	0.80		
Indicator	Million people	Female	Male	Value
Total population		1.09	1.06	2.14
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	25.40		
Firms with female top managers	% firms	36.20		
Share of workers in informal sector	% workers	80.90		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		2.97		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.42	0.51	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	23.95	23.84	23.89
Workers employed part-time	% of employed people	0.11	0.07	0.09
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Uneven rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1966		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	21.20		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	18.40		
Early marriage	%	18.30		
Mean age of women at birth of first child	years	27.91		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		24.82	75.18	0.33
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		56.68	43.32	1.31
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		18.44	81.56	0.23
Health & Welfare		72.78	27.22	2.67
Information & Comm. Technologies		31.25	68.75	0.45
Natural Sci., Mathematics & Statistics		45.16	54.84	0.82
Social Sci., Journalism & Information		77.50	22.50	3.44
Vocational training		1.01	0.57	0.79
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		5.21	3.14	4.17
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	62.00		
Births attended by skilled personnel	% live births	86.60		
Maternal mortality	deaths per 100,000 live births	544.00		
Total fertility rate	births per woman	3.11		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

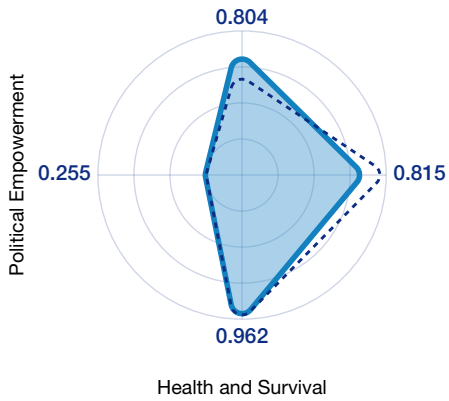
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Liberia score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.709	78th	0.693	94th
Economic Participation and Opportunity	0.804	8th	0.717	53rd
Educational Attainment	0.815	137th	0.839	142nd
Health and Survival	0.962	126th	0.962	136th
Political Empowerment	0.255	52nd	0.255	55th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	8th	0.804	0	-	Min	Max	-
Labour-force participation rate %	29th	0.875		-9.94	69.78	79.72	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	1st	1.000		176.45	1.30k	1.48k	0-150k
Legislators, senior officials and managers %	32nd	0.693		-18.15	40.93	59.07	0-100
Professional and technical workers %	122nd	0.469		-36.18	31.91	68.09	0-100
Educational Attainment	137th	0.815		-	-	-	-
Literacy rate %	140th	0.544		-	-	-	-
Enrolment in primary education %	1st	1.000		0.57	78.36	78.93	0-100
Enrolment in secondary education %	130th	0.769		-9.86	32.91	42.77	0-200
Enrolment in tertiary education %	126th	0.625		-5.50	9.15	14.65	0-200
Health and Survival	126th	0.962		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	133rd	1.002		-	-	-	-
Political Empowerment	52nd	0.255		-	-	-	-
Women in parliament %	131st	0.124		-78.00	11.00	89.00	0-100
Women in ministerial positions %	70th	0.286		-55.56	22.22	77.78	0-100
Years with female/male head of state (last 50)	11th	0.329		-25.25	12.37	37.63	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			3.2
GDP per capita	constant '17, intl. \$ 1000			1.39
Population sex ratio	female/male			0.99
Population growth rate	%			2.41
Indicator	Million people	Female	Male	Value
Total population		2.52	2.54	5.06
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			15.60
Firms with female top managers	% firms			20.40
Share of workers in informal sector	% workers			86.70
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.97
Indicator	1 Million people	Female	Male	Value
Labour-force		1.09	1.23	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.18	4.53	3.89
Workers employed part-time	% of employed people	0.21	0.14	0.17
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Uneven rights		◆
Access to land assets		Uneven rights		◆
Access to non-land assets		Uneven rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1947
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			6.70
Indicator	Yes/No			Value
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			15.70
Mean age of women at birth of first child	years			28.45
Indicator	0-1 (Equal rights)			Value
Right to divorce		Restricted rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		8.90	91.10	0.10
Arts & Humanities		44.40	55.60	0.80
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		37.23	62.77	0.59
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		79.86	20.14	3.97
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			38.50
Births attended by skilled personnel	% live births			84.40
Maternal mortality	deaths per 100,000 live births			661.00
Total fertility rate	births per woman			4.25
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Near-equal rights		◆

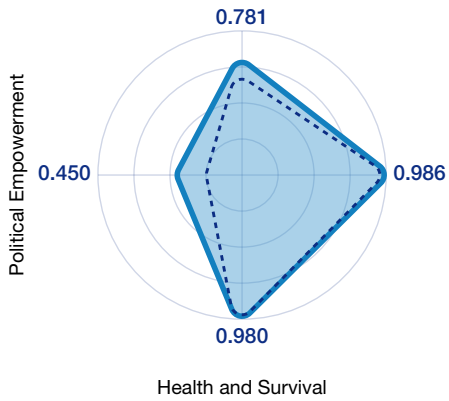
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Lithuania score ■ average score

Economic Participation and Opportunity



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Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.799	11th	0.804	8th
Economic Participation and Opportunity	0.781	21st	0.808	12th
Educational Attainment	0.986	85th	0.998	51st
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.450	22nd	0.429	22nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	21st	0.781		-	Min	Max	-
Labour-force participation rate %	47th	0.845		-10.53	57.34	67.86	0-100
Wage equality for similar work 1-7 (best)	29th	0.739		-	-	-	-
Estimated earned income int'l \$ 1,000	20th	0.777		-9.40k	32.76k	42.16k	0-150k
Legislators, senior officials and managers %	46th	0.610		-24.20	37.90	62.10	0-100
Professional and technical workers %	1st	1.000		27.41	36.29	63.71	0-100
Educational Attainment	85th	0.986		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	102nd	0.967		-3.62	106.59	110.21	0-200
Enrolment in tertiary education %	1st	1.000		24.19	60.31	84.50	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	22nd	0.450		-	-	-	-
Women in parliament %	59th	0.397		-43.20	28.40	71.60	0-100
Women in ministerial positions %	18th	0.750		-14.29	42.86	57.14	0-100
Years with female/male head of state (last 50)	12th	0.319		-25.80	12.10	37.90	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	56.55		
GDP per capita	constant '17, intl. \$ 1000	37.11		
Population sex ratio	female/male	1.16		
Population growth rate	%	0.03		
Indicator	Million people	Female	Male	Value
Total population		1.50	1.29	2.79
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	32.18		
Share of women's membership in boards	% (OECD countries only)	22.30		
Firms with female majority ownership	% firms	18.40		
Firms with female top managers	% firms	30.70		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.74		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.71	0.70	0.50
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	7.24	8.15	7.69
Workers employed part-time	% of employed people	0.33	0.22	0.28
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1918		
Number of female heads of state to date	number	3.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	2.08		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0		
Mean age of women at birth of first child	years	29.92		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	30.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		29.59	70.41	0.42
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		74.37	25.63	2.90
Business, Admin. & Law		68.52	31.48	2.18
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		25.48	74.52	0.34
Health & Welfare		82.95	17.05	4.87
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		57.75	42.25	1.37
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		6.20	9.41	7.85
PhD graduates		0.82	0.89	0.85
Graduates	%	Female	Male	Value
Graduates from tertiary education		75.27	46.17	60.25
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	24.00		
Births attended by skilled personnel	% live births	100.00		
Maternal mortality	deaths per 100,000 live births	8.00		
Total fertility rate	births per woman	1.61		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

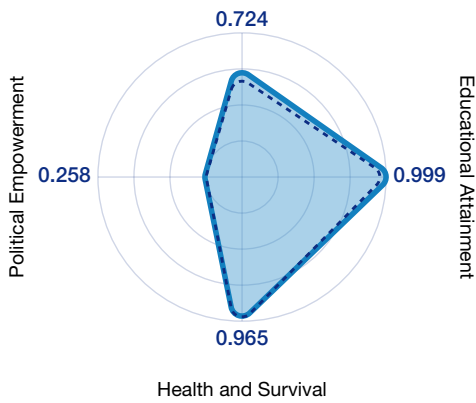
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Global Gender Gap Index 2022 Edition

■ Luxembourg score ⋮ average score

Economic Participation and Opportunity



Overview

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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.736	46th	0.726	55th
Economic Participation and Opportunity	0.724	51st	0.691	75th
Educational Attainment	0.999	32nd	1.000	1st
Health and Survival	0.965	110th	0.965	117th
Political Empowerment	0.258	51st	0.247	58th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	51st	0.724		-	Min	Max	-
Labour-force participation rate %	19th	0.892		-7.06	58.48	65.54	0-100
Wage equality for similar work 1-7 (best)	50th	0.702		-	-	-	-
Estimated earned income int'l \$ 1,000	41st	0.715		-37.40k	93.65k	131.05k	0-150k
Legislators, senior officials and managers %	100th	0.356		-47.48	26.26	73.74	0-100
Professional and technical workers %	74th	0.969		-1.58	49.21	50.79	0-100
Educational Attainment	32nd	0.999		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.13	98.88	99.01	0-100
Enrolment in secondary education %	78th	0.997		-0.32	104.53	104.85	0-200
Enrolment in tertiary education %	1st	1.000		2.76	17.09	19.86	0-200
Health and Survival	110th	0.965		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	117th	1.012		-	-	-	-
Political Empowerment	51st	0.258		-	-	-	-
Women in parliament %	46th	0.499		-33.40	33.30	66.70	0-100
Women in ministerial positions %	54th	0.417		-41.18	29.41	70.59	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	73.35		
GDP per capita	constant '17, intl. \$ 1000	112.23		
Population sex ratio	female/male	0.98		
Population growth rate	%	1.67		
Indicator	Million people	Female	Male	Value
Total population		0.31	0.32	0.63
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	20.98		
Share of women's membership in boards	% (OECD countries only)	22.40		
Firms with female majority ownership	% firms	8.30		
Firms with female top managers	% firms	7.40		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.23		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.16	0.18	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.40	4.51	4.93
Workers employed part-time	% of employed people	0.46	0.24	0.34
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1919		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	3.30		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	1.10		
Mean age of women at birth of first child	years	31.70		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		22.86	77.14	0.30
Arts & Humanities		61.98	38.02	1.63
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		68.92	31.08	2.22
Engineering, Manuf. & Construction		19.82	80.18	0.25
Health & Welfare		70.37	29.63	2.38
Information & Comm. Technologies		19.59	80.41	0.24
Natural Sci., Mathematics & Statistics		45.16	54.84	0.82
Social Sci., Journalism & Information		67.69	32.31	2.10
Vocational training		21.09	22.08	21.60
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		9.21	6.87	8.01
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	22.00		
Births attended by skilled personnel	% live births	n. a.		
Maternal mortality	deaths per 100,000 live births	5.00		
Total fertility rate	births per woman	1.34		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

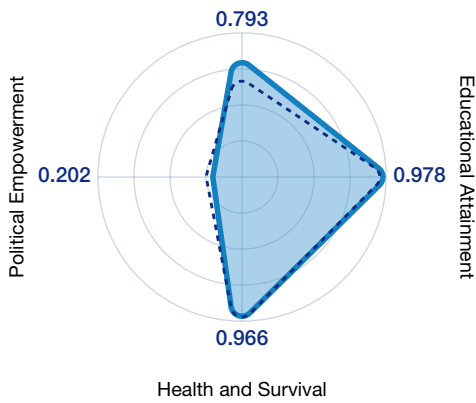
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Madagascar score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.735	48th	0.725	57th
Economic Participation and Opportunity	0.793	17th	0.754	32nd
Educational Attainment	0.978	94th	0.982	93rd
Health and Survival	0.966	102nd	0.965	111th
Political Empowerment	0.202	75th	0.200	76th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	17th	0.793		-	Min	Max	-
Labour-force participation rate %	12th	0.931		-6.06	81.53	87.60	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	7th	0.829		-273.08	1.33k	1.60k	0-150k
Legislators, senior officials and managers %	83rd	0.466		-36.47	31.77	68.23	0-100
Professional and technical workers %	85th	0.904		-5.03	47.49	52.51	0-100
Educational Attainment	94th	0.978		-	-	-	-
Literacy rate %	93rd	0.958		-	-	-	-
Enrolment in primary education %	-	-	-	-	-	-	-
Enrolment in secondary education %	1st	1.000		1.29	33.95	35.24	0-200
Enrolment in tertiary education %	103rd	0.966		-0.19	5.43	5.62	0-200
Health and Survival	102nd	0.966		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	112th	1.015		-	-	-	-
Political Empowerment	75th	0.202		-	-	-	-
Women in parliament %	106th	0.227		-63.00	18.50	81.50	0-100
Women in ministerial positions %	35th	0.533		-30.43	34.78	65.22	0-100
Years with female/male head of state (last 50)	75th	0.000		-49.99	0.01	49.99	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	13.06	
GDP per capita	constant '17, intl. \$ 1000	1.46	
Population sex ratio	female/male	1.00	
Population growth rate	%	2.64	
Indicator	Million people	Female	Male
Total population		13.88	13.81
27.69			
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	20.70	
Firms with female top managers	% firms	28.20	
Share of workers in informal sector	% workers	95.20	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		4.42	
Indicator	1 Million people	Female	Male
Labour-force		7.04	7.42
0.49			
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	2.50	2.34
2.42			
Workers employed part-time	% of employed people	0.40	0.26
0.33			
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.
n. a.			
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Near-equal rights	
Inheritance rights for widows and daughters		Near-equal rights	
Access to land assets		Near-equal rights	
Access to non-land assets		Uneven rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1960	
Number of female heads of state to date	number	0	
Seats held in upper house	% total seats	11.10	
Indicator	Yes/No	Value	
Election list quotas for women, national		n. a.	
Party membership quotas, voluntary		n. a.	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Restricted rights	
Freedom of movement		Restricted rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	n. a.	
Early marriage	%	39.90	
Mean age of women at birth of first child	years	27.96	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Restricted rights	
Indicator	Days	Female	Male
Length of parental leave		98.00	0
n. a.			
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		31.02	68.98
0.45			
Agri., Forestry, Fisheries & Veterinary		41.19	58.81
0.70			
Arts & Humanities		50.90	49.10
1.04			
Business, Admin. & Law		53.79	46.21
1.16			
Education		50.95	49.05
1.04			
Engineering, Manuf. & Construction		n. a.	n. a.
n. a.			
Health & Welfare		67.86	32.14
2.11			
Information & Comm. Technologies		33.64	66.36
0.51			
Natural Sci., Mathematics & Statistics		n. a.	n. a.
n. a.			
Social Sci., Journalism & Information		46.04	53.96
0.85			
Vocational training		0.51	0.95
0.73			
PhD graduates		0.23	0.42
0.33			
Graduates	%	Female	Male
Graduates from tertiary education		3.78	3.45
3.62			
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	30.00	
Births attended by skilled personnel	% live births	46.00	
Maternal mortality	deaths per 100,000 live births	335.00	
Total fertility rate	births per woman	4.03	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Unequal rights	

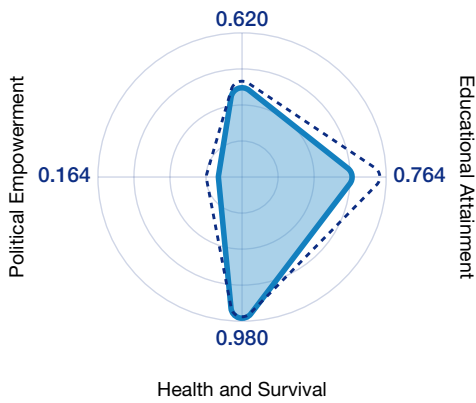
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Malawi score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.632	132nd	0.671	115th
Economic Participation and Opportunity	0.620	104th	0.624	111th
Educational Attainment	0.764	139th	0.915	129th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.164	92nd	0.164	93rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	104th	0.620		-	Min	Max	-
Labour-force participation rate %	17th	0.895		-8.39	71.56	79.95	0-100
Wage equality for similar work 1-7 (best)	61st	0.676		-	-	-	-
Estimated earned income int'l \$ 1,000	81st	0.625		-698.57	1.16k	1.86k	0-150k
Legislators, senior officials and managers %	126th	0.185		-68.75	15.62	84.38	0-100
Professional and technical workers %	112th	0.545		-29.43	35.28	64.72	0-100
Educational Attainment	139th	0.764		-	-	-	-
Literacy rate %	122nd	0.791		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	126th	0.830		-6.87	33.65	40.52	0-200
Enrolment in tertiary education %	128th	0.593		-0.88	1.29	2.17	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	92nd	0.164		-	-	-	-
Women in parliament %	84th	0.297		-54.20	22.90	77.10	0-100
Women in ministerial positions %	86th	0.211		-65.22	17.39	82.61	0-100
Years with female/male head of state (last 50)	52nd	0.045		-45.70	2.15	47.85	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			12.18
GDP per capita	constant '17, intl. \$ 1000			1.51
Population sex ratio	female/male			1.03
Population growth rate	%			2.65
Indicator	Million people	Female	Male	Value
Total population		9.70	9.43	19.13
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			11.40
Firms with female top managers	% firms			14.20
Share of workers in informal sector	% workers			85.20
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.16
Indicator	1 Million people	Female	Male	Value
Labour-force		4.16	4.38	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	8.91	5.21	7.02
Workers employed part-time	% of employed people	0.60	0.45	0.53
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1964
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			18.70
Early marriage	%			26.90
Mean age of women at birth of first child	years			28.04
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		56.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			37.50
Births attended by skilled personnel	% live births			89.80
Maternal mortality	deaths per 100,000 live births			349.00
Total fertility rate	births per woman			4.13
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		

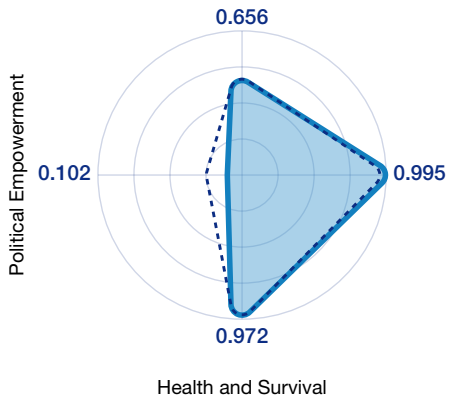
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Malaysia score ··· average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.681	103rd	0.676	112th
Economic Participation and Opportunity	0.656	88th	0.638	104th
Educational Attainment	0.995	56th	0.994	70th
Health and Survival	0.972	68th	0.972	74th
Political Empowerment	0.102	123rd	0.102	128th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	88th	0.656		-	Min	Max	-
Labour-force participation rate %	108th	0.660		-26.36	51.19	77.55	0-100
Wage equality for similar work 1-7 (best)	25th	0.742		-	-	-	-
Estimated earned income int'l \$ 1,000	71st	0.644		-11.38k	20.63k	32.01k	0-150k
Legislators, senior officials and managers %	106th	0.331		-50.30	24.85	75.15	0-100
Professional and technical workers %	90th	0.851		-8.06	45.97	54.03	0-100
Educational Attainment	56th	0.995		-	-	-	-
Literacy rate %	85th	0.973		-	-	-	-
Enrolment in primary education %	1st	1.000		0.32	98.44	98.76	0-100
Enrolment in secondary education %	1st	1.000		6.30	80.70	86.99	0-200
Enrolment in tertiary education %	1st	1.000		11.39	37.05	48.44	0-200
Health and Survival	68th	0.972		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	73rd	1.038		-	-	-	-
Political Empowerment	123rd	0.102		-	-	-	-
Women in parliament %	116th	0.176		-70.00	15.00	85.00	0-100
Women in ministerial positions %	90th	0.192		-67.74	16.13	83.87	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			337.01
GDP per capita	constant '17, intl. \$ 1000			26.47
Population sex ratio	female/male			0.95
Population growth rate	%			1.29
Indicator	Million people	Female	Male	Value
Total population		15.74	16.63	32.37
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			10.40
Firms with female top managers	% firms			26.30
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.12
Indicator	1 Million people	Female	Male	Value
Labour-force		6.27	10.01	0.38
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.44	4.05	4.20
Workers employed part-time	% of employed people	0.14	0.09	0.11
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Uneven rights
Access to land assets				Uneven rights
Access to non-land assets				Uneven rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1963
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			18.20
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Restricted rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			6.10
Mean age of women at birth of first child	years			30.87
Indicator	0-1 (Equal rights)			Value
Right to divorce				Unequal rights
Indicator	Days	Female	Male	Value
Length of parental leave		60.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		47.67	52.33	0.91
Arts & Humanities		63.42	36.58	1.73
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		69.73	30.27	2.30
Engineering, Manuf. & Construction		27.05	72.95	0.37
Health & Welfare		72.41	27.59	2.62
Information & Comm. Technologies		46.00	54.00	0.85
Natural Sci., Mathematics & Statistics		70.73	29.27	2.42
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		4.25	5.19	4.73
PhD graduates		0.26	0.27	0.26
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			99.60
Maternal mortality	deaths per 100,000 live births			29.00
Total fertility rate	births per woman			1.98
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

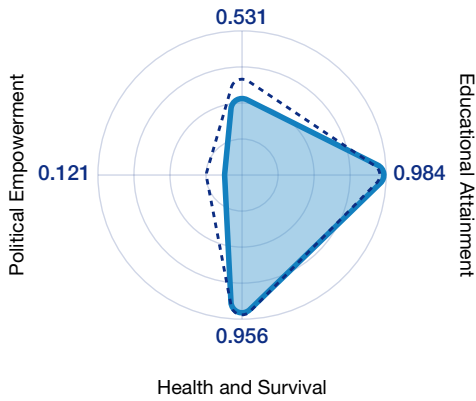
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Maldives score average score

Economic Participation and Opportunity



Overview

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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.648	117th	0.642	128th

Economic Participation and Opportunity

Economic Participation and Opportunity	0.531	127th	0.491	138th
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Educational Attainment

Educational Attainment	0.984	89th	1.000	1st
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Health and Survival

Health and Survival	0.956	138th	0.955	148th
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Political Empowerment

Political Empowerment	0.121	114th	0.121	117th
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Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	127th	0.531		-	Min	Max	-
Labour-force participation rate %	128th	0.509		-33.17	34.33	67.49	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	95th	0.585		-6.25k	8.82k	15.07k	0-150k
Legislators, senior officials and managers %	118th	0.237		-61.62	19.19	80.81	0-100
Professional and technical workers %	92nd	0.827		-9.47	45.26	54.74	0-100
Educational Attainment	89th	0.984		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		2.44	96.83	99.27	0-100
Enrolment in secondary education %	118th	0.930		-5.87	78.40	84.27	0-200
Enrolment in tertiary education %	1st	1.000		48.82	17.69	66.51	0-200
Health and Survival	138th	0.956		-	-	-	-
Sex ratio at birth** %	137th	0.935		-	-	-	-
Healthy life expectancy** years	131st	1.004		-	-	-	-
Political Empowerment	114th	0.121		-	-	-	-
Women in parliament %	141st	0.048		-90.80	4.60	95.40	0-100
Women in ministerial positions %	53rd	0.429		-40.00	30.00	70.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			3.74
GDP per capita	constant '17, intl. \$ 1000			12.74
Population sex ratio	female/male			0.58
Population growth rate	%			1.79
Indicator	Million people	Female	Male	Value
Total population		0.20	0.34	0.54
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			48.10
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				n. a.
Indicator	1 Million people	Female	Male	Value
Labour-force		0.05	0.19	0.21
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.87	5.32	5.22
Workers employed part-time	% of employed people	0.33	0.11	0.19
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Equal rights		◆
Inheritance rights for widows and daughters		Unequal rights		◇
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1965
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◇
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			31.40
Early marriage	%			5.40
Mean age of women at birth of first child	years			29.01
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◇
Indicator	Days	Female	Male	Value
Length of parental leave		60.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		10.56	89.44	0.12
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		74.31	25.69	2.89
Business, Admin. & Law		59.74	40.26	1.48
Education		81.81	18.19	4.50
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		95.00	5.00	19.00
Information & Comm. Technologies		9.68	90.32	0.11
Natural Sci., Mathematics & Statistics		100.00	0	n. a.
Social Sci., Journalism & Information		69.70	30.30	2.30
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			19.50
Births attended by skilled personnel	% live births			99.50
Maternal mortality	deaths per 100,000 live births			53.00
Total fertility rate	births per woman			1.84
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Uneven rights		◇

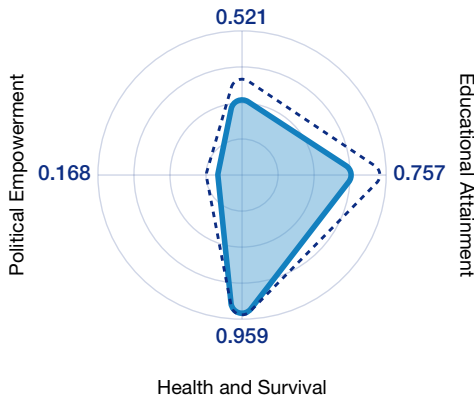
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Mali score ▬ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.601	141st	0.591	149th
Economic Participation and Opportunity	0.521	130th	0.475	141st
Educational Attainment	0.757	140th	0.757	149th
Health and Survival	0.959	133rd	0.959	141st
Political Empowerment	0.168	91st	0.172	87th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	130th	0.521		-	Min	Max	-
Labour-force participation rate %	92nd	0.724		-22.00	57.68	79.67	0-100
Wage equality for similar work 1-7 (best)	77th	0.639		-	-	-	-
Estimated earned income int'l \$ 1,000	113th	0.527		-1.38k	1.54k	2.91k	0-150k
Legislators, senior officials and managers %	124th	0.211		-65.11	17.44	82.55	0-100
Professional and technical workers %	134th	0.258		-59.00	20.50	79.50	0-100
Educational Attainment	140th	0.757		-	-	-	-
Literacy rate %	139th	0.546		-	-	-	-
Enrolment in primary education %	111th	0.899		-6.26	55.83	62.09	0-100
Enrolment in secondary education %	128th	0.823		-7.96	37.00	44.95	0-200
Enrolment in tertiary education %	134th	0.418		-4.50	3.23	7.74	0-200
Health and Survival	133rd	0.959		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	141st	0.993		-	-	-	-
Political Empowerment	91st	0.168		-	-	-	-
Women in parliament %	73rd	0.361		-47.00	26.50	73.50	0-100
Women in ministerial positions %	91st	0.190		-68.00	16.00	84.00	0-100
Years with female/male head of state (last 50)	59th	0.020		-48.06	0.97	49.03	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			17.47
GDP per capita	constant '17, intl. \$ 1000			2.23
Population sex ratio	female/male			1.00
Population growth rate	%			2.97
Indicator	Million people	Female	Male	Value
Total population		10.11	10.15	20.25
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			9.10
Firms with female top managers	% firms			11.60
Share of workers in informal sector	% workers			93.00
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.03
Indicator	1 Million people	Female	Male	Value
Labour-force		3.24	4.38	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	8.62	6.73	7.53
Workers employed part-time	% of employed people	0.26	0.09	0.16
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1960
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			23.90
Early marriage	%			44.00
Mean age of women at birth of first child	years			29.00
Indicator	0-1 (Equal rights)			Value
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		2.92	4.16	3.55
PhD graduates		0.01	0.09	0.05
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			34.60
Births attended by skilled personnel	% live births			67.30
Maternal mortality	deaths per 100,000 live births			562.00
Total fertility rate	births per woman			5.78
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Uneven rights		

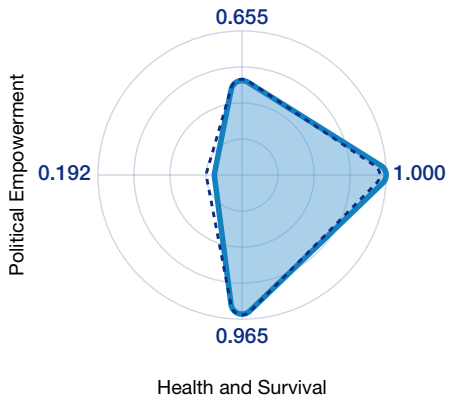
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Malta score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.703	85th	0.703	84th
Economic Participation and Opportunity	0.655	89th	0.656	94th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.965	106th	0.965	116th
Political Empowerment	0.192	82nd	0.192	80th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	89th	0.655	0 1	-	Min	Max	-
Labour-force participation rate %	88th	0.743		-18.33	53.08	71.41	0-100
Wage equality for similar work 1-7 (best)	64th	0.673		-	-	-	-
Estimated earned income int'l \$ 1,000	79th	0.630		-18.16k	30.88k	49.04k	0-150k
Legislators, senior officials and managers %	93rd	0.399		-42.95	28.52	71.48	0-100
Professional and technical workers %	93rd	0.827		-9.48	45.26	54.74	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		0.27	107.90	108.17	0-200
Enrolment in tertiary education %	1st	1.000		21.92	54.27	76.19	0-200
Health and Survival	106th	0.965		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	114th	1.015		-	-	-	-
Political Empowerment	82nd	0.192		-	-	-	-
Women in parliament %	123rd	0.155		-73.20	13.40	86.60	0-100
Women in ministerial positions %	97th	0.176		-70.00	15.00	85.00	0-100
Years with female/male head of state (last 50)	17th	0.227		-31.51	9.24	40.76	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	14.65		
GDP per capita	constant '17, intl. \$ 1000	39.22		
Population sex ratio	female/male	0.99		
Population growth rate	%	2.21		
Indicator	Million people	Female	Male	Value
Total population		0.26	0.26	0.52
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	11.09		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	5.80		
Firms with female top managers	% firms	11.30		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.79		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.10	0.14	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.66	3.48	3.14
Workers employed part-time	% of employed people	0.47	0.32	0.38
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1964		
Number of female heads of state to date	number	2.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.50		
Mean age of women at birth of first child	years	30.42		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	1.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		27.85	72.15	0.39
Agri., Forestry, Fisheries & Veterinary		50.00	50.00	1.00
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		28.18	71.82	0.39
Health & Welfare		71.91	28.09	2.56
Information & Comm. Technologies		15.98	84.02	0.19
Natural Sci., Mathematics & Statistics		53.01	46.99	1.13
Social Sci., Journalism & Information		62.76	37.24	1.69
Vocational training		9.15	11.07	10.14
PhD graduates		0.38	1.02	0.71
Graduates	%	Female	Male	Value
Graduates from tertiary education		61.95	43.28	52.32
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	15.00		
Births attended by skilled personnel	% live births	99.70		
Maternal mortality	deaths per 100,000 live births	6.00		
Total fertility rate	births per woman	1.10		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Unequal rights		

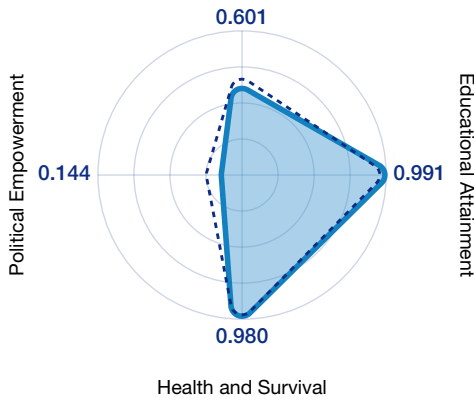
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Mauritius score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.679	105th	0.679	110th
Economic Participation and Opportunity	0.601	111th	0.600	118th
Educational Attainment	0.991	72nd	0.992	78th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.144	102nd	0.144	105th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	111th	0.601		-	Min - Max	-
Labour-force participation rate %	114th	0.616		-27.04	43.40 - 70.45	0-100
Wage equality for similar work 1-7 (best)	87th	0.619		-	-	-
Estimated earned income int'l \$ 1,000	116th	0.514		-12.56k	13.26k - 25.82k	0-150k
Legislators, senior officials and managers %	90th	0.433		-39.59	30.20 - 69.79	0-100
Professional and technical workers %	86th	0.894		-5.58	47.21 - 52.79	0-100
Educational Attainment	72nd	0.991		-	-	-
Literacy rate %	96th	0.953		-	-	-
Enrolment in primary education %	1st	1.000		2.39	96.68 - 99.06	0-100
Enrolment in secondary education %	1st	1.000		4.45	91.55 - 95.99	0-200
Enrolment in tertiary education %	1st	1.000		16.50	36.11 - 52.61	0-200
Health and Survival	1st	0.980		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	102nd	0.144		-	-	-
Women in parliament %	97th	0.250		-60.00	20.00 - 80.00	0-100
Women in ministerial positions %	108th	0.150		-73.91	13.04 - 86.96	0-100
Years with female/male head of state (last 50)	42nd	0.066		-43.79	3.11 - 46.89	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	10.92		
GDP per capita	constant '17, intl. \$ 1000	19.46		
Population sex ratio	female/male	1.03		
Population growth rate	%	0		
Indicator	Million people	Female	Male	Value
Total population		0.64	0.62	1.27
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	53.50		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.26		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.24	0.37	0.39
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	10.55	4.49	6.88
Workers employed part-time	% of employed people	0.42	0.30	0.34
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1968		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	7.30		
Mean age of women at birth of first child	years	28.14		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		36.03	63.97	0.56
Agri., Forestry, Fisheries & Veterinary		29.06	70.94	0.41
Arts & Humanities		77.14	22.86	3.37
Business, Admin. & Law		59.21	40.79	1.45
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		25.25	74.75	0.34
Health & Welfare		64.63	35.37	1.83
Information & Comm. Technologies		31.59	68.41	0.46
Natural Sci., Mathematics & Statistics		66.13	33.87	1.95
Social Sci., Journalism & Information		73.54	26.46	2.78
Vocational training		2.46	4.69	3.59
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		34.21	24.44	29.28
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	99.80		
Maternal mortality	deaths per 100,000 live births	61.00		
Total fertility rate	births per woman	1.40		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Near-equal rights		

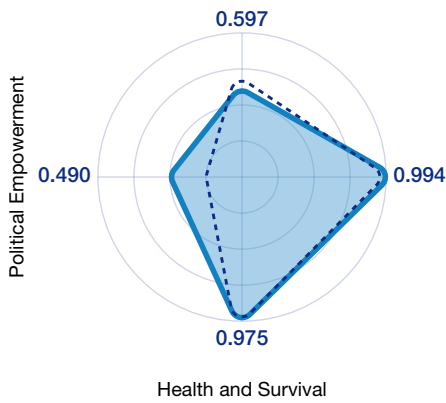
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Mexico score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.764	31st	0.757	34th
Economic Participation and Opportunity	0.597	113th	0.590	122nd
Educational Attainment	0.994	60th	0.997	56th
Health and Survival	0.975	54th	0.975	58th
Political Empowerment	0.490	15th	0.468	18th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	113th	0.597		-	Min	Max	-
Labour-force participation rate %	123rd	0.581		-31.61	43.81	75.42	0-100
Wage equality for similar work 1-7 (best)	124th	0.497		-	-	-	-
Estimated earned income int'l \$ 1,000	115th	0.518		-11.42k	12.27k	23.68k	0-150k
Legislators, senior officials and managers %	44th	0.625		-23.06	38.47	61.53	0-100
Professional and technical workers %	72nd	0.988		-0.58	49.71	50.29	0-100
Educational Attainment	60th	0.994		-	-	-	-
Literacy rate %	74th	0.984		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		9.62	99.92	109.54	0-200
Enrolment in tertiary education %	1st	1.000		2.31	41.68	44.00	0-200
Health and Survival	54th	0.975		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	60th	1.046		-	-	-	-
Political Empowerment	15th	0.490		-	-	-	-
Women in parliament %	1st	1.000		0	50.00	50.00	0-100
Women in ministerial positions %	20th	0.727		-15.79	42.11	57.89	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			1,073.92
GDP per capita	constant '17, intl. \$ 1000			17.85
Population sex ratio	female/male			1.04
Population growth rate	%			1.06
Indicator	Million people	Female	Male	Value
Total population		65.86	63.07	128.93
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			9.61
Share of women's membership in boards	% (OECD countries only)			10.60
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			57.10
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.68
Indicator	1 Million people	Female	Male	Value
Labour-force		22.04	35.26	0.38
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.77	3.98	3.90
Workers employed part-time	% of employed people	0.37	0.21	0.27
Proportion of time spent on unpaid domestic and care work	%	8.34	3.91	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Equal rights		◆
Inheritance rights for widows and daughters		Near-equal rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1953
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			49.20
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		◆
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			0.84
Unmet family planning	% women 15-49			n. a.
Early marriage	%			19.00
Mean age of women at birth of first child	years			26.92
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		36.78	63.22	0.58
Arts & Humanities		57.99	42.01	1.38
Business, Admin. & Law		55.14	44.86	1.23
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		28.47	71.53	0.40
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		51.14	48.86	1.05
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		12.58	12.76	12.67
PhD graduates		0.26	0.38	0.31
Graduates	%	Female	Male	Value
Graduates from tertiary education		29.81	25.21	27.50
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			14.10
Births attended by skilled personnel	% live births			96.40
Maternal mortality	deaths per 100,000 live births			33.00
Total fertility rate	births per woman			2.10
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Uneven rights		◆

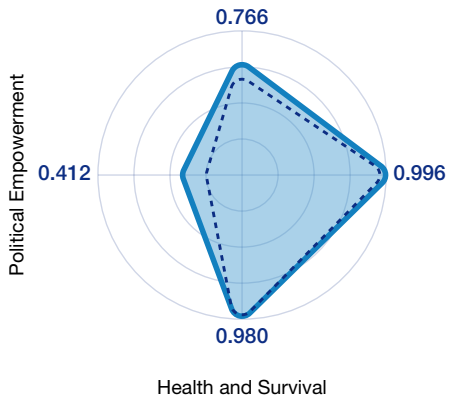
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Moldova score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.788	16th	0.768	28th
Economic Participation and Opportunity	0.766	25th	0.811	10th
Educational Attainment	0.996	52nd	0.996	63rd
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.412	29th	0.286	48th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	25th	0.766		-	Min	Max	-
Labour-force participation rate %	75th	0.771		-10.05	33.88	43.93	0-100
Wage equality for similar work 1-7 (best)	41st	0.710		-	-	-	-
Estimated earned income int'l \$ 1,000	53rd	0.684		-4.67k	10.09k	14.76k	0-150k
Legislators, senior officials and managers %	23rd	0.805		-10.82	44.59	55.41	0-100
Professional and technical workers %	1st	1.000		31.03	34.49	65.51	0-100
Educational Attainment	52nd	0.996		-	-	-	-
Literacy rate %	61st	0.995		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	81st	0.994		-0.62	108.14	108.76	0-200
Enrolment in tertiary education %	1st	1.000		18.54	48.92	67.47	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	29th	0.412		-	-	-	-
Women in parliament %	24th	0.684		-18.80	40.60	59.40	0-100
Women in ministerial positions %	23rd	0.667		-20.00	40.00	60.00	0-100
Years with female/male head of state (last 50)	38th	0.081		-42.50	3.75	46.25	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	11.92	
GDP per capita	constant '17, intl. \$ 1000	12.32	
Population sex ratio	female/male	1.09	
Population growth rate	%	-1.68	
Indicator	Million people	Female	Male
Total population		1.37	1.26
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	17.60	
Firms with female top managers	% firms	18.60	
Share of workers in informal sector	% workers	n. a.	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		5.67	
Indicator	1 Million people	Female	Male
Labour-force		0.61	0.70
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	3.66	3.81
Workers employed part-time	% of employed people	0.36	0.30
Proportion of time spent on unpaid domestic and care work	%	2.38	0.62
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Equal rights	
Inheritance rights for widows and daughters		Equal rights	
Access to land assets		Equal rights	
Access to non-land assets		Restricted rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1991	
Number of female heads of state to date	number	2.00	
Seats held in upper house	% total seats	n. a.	
Indicator	Yes/No	Value	
Election list quotas for women, national		Yes	
Party membership quotas, voluntary		No	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Equal rights	
Freedom of movement		Equal rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	n. a.	
Early marriage	%	11.50	
Mean age of women at birth of first child	years	27.35	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Equal rights	
Indicator	Days	Female	Male
Length of parental leave		126.00	14.00
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		30.52	69.48
Agri., Forestry, Fisheries & Veterinary		22.80	77.20
Arts & Humanities		73.06	26.94
Business, Admin. & Law		60.73	39.27
Education		87.98	12.02
Engineering, Manuf. & Construction		29.73	70.27
Health & Welfare		68.80	31.20
Information & Comm. Technologies		n. a.	n. a.
Natural Sci., Mathematics & Statistics		54.80	45.20
Social Sci., Journalism & Information		76.31	23.69
Vocational training		13.86	16.16
PhD graduates		0.16	0.17
Graduates	%	Female	Male
Graduates from tertiary education		59.32	39.52
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	45.50	
Births attended by skilled personnel	% live births	99.70	
Maternal mortality	deaths per 100,000 live births	19.00	
Total fertility rate	births per woman	1.27	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Equal rights	

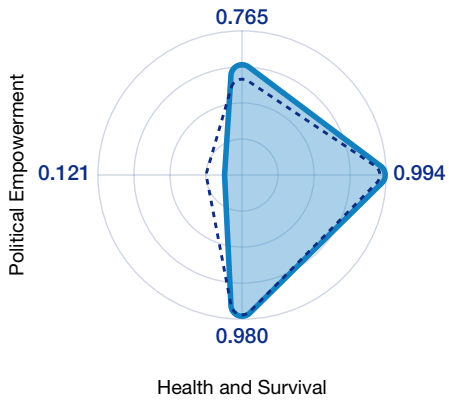
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Mongolia score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



2022

▼ 2021

Score

Rank

Score

Rank

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with ▤ Global average	Gap F-M	◆ Female vs ◆ Male	Min Max
Economic Participation and Opportunity	26th	0.765	0 1	-	Min Max	-
Labour-force participation rate %	71st	0.774		-15.08	51.50 ◆ 66.57	0-100
Wage equality for similar work 1-7 (best)	81st	0.633		-	-	-
Estimated earned income int'l \$ 1,000	64th	0.664		-4.75k	9.38k ◆ 14.14k	0-150k
Legislators, senior officials and managers %	11th	0.990		-0.49	49.75 ◆ 50.25	0-100
Professional and technical workers %	1st	1.000		29.57	35.21 ◆ 64.79	0-100
Educational Attainment	63rd	0.994		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	99th	0.986		-1.38	96.75 ◆ 98.12	0-100
Enrolment in secondary education %	1st	1.000		0.72	91.15 ◆ 91.86	0-200
Enrolment in tertiary education %	1st	1.000		26.34	55.67 ◆ 82.01	0-200
Health and Survival	1st	0.980		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	113th	0.121		-	-	-
Women in parliament %	111th	0.206		-65.80	17.10 ◆ 82.90	0-100
Women in ministerial positions %	80th	0.231		-62.50	18.75 ◆ 81.25	0-100
Years with female/male head of state (last 50)	74th	0.000		-49.96	0.02 ◆ 49.98	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	13.31		
GDP per capita	constant '17, intl. \$ 1000	11.72		
Population sex ratio	female/male	1.03		
Population growth rate	%	1.63		
Indicator	Million people	Female	Male	Value
Total population		1.66	1.62	3.28
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	32.70		
Firms with female top managers	% firms	38.90		
Share of workers in informal sector	% workers	43.40		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.78		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.61	0.74	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.95	6.48	6.24
Workers employed part-time	% of employed people	0.15	0.12	0.14
Proportion of time spent on unpaid domestic and care work	%	4.75	1.77	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1944		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	5.30		
Mean age of women at birth of first child	years	28.82		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		120.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		34.08	65.92	0.52
Agri., Forestry, Fisheries & Veterinary		51.89	48.11	1.08
Arts & Humanities		63.45	36.55	1.74
Business, Admin. & Law		64.80	35.20	1.84
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		30.75	69.25	0.44
Health & Welfare		82.54	17.46	4.73
Information & Comm. Technologies		37.68	62.32	0.60
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		69.13	30.87	2.24
Vocational training		4.66	7.31	5.99
PhD graduates		0.20	0.21	0.20
Graduates	%	Female	Male	Value
Graduates from tertiary education		47.88	32.78	40.29
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	31.20		
Births attended by skilled personnel	% live births	99.30		
Maternal mortality	deaths per 100,000 live births	45.00		
Total fertility rate	births per woman	2.87		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

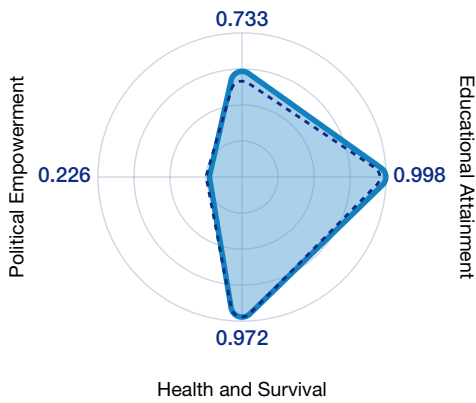
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

Montenegro score average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.732	54th	0.732	48th
Economic Participation and Opportunity	0.733	45th	0.748	37th
Educational Attainment	0.998	43rd	0.998	50th
Health and Survival	0.972	72nd	0.970	84th
Political Empowerment	0.226	64th	0.212	70th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					Female	Male	
Economic Participation and Opportunity	45th	0.733		-	Min	Max	-
Labour-force participation rate %	74th	0.771		-14.19	47.82	62.01	0-100
Wage equality for similar work 1-7 (best)	28th	0.739		-	-	-	-
Estimated earned income int'l \$ 1,000	37th	0.719		-5.97k	15.30k	21.27k	0-150k
Legislators, senior officials and managers %	82nd	0.473		-35.76	32.12	67.88	0-100
Professional and technical workers %	1st	1.000		13.81	43.09	56.91	0-100
Educational Attainment	43rd	0.998		-	-	-	-
Literacy rate %	72nd	0.988		-	-	-	-
Enrolment in primary education %	1st	1.000		0.15	97.15	97.30	0-100
Enrolment in secondary education %	1st	1.000		1.80	89.54	91.34	0-200
Enrolment in tertiary education %	1st	1.000		17.00	47.37	64.37	0-200
Health and Survival	72nd	0.972		-	-	-	-
Sex ratio at birth** %	136th	0.935		-	-	-	-
Healthy life expectancy** years	50th	1.054		-	-	-	-
Political Empowerment	64th	0.226		-	-	-	-
Women in parliament %	68th	0.374		-45.60	27.20	72.80	0-100
Women in ministerial positions %	48th	0.444		-38.46	30.77	69.23	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			4.77
GDP per capita	constant '17, intl. \$ 1000			18.26
Population sex ratio	female/male			1.02
Population growth rate	%			-0.12
Indicator	Million people	Female	Male	Value
Total population		0.31	0.31	0.62
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			14.80
Firms with female top managers	% firms			15.00
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.67
Indicator	1 Million people	Female	Male	Value
Labour-force		0.13	0.16	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	17.57	15.93	16.67
Workers employed part-time	% of employed people	0.09	0.09	0.09
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Near-equal rights
Access to non-land assets				Near-equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			2006
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			2.40
Mean age of women at birth of first child	years			29.76
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		21.99	24.46	23.28
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		42.30	29.80	35.80
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			98.80
Maternal mortality	deaths per 100,000 live births			6.00
Total fertility rate	births per woman			1.75
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

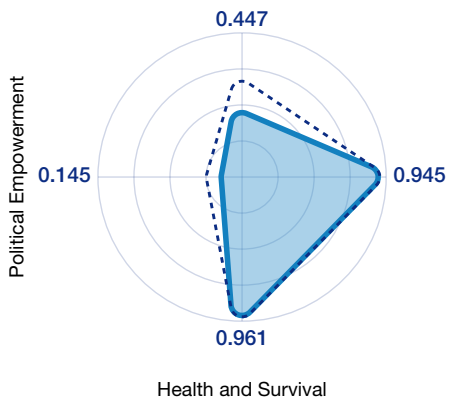
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Morocco score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.624	136th	0.612	144th
Economic Participation and Opportunity	0.447	139th	0.407	148th
Educational Attainment	0.945	114th	0.956	116th
Health and Survival	0.961	131st	0.961	139th
Political Empowerment	0.145	99th	0.126	113th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	139th	0.447		-	Min	Max	-
Labour-force participation rate %	138th	0.334		-43.94	22.01	65.95	0-100
Wage equality for similar work 1-7 (best)	72nd	0.656		-	-	-	-
Estimated earned income int'l \$ 1,000	138th	0.256		-8.30k	2.86k	11.17k	0-150k
Legislators, senior officials and managers %	-	-	-	-	-	-	-
Professional and technical workers %	-	-	-	-	-	-	-
Educational Attainment	114th	0.945		-	-	-	-
Literacy rate %	123rd	0.775		-	-	-	-
Enrolment in primary education %	81st	0.997		-0.31	97.44	97.75	0-100
Enrolment in secondary education %	110th	0.951		-4.16	80.32	84.48	0-200
Enrolment in tertiary education %	1st	1.000		2.13	39.58	41.71	0-200
Health and Survival	131st	0.961		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	139th	1.000		-	-	-	-
Political Empowerment	99th	0.145		-	-	-	-
Women in parliament %	82nd	0.318		-51.80	24.10	75.90	0-100
Women in ministerial positions %	92nd	0.188		-68.42	15.79	84.21	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	114.73		
GDP per capita	constant '17, intl. \$ 1000	6.99		
Population sex ratio	female/male	1.02		
Population growth rate	%	1.20		
Indicator	Million people	Female	Male	Value
Total population		18.59	18.32	36.91
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	2.60		
Firms with female top managers	% firms	5.40		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.27		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.08	8.88	0.26
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	13.20	10.48	11.19
Workers employed part-time	% of employed people	0.47	0.12	0.21
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services	Near-equal rights	◆		
Inheritance rights for widows and daughters	Unequal rights	◇		
Access to land assets	Near-equal rights	◆		
Access to non-land assets	Near-equal rights	◆		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1962		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	12.50		
Indicator	Yes/No	Value		
Election list quotas for women, national	Yes			
Party membership quotas, voluntary	No			
Indicator	0-1 (Equal rights)	Value		
Access to justice	Restricted rights	◇		
Freedom of movement	Near-equal rights	◆		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	11.30		
Mean age of women at birth of first child	years	n. a.		
Indicator	0-1 (Equal rights)	Value		
Right to divorce	Restricted rights	◇		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		45.32	54.68	0.83
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		49.55	50.45	0.98
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		34.76	65.24	0.53
Engineering, Manuf. & Construction		42.20	57.80	0.73
Health & Welfare		72.28	27.72	2.61
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		48.66	51.34	0.95
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		6.51	8.55	7.55
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		20.08	17.37	18.70
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	30.00		
Births attended by skilled personnel	% live births	86.60		
Maternal mortality	deaths per 100,000 live births	70.00		
Total fertility rate	births per woman	2.38		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy	Restricted rights	◇		

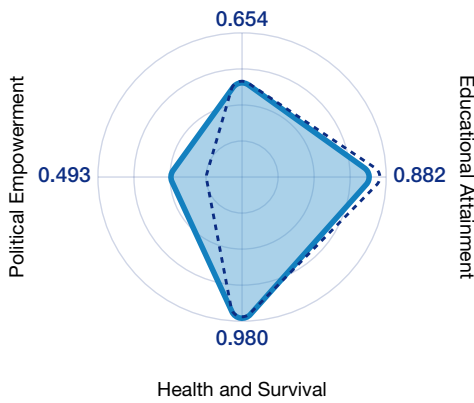
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Mozambique score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.752	34th	0.758	32nd
Economic Participation and Opportunity	0.654	90th	0.655	95th
Educational Attainment	0.882	130th	0.904	130th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.493	14th	0.494	13th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	90th	0.654		-	Min	Max	-
Labour-force participation rate %	5th	0.984		-1.27	77.66	78.93	0-100
Wage equality for similar work 1-7 (best)	116th	0.560		-	-	-	-
Estimated earned income int'l \$ 1,000	22nd	0.774		-314.73	1.08k	1.39k	0-150k
Legislators, senior officials and managers %	108th	0.322		-51.34	24.33	75.67	0-100
Professional and technical workers %	113th	0.539		-29.99	35.00	65.00	0-100
Educational Attainment	130th	0.882		-	-	-	-
Literacy rate %	129th	0.693		-	-	-	-
Enrolment in primary education %	105th	0.973		-2.64	96.28	98.91	0-100
Enrolment in secondary education %	122nd	0.894		-3.95	33.45	37.39	0-200
Enrolment in tertiary education %	115th	0.806		-1.57	6.53	8.11	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	14th	0.493		-	-	-	-
Women in parliament %	18th	0.736		-15.20	42.40	57.60	0-100
Women in ministerial positions %	15th	0.833		-9.09	45.45	54.55	0-100
Years with female/male head of state (last 50)	23rd	0.134		-38.16	5.92	44.08	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			14.02
GDP per capita	constant '17, intl. \$ 1000			1.23
Population sex ratio	female/male			1.06
Population growth rate	%			2.89
Indicator	Million people	Female	Male	Value
Total population		16.07	15.19	31.26
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			17.40
Firms with female top managers	% firms			15.60
Share of workers in informal sector	% workers			95.70
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.84
Indicator	1 Million people	Female	Male	Value
Labour-force		7.38	6.77	0.52
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.16	3.44	3.81
Workers employed part-time	% of employed people	0.58	0.44	0.51
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Near-equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1975
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			23.10
Early marriage	%			41.00
Mean age of women at birth of first child	years			28.60
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		60.00	1.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		29.26	70.74	0.41
Agri., Forestry, Fisheries & Veterinary		35.39	64.61	0.55
Arts & Humanities		51.01	48.99	1.04
Business, Admin. & Law		55.14	44.86	1.23
Education		42.52	57.48	0.74
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		75.17	24.83	3.03
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		45.30	54.70	0.83
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.46	0.91	0.68
PhD graduates		0.02	0.06	0.04
Graduates	%	Female	Male	Value
Graduates from tertiary education		4.05	4.00	4.03
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			21.70
Births attended by skilled personnel	% live births			73.00
Maternal mortality	deaths per 100,000 live births			289.00
Total fertility rate	births per woman			4.78
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

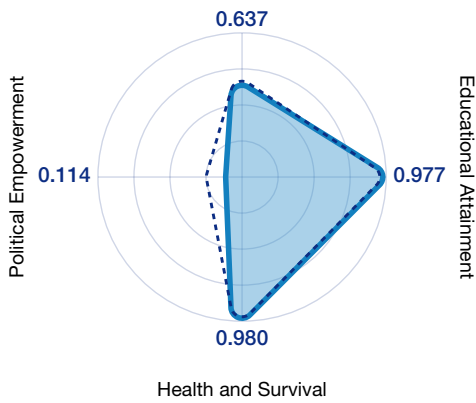
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Myanmar score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.677	106th	0.681	109th
Economic Participation and Opportunity	0.637	101st	0.657	93rd
Educational Attainment	0.977	96th	0.975	102nd
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.114	118th	0.113	120th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	101st	0.637	0 - 1	-	Min	Max	-
Labour-force participation rate %	122nd	0.586		-28.97	40.99	69.96	0-100
Wage equality for similar work 1-7 (best)	-	-		-	-	-	-
Estimated earned income int'l \$ 1,000	110th	0.538		-2.95k	3.44k	6.39k	0-150k
Legislators, senior officials and managers %	58th	0.556		-28.56	35.72	64.28	0-100
Professional and technical workers %	1st	1.000		15.60	42.20	57.80	0-100
Educational Attainment	96th	0.977		-	-	-	-
Literacy rate %	99th	0.934		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		5.70	65.60	71.30	0-200
Enrolment in tertiary education %	1st	1.000		6.35	15.63	21.98	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	118th	0.114		-	-	-	-
Women in parliament %	114th	0.181		-69.40	15.30	84.70	0-100
Women in ministerial positions %	136th	0.042		-92.00	4.00	96.00	0-100
Years with female/male head of state (last 50)	30th	0.107		-40.35	4.83	45.17	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	79.85		
GDP per capita	constant '17, intl. \$ 1000	4.86		
Population sex ratio	female/male	1.08		
Population growth rate	%	0.67		
Indicator	Million people	Female	Male	Value
Total population		28.19	26.22	54.41
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	33.50		
Firms with female top managers	% firms	41.10		
Share of workers in informal sector	% workers	81.00		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.45		
Indicator	1 Million people	Female	Male	Value
Labour-force		8.84	13.63	0.39
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.65	2.08	2.31
Workers employed part-time	% of employed people	0.17	0.13	0.15
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Uneven rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1948		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	14.40		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	16.20		
Early marriage	%	12.90		
Mean age of women at birth of first child	years	29.62		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	21.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		60.76	39.24	1.55
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		68.95	31.05	2.22
Business, Admin. & Law		70.80	29.20	2.42
Education		75.78	24.22	3.13
Engineering, Manuf. & Construction		42.34	57.66	0.73
Health & Welfare		57.17	42.83	1.33
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		66.38	33.62	1.97
Social Sci., Journalism & Information		50.98	49.02	1.04
Vocational training		0.26	0.39	0.32
PhD graduates		0.05	0.04	0.05
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	33.00		
Births attended by skilled personnel	% live births	60.20		
Maternal mortality	deaths per 100,000 live births	250.00		
Total fertility rate	births per woman	2.14		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

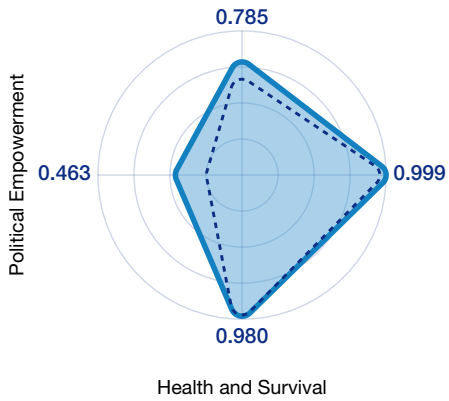
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Namibia score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.807	8th	0.809	6th
Economic Participation and Opportunity				
Economic Participation and Opportunity	0.785	20th	0.794	19th
Educational Attainment				
Educational Attainment	0.999	30th	1.000	34th
Health and Survival				
Health and Survival	0.980	1st	0.980	1st
Political Empowerment				
Political Empowerment	0.463	19th	0.463	19th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	20th	0.785		-	Min	Max	-
Labour-force participation rate %	26th	0.877		-7.65	54.53	62.18	0-100
Wage equality for similar work 1-7 (best)	83rd	0.625		-	-	-	-
Estimated earned income int'l \$ 1,000	14th	0.816		-1.79k	7.94k	9.73k	0-150k
Legislators, senior officials and managers %	24th	0.772		-12.87	43.57	56.43	0-100
Professional and technical workers %	1st	1.000		11.98	44.01	55.99	0-100
Educational Attainment	30th	0.999		-	-	-	-
Literacy rate %	58th	0.998		-	-	-	-
Enrolment in primary education %	1st	1.000		2.45	95.12	97.57	0-100
Enrolment in secondary education %	-	-	-	-	-	-	-
Enrolment in tertiary education %	1st	1.000		15.70	16.15	31.85	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	19th	0.463		-	-	-	-
Women in parliament %	14th	0.792		-11.60	44.20	55.80	0-100
Women in ministerial positions %	28th	0.643		-21.74	39.13	60.87	0-100
Years with female/male head of state (last 50)	24th	0.132		-38.35	5.83	44.17	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	10.62		
GDP per capita	constant '17, intl. \$ 1000	8.81		
Population sex ratio	female/male	1.06		
Population growth rate	%	1.84		
Indicator	Million people	Female	Male	Value
Total population		1.31	1.23	2.54
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	25.60		
Firms with female top managers	% firms	27.40		
Share of workers in informal sector	% workers	55.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.53		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.47	0.48	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	20.00	22.09	21.06
Workers employed part-time	% of employed people	0.31	0.20	0.26
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1990		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	14.30		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	17.50		
Early marriage	%	5.90		
Mean age of women at birth of first child	years	29.01		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		42.50	57.50	0.74
Agri., Forestry, Fisheries & Veterinary		53.07	46.93	1.13
Arts & Humanities		62.31	37.69	1.65
Business, Admin. & Law		66.01	33.99	1.94
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		33.92	66.08	0.51
Health & Welfare		79.51	20.49	3.88
Information & Comm. Technologies		38.16	61.84	0.62
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		71.37	28.63	2.49
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		17.24	9.20	13.28
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	25.00		
Births attended by skilled personnel	% live births	88.20		
Maternal mortality	deaths per 100,000 live births	195.00		
Total fertility rate	births per woman	3.34		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Near-equal rights		

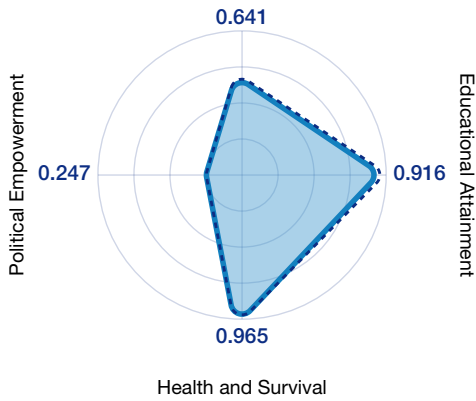
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Nepal score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.692	96th	0.683	106th
Economic Participation and Opportunity	0.641	98th	0.630	107th
Educational Attainment	0.916	125th	0.895	134th
Health and Survival	0.965	109th	0.965	113th
Political Empowerment	0.247	58th	0.241	61st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	98th	0.641	0-1	-	Min	Max	-
Labour-force participation rate %	6th	0.974		-2.08	78.69	80.77	0-100
Wage equality for similar work 1-7 (best)	93rd	0.614		-	-	-	-
Estimated earned income int'l \$ 1,000	31st	0.733		-1.19k	3.25k	4.44k	0-150k
Legislators, senior officials and managers %	131st	0.152		-73.67	13.17	86.83	0-100
Professional and technical workers %	106th	0.599		-25.08	37.46	62.54	0-100
Educational Attainment	125th	0.916		-	-	-	-
Literacy rate %	125th	0.760		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		2.74	84.16	86.90	0-200
Enrolment in tertiary education %	1st	1.000		0.60	13.15	13.75	0-200
Health and Survival	109th	0.965		-	-	-	-
Sex ratio at birth** %	131st	0.939		-	-	-	-
Healthy life expectancy** years	93rd	1.024		-	-	-	-
Political Empowerment	58th	0.247		-	-	-	-
Women in parliament %	45th	0.506		-32.80	33.60	66.40	0-100
Women in ministerial positions %	105th	0.158		-72.73	13.64	86.36	0-100
Years with female/male head of state (last 50)	28th	0.117		-39.56	5.22	44.78	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			33.66
GDP per capita	constant '17, intl. \$ 1000			3.80
Population sex ratio	female/male			1.18
Population growth rate	%			1.83
Indicator	Million people	Female	Male	Value
Total population		15.79	13.35	29.14
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			11.70
Firms with female top managers	% firms			17.20
Share of workers in informal sector	% workers			81.60
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.95
Indicator	1 Million people	Female	Male	Value
Labour-force		9.35	7.64	0.55
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.07	5.33	5.19
Workers employed part-time	% of employed people	0.40	0.23	0.30
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1958
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			37.30
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			23.70
Early marriage	%			24.50
Mean age of women at birth of first child	years			25.24
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	21.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		33.33	66.67	0.50
Arts & Humanities		46.33	53.67	0.86
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		13.95	86.05	0.16
Health & Welfare		56.98	43.02	1.32
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	9.13
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			25.00
Births attended by skilled personnel	% live births			58.00
Maternal mortality	deaths per 100,000 live births			186.00
Total fertility rate	births per woman			1.88
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Equal rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

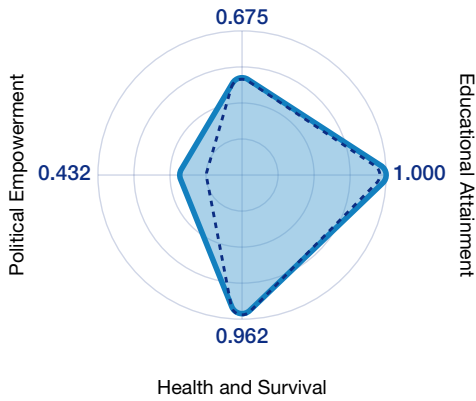
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

■ Netherlands score ⋮ average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.767	28th	0.762	31st
Economic Participation and Opportunity	0.675	79th	0.713	57th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.962	127th	0.962	135th
Political Empowerment	0.432	23rd	0.375	31st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	79th	0.675	0 1	-	Min	Max	-
Labour-force participation rate %	28th	0.876		-8.87	62.44	71.32	0-100
Wage equality for similar work 1-7 (best)	69th	0.660		-	-	-	-
Estimated earned income int'l \$ 1,000	104th	0.556		-31.02k	38.86k	69.88k	0-150k
Legislators, senior officials and managers %	101st	0.356		-47.53	26.24	73.76	0-100
Professional and technical workers %	70th	0.993		-0.37	49.81	50.19	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.86	98.61	99.47	0-100
Enrolment in secondary education %	1st	1.000		1.54	133.61	135.15	0-200
Enrolment in tertiary education %	1st	1.000		11.26	81.60	92.86	0-200
Health and Survival	127th	0.962		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	134th	1.002		-	-	-	-
Political Empowerment	23rd	0.432		-	-	-	-
Women in parliament %	23rd	0.686		-18.60	40.70	59.30	0-100
Women in ministerial positions %	13th	0.889		-5.88	47.06	52.94	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			913.87
GDP per capita	constant '17, intl. \$ 1000			54.33
Population sex ratio	female/male			1.01
Population growth rate	%			0.56
Indicator	Million people	Female	Male	Value
Total population		8.75	8.69	17.44
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			27.44
Share of women's membership in boards	% (OECD countries only)			38.10
Firms with female majority ownership	% firms			5.00
Firms with female top managers	% firms			13.70
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.10
Indicator	1 Million people	Female	Male	Value
Labour-force		4.57	5.13	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.52	3.46	3.49
Workers employed part-time	% of employed people	0.76	0.41	0.58
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1922
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			32.00
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			1.84
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.10
Mean age of women at birth of first child	years			30.94
Indicator	0-1 (Equal rights)			Value
Right to divorce				Near-equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	42.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		54.42	45.58	1.19
Business, Admin. & Law		47.34	52.66	0.90
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		23.06	76.94	0.30
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		43.75	56.25	0.78
Social Sci., Journalism & Information		68.17	31.83	2.14
Vocational training		22.40	24.22	23.33
PhD graduates		0.56	0.86	0.71
Graduates	%	Female	Male	Value
Graduates from tertiary education		59.12	44.34	51.56
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			25.00
Births attended by skilled personnel	% live births			n. a.
Maternal mortality	deaths per 100,000 live births			5.00
Total fertility rate	births per woman			1.57
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

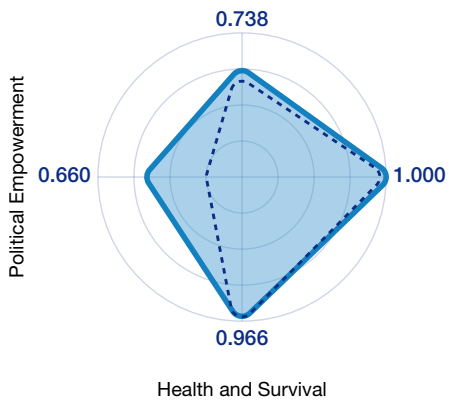
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ New Zealand score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



2022 ▼ 2021
Score Rank Score Rank

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	39th	0.738	0 1	-	Min	Max	-
Labour-force participation rate %	40th	0.864		-10.25	65.08	75.33	0-100
Wage equality for similar work 1-7 (best)	32nd	0.733		-	-	-	-
Estimated earned income int'l \$ 1,000	78th	0.633		-19.32k	33.28k	52.60k	0-150k
Legislators, senior officials and managers %	-	-	-	-	-	-	-
Professional and technical workers %	-	-	-	-	-	-	-
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.75	98.68	99.43	0-100
Enrolment in secondary education %	1st	1.000		6.58	119.93	126.51	0-200
Enrolment in tertiary education %	1st	1.000		33.66	63.89	97.56	0-200
Health and Survival	100th	0.966		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	109th	1.017		-	-	-	-
Political Empowerment	4th	0.660		-	-	-	-
Women in parliament %	5th	0.969		-1.60	49.20	50.80	0-100
Women in ministerial positions %	23rd	0.667		-20.00	40.00	60.00	0-100
Years with female/male head of state (last 50)	7th	0.441		-19.39	15.30	34.70	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			210.7
GDP per capita	constant '17, intl. \$ 1000			42.77
Population sex ratio	female/male			1.03
Population growth rate	%			2.09
Indicator	Million people	Female	Male	Value
Total population		2.59	2.50	5.08
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			4.58
Share of women's membership in boards	% (OECD countries only)			43.50
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.66
Indicator	1 Million people	Female	Male	Value
Labour-force		1.31	1.44	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.93	3.91	3.92
Workers employed part-time	% of employed people	0.51	0.28	0.39
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1893
Number of female heads of state to date	number			3.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.78
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.80
Mean age of women at birth of first child	years			30.09
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		0	0	182.00
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		34.96	65.04	0.54
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		60.24	39.76	1.51
Business, Admin. & Law		54.12	45.88	1.18
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		79.92	20.08	3.98
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		55.67	44.33	1.26
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		11.44	18.46	15.03
PhD graduates		0.95	1.30	1.12
Graduates	%	Female	Male	Value
Graduates from tertiary education		67.22	44.87	55.74
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			35.00
Births attended by skilled personnel	% live births			96.60
Maternal mortality	deaths per 100,000 live births			9.00
Total fertility rate	births per woman			1.72
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Near-equal rights

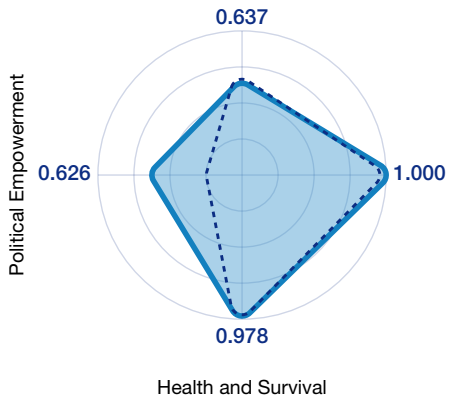
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Nicaragua score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.810	7th	0.796	12th
Economic Participation and Opportunity	0.637	100th	0.598	120th
Educational Attainment	1.000	1st	1.000	1st
Health and Survival	0.978	36th	0.978	39th
Political Empowerment	0.626	5th	0.606	5th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	100th	0.637	0-1	-	Min	Max	-
Labour-force participation rate %	124th	0.576		-34.50	46.80	81.30	0-100
Wage equality for similar work 1-7 (best)	120th	0.547		-	-	-	-
Estimated earned income int'l \$ 1,000	56th	0.682		-2.00k	4.29k	6.30k	0-150k
Legislators, senior officials and managers %	64th	0.543		-29.59	35.21	64.79	0-100
Professional and technical workers %	1st	1.000		8.70	45.65	54.35	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	-	-		-	-	-	-
Enrolment in tertiary education %	1st	1.000		5.52	16.89	22.41	0-200
Health and Survival	36th	0.978		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	45th	1.056		-	-	-	-
Political Empowerment	5th	0.626		-	-	-	-
Women in parliament %	1st	1.000		1.20	49.40	50.60	0-100
Women in ministerial positions %	1st	1.000		17.65	41.18	58.82	0-100
Years with female/male head of state (last 50)	20th	0.155		-36.56	6.72	43.28	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	12.62	
GDP per capita	constant '17, intl. \$ 1000	5.28	
Population sex ratio	female/male	1.03	
Population growth rate	%	1.20	
Indicator	Million people	Female	Male
Total population		3.36	3.26
6.62			
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	26.80	
Firms with female top managers	% firms	27.00	
Share of workers in informal sector	% workers	81.80	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		4.16	
Indicator	1 Million people	Female	Male
Labour-force		1.15	1.87
0.38			
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	5.93	5.61
5.73			
Workers employed part-time	% of employed people	0.51	0.27
0.38			
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.
n. a.			
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Near-equal rights	
Inheritance rights for widows and daughters		Equal rights	
Access to land assets		Near-equal rights	
Access to non-land assets		Equal rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1957	
Number of female heads of state to date	number	1.00	
Seats held in upper house	% total seats	n. a.	
Indicator	Yes/No	Value	
Election list quotas for women, national		Yes	
Party membership quotas, voluntary		No	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Equal rights	
Freedom of movement		Equal rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	16.00	
Early marriage	%	30.40	
Mean age of women at birth of first child	years	26.94	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Equal rights	
Indicator	Days	Female	Male
Length of parental leave		84.00	7.00
n. a.			
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		n. a.	n. a.
n. a.			
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.
n. a.			
Arts & Humanities		n. a.	n. a.
n. a.			
Business, Admin. & Law		n. a.	n. a.
n. a.			
Education		n. a.	n. a.
n. a.			
Engineering, Manuf. & Construction		n. a.	n. a.
n. a.			
Health & Welfare		n. a.	n. a.
n. a.			
Information & Comm. Technologies		n. a.	n. a.
n. a.			
Natural Sci., Mathematics & Statistics		n. a.	n. a.
n. a.			
Social Sci., Journalism & Information		n. a.	n. a.
n. a.			
Vocational training		n. a.	n. a.
n. a.			
PhD graduates		n. a.	n. a.
n. a.			
Graduates	%	Female	Male
Graduates from tertiary education		n. a.	n. a.
n. a.			
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	22.50	
Births attended by skilled personnel	% live births	96.00	
Maternal mortality	deaths per 100,000 live births	98.00	
Total fertility rate	births per woman	2.38	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Unequal rights	

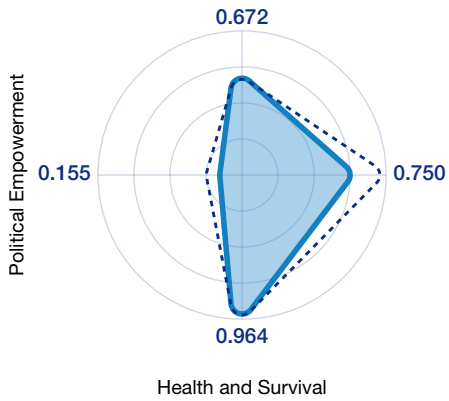
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Global Gender Gap Index 2022 Edition

■ Niger score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.635	128th	0.629	138th
Economic Participation and Opportunity	0.672	82nd	0.673	82nd
Educational Attainment	0.750	141st	0.726	151st
Health and Survival	0.964	115th	0.964	124th
Political Empowerment	0.155	96th	0.155	97th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	82nd	0.672		-	Min	Max	-
Labour-force participation rate %	91st	0.733		-22.54	61.73	84.27	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	102nd	0.561		-686.25	876.11	1.56k	0-150k
Legislators, senior officials and managers %	13th	0.973		-1.38	49.31	50.69	0-100
Professional and technical workers %	126th	0.406		-42.27	28.87	71.13	0-100
Educational Attainment	141st	0.750		-	-	-	-
Literacy rate %	137th	0.611		-	-	-	-
Enrolment in primary education %	112th	0.878		-7.64	55.09	62.73	0-100
Enrolment in secondary education %	131st	0.748		-6.98	20.70	27.68	0-200
Enrolment in tertiary education %	133rd	0.481		-3.04	2.82	5.87	0-200
Health and Survival	115th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	122nd	1.010		-	-	-	-
Political Empowerment	96th	0.155		-	-	-	-
Women in parliament %	76th	0.350		-48.20	25.90	74.10	0-100
Women in ministerial positions %	92nd	0.188		-68.42	15.79	84.21	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	13.74		
GDP per capita	constant '17, intl. \$ 1000	1.22		
Population sex ratio	female/male	0.99		
Population growth rate	%	3.77		
Indicator	Million people	Female	Male	Value
Total population		12.04	12.17	24.21
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	8.90		
Firms with female top managers	% firms	10.60		
Share of workers in informal sector	% workers	73.60		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		n. a.		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.94	5.31	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	0.70	0.86	0.79
Workers employed part-time	% of employed people	0.45	0.28	0.33
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Unequal rights ❖		
Inheritance rights for widows and daughters		Unequal rights ❖		
Access to land assets		Near-equal rights ❖		
Access to non-land assets		Restricted rights ❖		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1960		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights ❖		
Freedom of movement		Equal rights ❖		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	61.90		
Mean age of women at birth of first child	years	29.06		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Unequal rights ❖		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	1.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		18.03	81.97	0.22
Agri., Forestry, Fisheries & Veterinary		18.72	81.28	0.23
Arts & Humanities		52.66	47.34	1.11
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		51.99	48.01	1.08
Engineering, Manuf. & Construction		7.45	92.55	0.08
Health & Welfare		31.35	68.65	0.46
Information & Comm. Technologies		22.80	77.20	0.30
Natural Sci., Mathematics & Statistics		20.68	79.32	0.26
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.92	1.00	0.96
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		2.54	5.84	4.22
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	39.10		
Maternal mortality	deaths per 100,000 live births	509.00		
Total fertility rate	births per woman	6.82		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights ❖		

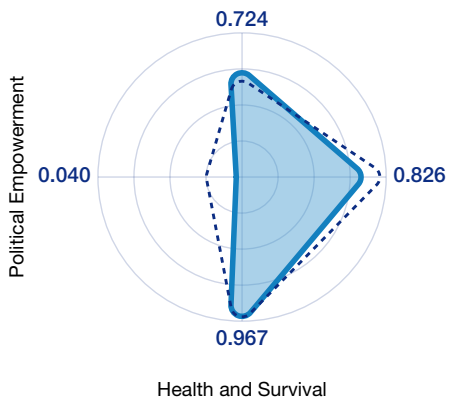
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Nigeria score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.639	123rd	0.627	139th
Economic Participation and Opportunity	0.724	50th	0.687	78th
Educational Attainment	0.826	134th	0.806	146th
Health and Survival	0.967	97th	0.967	104th
Political Empowerment	0.040	141st	0.047	149th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	50th	0.724		-	Min	Max	-
Labour-force participation rate %	62nd	0.804		-11.66	47.93	59.59	0-100
Wage equality for similar work 1-7 (best)	35th	0.726		-	-	-	-
Estimated earned income int'l \$ 1,000	117th	0.513		-3.15k	3.32k	6.47k	0-150k
Legislators, senior officials and managers %	1st	1.000		28.85	35.57	64.43	0-100
Professional and technical workers %	105th	0.628		-22.89	38.56	61.44	0-100
Educational Attainment	134th	0.826		-	-	-	-
Literacy rate %	128th	0.739		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	108th	0.952		-2.16	42.41	44.57	0-200
Enrolment in tertiary education %	123rd	0.724		-3.87	10.13	14.01	0-200
Health and Survival	97th	0.967		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	107th	1.018		-	-	-	-
Political Empowerment	141st	0.040		-	-	-	-
Women in parliament %	143rd	0.037		-92.80	3.60	96.40	0-100
Women in ministerial positions %	118th	0.115		-79.31	10.34	89.66	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	432.29		
GDP per capita	constant '17, intl. \$ 1000	4.92		
Population sex ratio	female/male	0.97		
Population growth rate	%	2.54		
Indicator	Million people	Female	Male	Value
Total population		101.67	104.47	206.14
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	13.20		
Firms with female top managers	% firms	13.90		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.28		
Indicator	1 Million people	Female	Male	Value
Labour-force		28.52	35.96	0.44
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	8.60	10.36	9.58
Workers employed part-time	% of employed people	0.37	0.28	0.32
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Restricted rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1977		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	7.30		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	18.90		
Early marriage	%	30.40		
Mean age of women at birth of first child	years	29.81		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	16.20		
Births attended by skilled personnel	% live births	43.30		
Maternal mortality	deaths per 100,000 live births	917.00		
Total fertility rate	births per woman	5.32		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

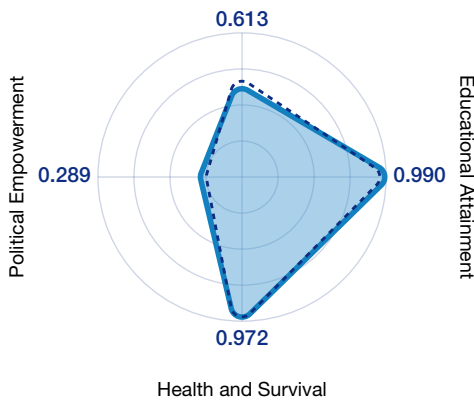
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

■ North Macedonia score ⋮ average score

Economic Participation and Opportunity



Index and Subindex

2022 ▼ 2021
Score Rank Score Rank

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	106th	0.613	0-1	-	Min	Max	-
Labour-force participation rate %	105th	0.668		-21.05	42.40	63.44	0-100
Wage equality for similar work 1-7 (best)	100th	0.595		-	-	-	-
Estimated earned income int'l \$ 1,000	86th	0.613		-7.64k	12.11k	19.75k	0-150k
Legislators, senior officials and managers %	114th	0.259		-58.84	20.58	79.42	0-100
Professional and technical workers %	1st	1.000		8.17	45.91	54.09	0-100
Educational Attainment	76th	0.990		-	-	-	-
Literacy rate %	80th	0.979		-	-	-	-
Enrolment in primary education %	78th	0.998		-0.18	99.21	99.39	0-100
Enrolment in secondary education %	95th	0.979		-1.73	79.10	80.83	0-200
Enrolment in tertiary education %	1st	1.000		11.92	37.32	49.25	0-200
Health and Survival	73rd	0.972		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	78th	1.034		-	-	-	-
Political Empowerment	47th	0.289		-	-	-	-
Women in parliament %	20th	0.715		-16.60	41.70	58.30	0-100
Women in ministerial positions %	75th	0.267		-57.89	21.05	78.95	0-100
Years with female/male head of state (last 50)	72nd	0.003		-49.73	0.14	49.86	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	12.26	
GDP per capita	constant '17, intl. \$ 1000	15.93	
Population sex ratio	female/male	1.00	
Population growth rate	%	-0.20	
Indicator	Million people	Female	Male
Total population		1.04	1.04
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	19.60	
Firms with female top managers	% firms	21.30	
Share of workers in informal sector	% workers	11.50	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		3.94	
Indicator	1 Million people	Female	Male
Labour-force		0.37	0.55
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	16.50	15.75
Workers employed part-time	% of employed people	0.28	0.22
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Equal rights	
Inheritance rights for widows and daughters		Near-equal rights	
Access to land assets		Near-equal rights	
Access to non-land assets		Equal rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1991	
Number of female heads of state to date	number	0	
Seats held in upper house	% total seats	n. a.	
Indicator	Yes/No	Value	
Election list quotas for women, national		Yes	
Party membership quotas, voluntary		Yes	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Near-equal rights	
Freedom of movement		Equal rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	n. a.	
Early marriage	%	4.30	
Mean age of women at birth of first child	years	28.96	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Equal rights	
Indicator	Days	Female	Male
Length of parental leave		270.00	2.00
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		39.49	60.51
Arts & Humanities		n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.
Education		78.09	21.91
Engineering, Manuf. & Construction		n. a.	n. a.
Health & Welfare		74.13	25.87
Information & Comm. Technologies		35.09	64.91
Natural Sci., Mathematics & Statistics		n. a.	n. a.
Social Sci., Journalism & Information		61.44	38.56
Vocational training		n. a.	n. a.
PhD graduates		0.22	0.29
Graduates	%	Female	Male
Graduates from tertiary education		32.83	21.45
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	27.70	
Births attended by skilled personnel	% live births	99.90	
Maternal mortality	deaths per 100,000 live births	7.00	
Total fertility rate	births per woman	1.49	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Equal rights	

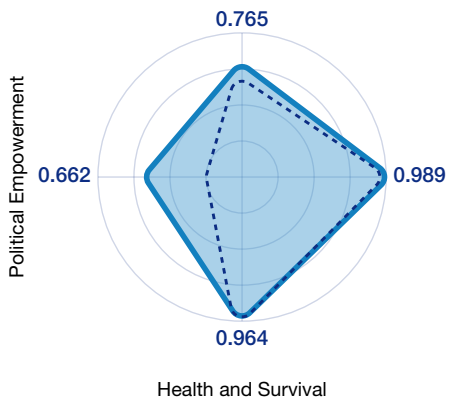
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Norway score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.845	3rd	0.849	3rd
Economic Participation and Opportunity	0.765	27th	0.792	20th
Educational Attainment	0.989	79th	1.000	33rd
Health and Survival	0.964	119th	0.964	126th
Political Empowerment	0.662	3rd	0.640	3rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					Female	Male	
Economic Participation and Opportunity	27th	0.765		-	Min	Max	-
Labour-force participation rate %	50th	0.838		-11.66	60.29	71.95	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	28th	0.739		-19.08k	53.91k	72.99k	0-150k
Legislators, senior officials and managers %	72nd	0.516		-31.91	34.05	65.95	0-100
Professional and technical workers %	1st	1.000		4.91	47.55	52.45	0-100
Educational Attainment	79th	0.989		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	73rd	0.999		-0.07	99.88	99.95	0-100
Enrolment in secondary education %	109th	0.951		-5.89	115.61	121.50	0-200
Enrolment in tertiary education %	1st	1.000		32.42	67.56	99.98	0-200
Health and Survival	119th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	126th	1.008		-	-	-	-
Political Empowerment	3rd	0.662		-	-	-	-
Women in parliament %	12th	0.818		-10.00	45.00	55.00	0-100
Women in ministerial positions %	29th	0.636		-22.22	38.89	61.11	0-100
Years with female/male head of state (last 50)	4th	0.567		-13.80	18.10	31.90	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			362.2
GDP per capita	constant '17, intl. \$ 1000			63.55
Population sex ratio	female/male			0.98
Population growth rate	%			0.59
Indicator	Million people	Female	Male	Value
Total population		2.66	2.72	5.38
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			4.81
Share of women's membership in boards	% (OECD countries only)			41.50
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.69
Indicator	1 Million people	Female	Male	Value
Labour-force		1.35	1.64	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.67	4.96	4.83
Workers employed part-time	% of employed people	0.58	0.43	0.50
Proportion of time spent on unpaid domestic and care work	%	2.78	2.08	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1913
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.35
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.10
Mean age of women at birth of first child	years			30.65
Indicator	0-1 (Equal rights)			Value
Right to divorce				Near-equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		0	0	112.00
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		28.46	71.54	0.40
Agri., Forestry, Fisheries & Veterinary		55.61	44.39	1.25
Arts & Humanities		58.59	41.41	1.42
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		23.89	76.11	0.31
Health & Welfare		82.75	17.25	4.80
Information & Comm. Technologies		15.16	84.84	0.18
Natural Sci., Mathematics & Statistics		51.48	48.52	1.06
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		13.21	21.62	17.54
PhD graduates		0.92	1.25	1.09
Graduates	%	Female	Male	Value
Graduates from tertiary education		71.73	42.15	56.43
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			27.00
Births attended by skilled personnel	% live births			99.20
Maternal mortality	deaths per 100,000 live births			2.00
Total fertility rate	births per woman			1.53
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

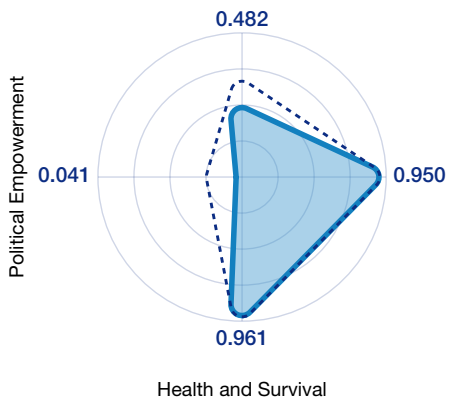
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Oman score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.609	139th	0.608	145th
Economic Participation and Opportunity	0.482	137th	0.453	143rd
Educational Attainment	0.950	113th	0.977	98th
Health and Survival	0.961	130th	0.961	138th
Political Empowerment	0.041	140th	0.041	150th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	137th	0.482		-	Min	Max	-
Labour-force participation rate %	137th	0.338		-56.32	28.72	85.04	0-100
Wage equality for similar work 1-7 (best)	7th	0.792		-	-	-	-
Estimated earned income int'l \$ 1,000	141st	0.208		-31.98k	8.42k	40.40k	0-150k
Legislators, senior officials and managers %	102nd	0.350		-48.13	25.94	74.06	0-100
Professional and technical workers %	108th	0.586		-26.12	36.94	63.06	0-100
Educational Attainment	113th	0.950		-	-	-	-
Literacy rate %	95th	0.956		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	120th	0.919		-9.06	102.58	111.65	0-200
Enrolment in tertiary education %	1st	1.000		21.81	35.57	57.38	0-200
Health and Survival	130th	0.961		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	138th	1.000		-	-	-	-
Political Empowerment	140th	0.041		-	-	-	-
Women in parliament %	144th	0.024		-95.40	2.30	97.70	0-100
Women in ministerial positions %	111th	0.136		-76.00	12.00	88.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	73.97		
GDP per capita	constant '17, intl. \$ 1000	29.50		
Population sex ratio	female/male	0.52		
Population growth rate	%	2.61		
Indicator	Million people	Female	Male	Value
Total population		1.74	3.37	5.11
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.25		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.35	2.40	0.13
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	12.92	1.62	3.08
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	2003		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	17.70		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	4.20		
Mean age of women at birth of first child	years	31.14		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Unequal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		50.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		55.73	44.27	1.26
Agri., Forestry, Fisheries & Veterinary		81.54	18.46	4.42
Arts & Humanities		87.77	12.23	7.18
Business, Admin. & Law		60.58	39.42	1.54
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		43.16	56.84	0.76
Health & Welfare		84.23	15.77	5.34
Information & Comm. Technologies		75.56	24.44	3.09
Natural Sci., Mathematics & Statistics		75.45	24.55	3.07
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.53	0.56	0.54
PhD graduates		0.24	0.32	0.29
Graduates	%	Female	Male	Value
Graduates from tertiary education		36.45	13.44	23.24
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	98.60		
Maternal mortality	deaths per 100,000 live births	19.00		
Total fertility rate	births per woman	2.84		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

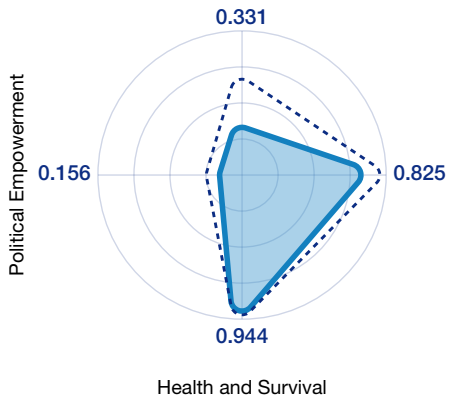
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Pakistan score ▨ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.564	145th	0.556	153rd
Economic Participation and Opportunity	0.331	145th	0.316	152nd
Educational Attainment	0.825	135th	0.811	144th
Health and Survival	0.944	143rd	0.944	153rd
Political Empowerment	0.156	95th	0.154	98th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	145th	0.331		-	Min	Max	-
Labour-force participation rate %	141st	0.265		-57.35	20.73	78.08	0-100
Wage equality for similar work 1-7 (best)	86th	0.620		-	-	-	-
Estimated earned income int'l \$ 1,000	143rd	0.189		-6.10k	1.42k	7.52k	0-150k
Legislators, senior officials and managers %	138th	0.047		-91.05	4.47	95.53	0-100
Professional and technical workers %	130th	0.305		-53.23	23.39	76.61	0-100
Educational Attainment	135th	0.825		-	-	-	-
Literacy rate %	133rd	0.671		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	124th	0.868		-6.30	41.59	47.90	0-200
Enrolment in tertiary education %	102nd	0.984		-0.20	12.12	12.32	0-200
Health and Survival	143rd	0.944		-	-	-	-
Sex ratio at birth** %	141st	0.920		-	-	-	-
Healthy life expectancy** years	140th	0.999		-	-	-	-
Political Empowerment	95th	0.156		-	-	-	-
Women in parliament %	94th	0.258		-59.00	20.50	79.50	0-100
Women in ministerial positions %	114th	0.120		-78.57	10.71	89.29	0-100
Years with female/male head of state (last 50)	31st	0.104		-40.55	4.73	45.27	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	262.61		
GDP per capita	constant '17, intl. \$ 1000	4.56		
Population sex ratio	female/male	0.94		
Population growth rate	%	1.98		
Indicator	Million people	Female	Male	Value
Total population		107.22	113.67	220.89
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	8.00		
Firms with female top managers	% firms	6.00		
Share of workers in informal sector	% workers	82.20		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.33		
Indicator	1 Million people	Female	Male	Value
Labour-force		14.88	58.90	0.20
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.98	4.00	4.20
Workers employed part-time	% of employed people	0.49	0.05	0.15
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Uneven rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1952		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	19.00		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	17.30		
Early marriage	%	13.40		
Mean age of women at birth of first child	years	28.58		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	85.00		
Births attended by skilled personnel	% live births	69.30		
Maternal mortality	deaths per 100,000 live births	140.00		
Total fertility rate	births per woman	3.45		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

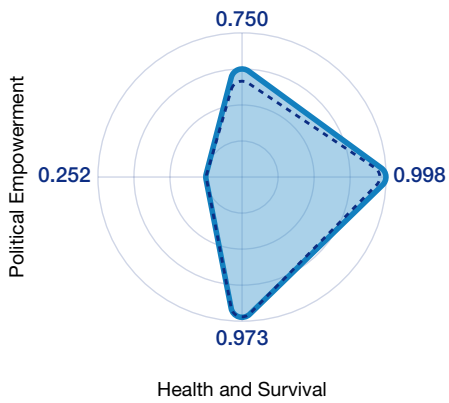
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Panama score ··· average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.743	40th	0.737	44th
Economic Participation and Opportunity	0.750	32nd	0.731	45th
Educational Attainment	0.998	35th	0.994	66th
Health and Survival	0.973	62nd	0.973	69th
Political Empowerment	0.252	54th	0.252	57th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	32nd	0.750		-	Min	Max	-
Labour-force participation rate %	98th	0.694		-22.18	50.39	72.57	0-100
Wage equality for similar work 1-7 (best)	88th	0.618		-	-	-	-
Estimated earned income int'l \$ 1,000	21st	0.776		-6.39k	22.19k	28.58k	0-150k
Legislators, senior officials and managers %	19th	0.856		-7.78	46.11	53.89	0-100
Professional and technical workers %	1st	1.000		12.06	43.97	56.03	0-100
Educational Attainment	35th	0.998		-	-	-	-
Literacy rate %	67th	0.992		-	-	-	-
Enrolment in primary education %	1st	1.000		1.81	87.81	89.62	0-100
Enrolment in secondary education %	1st	1.000		2.05	77.48	79.53	0-200
Enrolment in tertiary education %	1st	1.000		21.28	37.31	58.59	0-200
Health and Survival	62nd	0.973		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	68th	1.039		-	-	-	-
Political Empowerment	54th	0.252		-	-	-	-
Women in parliament %	85th	0.290		-55.00	22.50	77.50	0-100
Women in ministerial positions %	46th	0.455		-37.50	31.25	68.75	0-100
Years with female/male head of state (last 50)	29th	0.111		-39.99	5.01	44.99	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			53.98
GDP per capita	constant '17, intl. \$ 1000			25.39
Population sex ratio	female/male			1.00
Population growth rate	%			1.60
Indicator	Million people	Female	Male	Value
Total population		2.15	2.16	4.31
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			55.70
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.64
Indicator	1 Million people	Female	Male	Value
Labour-force		0.82	1.16	0.41
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	15.20	9.14	11.67
Workers employed part-time	% of employed people	0.38	0.33	0.35
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1946
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			3.90
Mean age of women at birth of first child	years			26.71
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		43.22	56.78	0.76
Agri., Forestry, Fisheries & Veterinary		42.86	57.14	0.75
Arts & Humanities		64.66	35.34	1.83
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		40.01	59.99	0.67
Health & Welfare		76.68	23.32	3.29
Information & Comm. Technologies		43.91	56.09	0.78
Natural Sci., Mathematics & Statistics		59.91	40.09	1.49
Social Sci., Journalism & Information		68.81	31.19	2.21
Vocational training		6.85	7.63	7.25
PhD graduates		0.19	0.28	0.23
Graduates	%	Female	Male	Value
Graduates from tertiary education		34.33	16.52	25.31
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			92.90
Maternal mortality	deaths per 100,000 live births			52.00
Total fertility rate	births per woman			2.44
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Uneven rights

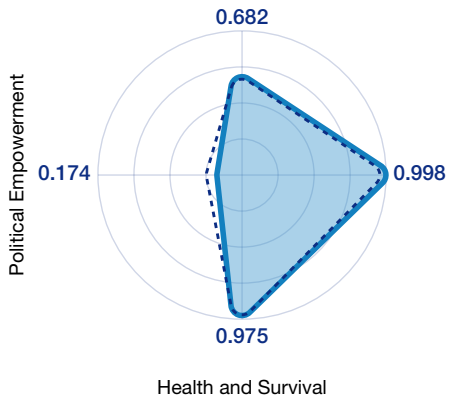
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Paraguay score | average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.707	80th	0.702	86th
Economic Participation and Opportunity	0.682	78th	0.672	85th
Educational Attainment	0.998	38th	0.998	47th
Health and Survival	0.975	58th	0.974	62nd
Political Empowerment	0.174	84th	0.164	94th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	78th	0.682		-	Min	Max	-
Labour-force participation rate %	94th	0.708		-24.58	59.64	84.21	0-100
Wage equality for similar work 1-7 (best)	112th	0.575		-	-	-	-
Estimated earned income int'l \$ 1,000	70th	0.647		-5.30k	9.70k	15.00k	0-150k
Legislators, senior officials and managers %	36th	0.665		-20.09	39.96	60.04	0-100
Professional and technical workers %	1st	1.000		9.10	45.45	54.55	0-100
Educational Attainment	38th	0.998		-	-	-	-
Literacy rate %	65th	0.992		-	-	-	-
Enrolment in primary education %	65th	1.000		0	80.34	80.34	0-100
Enrolment in secondary education %	1st	1.000		5.53	74.12	79.65	0-200
Enrolment in tertiary education %	-	-	-	-	-	-	-
Health and Survival	58th	0.975		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	64th	1.045		-	-	-	-
Political Empowerment	84th	0.174		-	-	-	-
Women in parliament %	108th	0.212		-65.00	17.50	82.50	0-100
Women in ministerial positions %	50th	0.440		-38.89	30.56	69.44	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	35.67		
GDP per capita	constant '17, intl. \$ 1000	12.39		
Population sex ratio	female/male	0.97		
Population growth rate	%	1.24		
Indicator	Million people	Female	Male	Value
Total population		3.51	3.62	7.13
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	18.50		
Firms with female top managers	% firms	19.60		
Share of workers in informal sector	% workers	69.20		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		3.92		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.52	2.20	0.41
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	9.42	5.57	7.15
Workers employed part-time	% of employed people	0.36	0.17	0.25
Proportion of time spent on unpaid domestic and care work	%	4.44	1.94	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Uneven rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1961		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	15.60		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	13.20		
Mean age of women at birth of first child	years	27.85		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Uneven rights		
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		5.06	4.77	4.91
PhD graduates		0.01	0.17	0.09
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	17.90		
Births attended by skilled personnel	% live births	97.70		
Maternal mortality	deaths per 100,000 live births	84.00		
Total fertility rate	births per woman	2.40		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

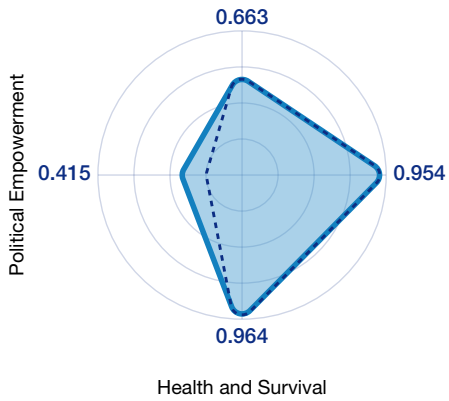
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Peru score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.749	37th	0.721	62nd
Economic Participation and Opportunity	0.663	86th	0.629	109th
Educational Attainment	0.954	112th	0.981	95th
Health and Survival	0.964	120th	0.964	125th
Political Empowerment	0.415	27th	0.310	43rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	86th	0.663		-	Min	Max	-
Labour-force participation rate %	61st	0.807		-15.81	66.07	81.88	0-100
Wage equality for similar work 1-7 (best)	115th	0.563		-	-	-	-
Estimated earned income int'l \$ 1,000	48th	0.700		-3.97k	9.29k	13.26k	0-150k
Legislators, senior officials and managers %	69th	0.527		-31.00	34.50	65.50	0-100
Professional and technical workers %	95th	0.782		-12.26	43.87	56.13	0-100
Educational Attainment	112th	0.954		-	-	-	-
Literacy rate %	98th	0.949		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	116th	0.934		-7.50	106.91	114.41	0-200
Enrolment in tertiary education %	1st	1.000		3.94	68.73	72.67	0-200
Health and Survival	120th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	127th	1.008		-	-	-	-
Political Empowerment	27th	0.415		-	-	-	-
Women in parliament %	25th	0.667		-20.00	40.00	60.00	0-100
Women in ministerial positions %	20th	0.727		-15.79	42.11	57.89	0-100
Years with female/male head of state (last 50)	43rd	0.065		-43.86	3.07	46.93	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			202.01
GDP per capita	constant '17, intl. \$ 1000			11.26
Population sex ratio	female/male			1.01
Population growth rate	%			1.41
Indicator	Million people	Female	Male	Value
Total population		16.59	16.38	32.97
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			19.40
Firms with female top managers	% firms			19.90
Share of workers in informal sector	% workers			68.40
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.17
Indicator	1 Million people	Female	Male	Value
Labour-force		8.39	10.17	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.20	3.37	4.20
Workers employed part-time	% of employed people	0.45	0.28	0.35
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1979
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			9.30
Early marriage	%			12.90
Mean age of women at birth of first child	years			28.61
Indicator	0-1 (Equal rights)			Value
Right to divorce				Restricted rights
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		40.60	59.40	0.68
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		58.02	41.98	1.38
Education		69.65	30.35	2.29
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		49.56	50.44	0.98
Natural Sci., Mathematics & Statistics		45.97	54.03	0.85
Social Sci., Journalism & Information		51.46	48.54	1.06
Vocational training		0.69	0.65	0.67
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			33.20
Births attended by skilled personnel	% live births			92.10
Maternal mortality	deaths per 100,000 live births			88.00
Total fertility rate	births per woman			2.23
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

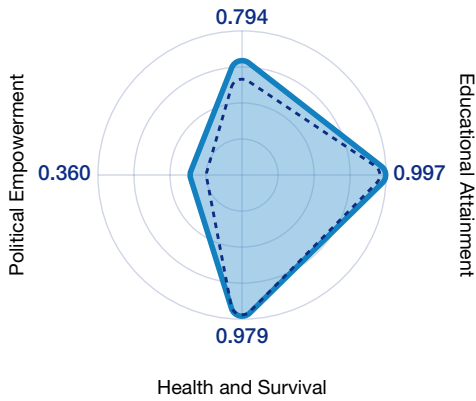
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Philippines score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.783	19th	0.784	17th
Economic Participation and Opportunity	0.794	16th	0.795	18th
Educational Attainment	0.997	46th	0.999	39th
Health and Survival	0.979	30th	0.979	34th
Political Empowerment	0.360	35th	0.362	33rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	16th	0.794		-	Min	Max	-
Labour-force participation rate %	111th	0.642		-24.47	43.84	68.30	0-100
Wage equality for similar work 1-7 (best)	12th	0.772		-	-	-	-
Estimated earned income int'l \$ 1,000	43rd	0.710		-2.69k	6.60k	9.30k	0-150k
Legislators, senior officials and managers %	1st	1.000		5.91	47.05	52.95	0-100
Professional and technical workers %	1st	1.000		17.77	41.12	58.88	0-100
Educational Attainment	46th	0.997		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	89th	0.993		-0.68	96.60	97.28	0-100
Enrolment in secondary education %	1st	1.000		8.02	85.88	93.91	0-200
Enrolment in tertiary education %	1st	1.000		11.05	30.17	41.22	0-200
Health and Survival	30th	0.979		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	35th	0.360		-	-	-	-
Women in parliament %	63rd	0.383		-44.60	27.70	72.30	0-100
Women in ministerial positions %	108th	0.150		-73.91	13.04	86.96	0-100
Years with female/male head of state (last 50)	6th	0.462		-18.41	15.79	34.21	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			361.49
GDP per capita	constant '17, intl. \$ 1000			7.95
Population sex ratio	female/male			0.99
Population growth rate	%			1.34
Indicator	Million people	Female	Male	Value
Total population		54.55	55.03	109.58
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			31.50
Firms with female top managers	% firms			29.90
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.68
Indicator	1 Million people	Female	Male	Value
Labour-force		17.24	26.59	0.39
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.62	2.16	2.35
Workers employed part-time	% of employed people	0.39	0.37	0.38
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Uneven rights		◆
Access to land assets		Unequal rights		◆
Access to non-land assets		Unequal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1973
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			29.20
Indicator	Yes/No			Value
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		◆
Freedom of movement		Restricted rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			16.70
Early marriage	%			4.80
Mean age of women at birth of first child	years			28.90
Indicator	0-1 (Equal rights)			Value
Right to divorce		Unequal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		105.00	9.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		53.37	46.63	1.14
Arts & Humanities		57.02	42.98	1.33
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		76.68	23.32	3.29
Engineering, Manuf. & Construction		24.48	75.52	0.32
Health & Welfare		71.87	28.13	2.55
Information & Comm. Technologies		48.13	51.87	0.93
Natural Sci., Mathematics & Statistics		61.97	38.03	1.63
Social Sci., Journalism & Information		69.98	30.02	2.33
Vocational training		2.86	3.30	3.08
PhD graduates		0.13	0.10	0.11
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			16.90
Births attended by skilled personnel	% live births			84.40
Maternal mortality	deaths per 100,000 live births			121.00
Total fertility rate	births per woman			2.53
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◆

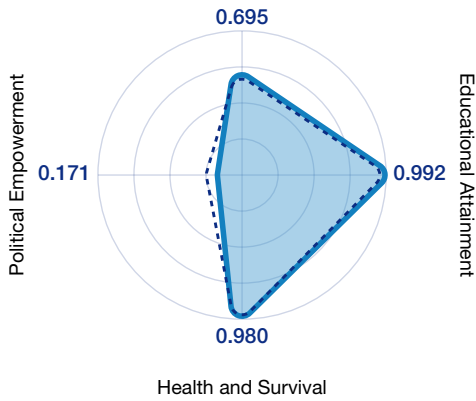
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Poland score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.709	77th	0.713	75th
Economic Participation and Opportunity	0.695	74th	0.705	63rd
Educational Attainment	0.992	70th	0.996	60th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.171	87th	0.171	89th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	74th	0.695		-	Min	Max	-
Labour-force participation rate %	82nd	0.751		-16.29	49.20	65.49	0-100
Wage equality for similar work 1-7 (best)	119th	0.549		-	-	-	-
Estimated earned income int'l \$ 1,000	75th	0.636		-14.52k	25.37k	39.88k	0-150k
Legislators, senior officials and managers %	26th	0.764		-13.37	43.32	56.68	0-100
Professional and technical workers %	1st	1.000		14.18	42.91	57.09	0-100
Educational Attainment	70th	0.992		-	-	-	-
Literacy rate %	-	-		-	-	-	-
Enrolment in primary education %	1st	1.000		0.38	98.67	99.05	0-100
Enrolment in secondary education %	99th	0.971		-3.28	110.13	113.41	0-200
Enrolment in tertiary education %	1st	1.000		28.75	55.06	83.81	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	87th	0.171		-	-	-	-
Women in parliament %	60th	0.395		-43.40	28.30	71.70	0-100
Women in ministerial positions %	134th	0.050		-90.48	4.76	95.24	0-100
Years with female/male head of state (last 50)	37th	0.082		-42.43	3.78	46.22	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			596.62
GDP per capita	constant '17, intl. \$ 1000			32.35
Population sex ratio	female/male			1.06
Population growth rate	%			-0.17
Indicator	Million people	Female	Male	Value
Total population		19.54	18.36	37.90
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			8.69
Share of women's membership in boards	% (OECD countries only)			24.70
Firms with female majority ownership	% firms			21.20
Firms with female top managers	% firms			27.80
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.21
Indicator	1 Million people	Female	Male	Value
Labour-force		8.20	10.06	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.94	2.71	2.81
Workers employed part-time	% of employed people	0.36	0.23	0.29
Proportion of time spent on unpaid domestic and care work	%	3.26	1.46	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1919
Number of female heads of state to date	number			3.00
Seats held in upper house	% total seats			24.00
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.99
Unmet family planning	% women 15-49			n. a.
Early marriage	%			1.20
Mean age of women at birth of first child	years			29.47
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		140.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		56.79	43.21	1.31
Arts & Humanities		75.21	24.79	3.03
Business, Admin. & Law		68.27	31.73	2.15
Education		86.45	13.55	6.38
Engineering, Manuf. & Construction		42.07	57.93	0.73
Health & Welfare		72.17	27.83	2.59
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		72.11	27.89	2.59
Vocational training		17.36	22.13	19.79
PhD graduates		0.58	0.73	0.65
Graduates %		Female	Male	Value
Graduates from tertiary education		56.81	35.04	45.77
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			13.00
Births attended by skilled personnel	% live births			99.80
Maternal mortality	deaths per 100,000 live births			2.00
Total fertility rate	births per woman			1.42
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Uneven rights

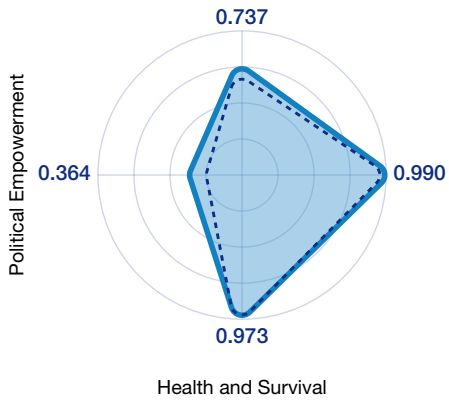
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Portugal score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.766	29th	0.775	22nd
Economic Participation and Opportunity	0.737	41st	0.746	38th
Educational Attainment	0.990	75th	0.992	76th
Health and Survival	0.973	67th	0.972	73rd
Political Empowerment	0.364	33rd	0.390	26th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	41st	0.737		-	Min	Max	-
Labour-force participation rate %	34th	0.868		-8.23	53.98	62.21	0-100
Wage equality for similar work 1-7 (best)	84th	0.623		-	-	-	-
Estimated earned income int'l \$ 1,000	24th	0.758		-8.88k	27.76k	36.64k	0-150k
Legislators, senior officials and managers %	59th	0.554		-28.71	35.65	64.35	0-100
Professional and technical workers %	1st	1.000		7.29	46.35	53.65	0-100
Educational Attainment	75th	0.990		-	-	-	-
Literacy rate %	81st	0.977		-	-	-	-
Enrolment in primary education %	95th	0.989		-1.14	98.80	99.94	0-100
Enrolment in secondary education %	1st	1.000		0.56	120.35	120.91	0-200
Enrolment in tertiary education %	1st	1.000		10.33	62.77	73.10	0-200
Health and Survival	67th	0.973		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	72nd	1.038		-	-	-	-
Political Empowerment	33rd	0.364		-	-	-	-
Women in parliament %	35th	0.582		-26.40	36.80	63.20	0-100
Women in ministerial positions %	20th	0.727		-15.79	42.11	57.89	0-100
Years with female/male head of state (last 50)	66th	0.009		-49.15	0.42	49.58	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			228.54
GDP per capita	constant '17, intl. \$ 1000			31.94
Population sex ratio	female/male			1.11
Population growth rate	%			0.10
Indicator	Million people	Female	Male	Value
Total population		5.43	4.87	10.30
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			11.72
Share of women's membership in boards	% (OECD countries only)			31.00
Firms with female majority ownership	% firms			8.00
Firms with female top managers	% firms			14.00
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.73
Indicator	1 Million people	Female	Male	Value
Labour-force		2.55	2.58	0.50
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.33	5.67	6.00
Workers employed part-time	% of employed people	0.39	0.30	0.34
Proportion of time spent on unpaid domestic and care work	%	5.29	2.94	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1975
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			1.69
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.70
Mean age of women at birth of first child	years			30.91
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		0	0	78.00
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		58.09	41.91	1.39
Arts & Humanities		61.86	38.14	1.62
Business, Admin. & Law		60.15	39.85	1.51
Education		80.01	19.99	4.00
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		77.86	22.14	3.52
Information & Comm. Technologies		17.44	82.56	0.21
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		13.11	19.38	16.26
PhD graduates		0.68	0.86	0.76
Graduates %		Female	Male	Value
Graduates from tertiary education		61.57	43.95	52.77
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			19.00
Births attended by skilled personnel	% live births			98.70
Maternal mortality	deaths per 100,000 live births			8.00
Total fertility rate	births per woman			1.42
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

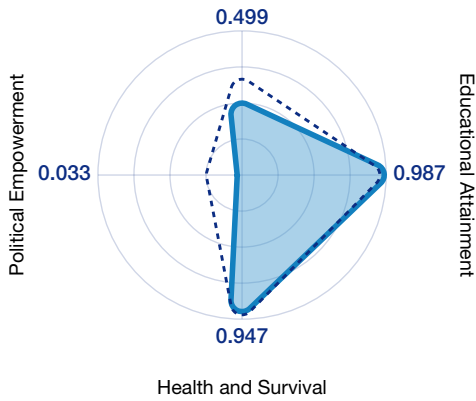
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Qatar score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.617	137th	0.624	142nd
Economic Participation and Opportunity	0.499	133rd	0.504	136th
Educational Attainment	0.987	83rd	0.990	86th
Health and Survival	0.947	142nd	0.948	151st
Political Empowerment	0.033	143rd	0.053	148th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	133rd	0.499		-	Min	Max	-
Labour-force participation rate %	117th	0.599		-38.24	57.22	95.46	0-100
Wage equality for similar work 1-7 (best)	21st	0.747		-	-	-	-
Estimated earned income int'l \$ 1,000	126th	0.455		-53.80k	44.97k	98.76k	0-150k
Legislators, senior officials and managers %	132nd	0.120		-78.50	10.75	89.25	0-100
Professional and technical workers %	135th	0.246		-60.56	19.72	80.28	0-100
Educational Attainment	83rd	0.987		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		3.04	96.61	99.65	0-100
Enrolment in secondary education %	115th	0.942		-0.03	0.48	0.52	0-200
Enrolment in tertiary education %	1st	1.000		50.72	8.04	58.77	0-200
Health and Survival	142nd	0.947		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	146th	0.955		-	-	-	-
Political Empowerment	143rd	0.033		-	-	-	-
Women in parliament %	142nd	0.046		-91.20	4.40	95.60	0-100
Women in ministerial positions %	128th	0.077		-85.71	7.14	92.86	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	144.41		
GDP per capita	constant '17, intl. \$ 1000	85.29		
Population sex ratio	female/male	0.33		
Population growth rate	%	1.72		
Indicator	Million people	Female	Male	Value
Total population		0.72	2.17	2.88
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.22		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.31	1.90	0.14
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	0.28	0.08	0.11
Workers employed part-time	% of employed people	0.03	0.01	0.02
Proportion of time spent on unpaid domestic and care work	%	1.94	0.14	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	2003		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Unequal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	3.60		
Mean age of women at birth of first child	years	29.87		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Unequal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		50.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		71.77	28.23	2.54
Business, Admin. & Law		65.84	34.16	1.93
Education		94.34	5.66	16.67
Engineering, Manuf. & Construction		37.21	62.79	0.59
Health & Welfare		88.08	11.92	7.39
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		77.54	22.46	3.45
Vocational training		0.10	0.34	0.28
PhD graduates		0.52	0.42	0.44
Graduates	%	Female	Male	Value
Graduates from tertiary education		28.80	2.49	7.89
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	100.00		
Maternal mortality	deaths per 100,000 live births	9.00		
Total fertility rate	births per woman	1.85		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

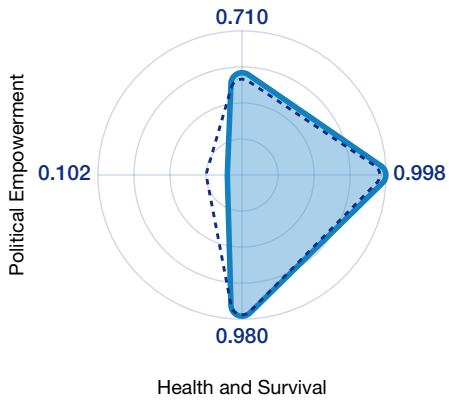
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Romania score ··· average score

Economic Participation and Opportunity



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Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



2022 ▼ 2021
Score Rank Score Rank

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	63rd	0.710		-	Min	Max	-
Labour-force participation rate %	100th	0.686		-19.55	42.80	62.34	0-100
Wage equality for similar work 1-7 (best)	43rd	0.708		-	-	-	-
Estimated earned income int'l \$ 1,000	50th	0.692		-10.57k	23.73k	34.30k	0-150k
Legislators, senior officials and managers %	67th	0.538		-30.07	34.96	65.04	0-100
Professional and technical workers %	1st	1.000		11.46	44.27	55.73	0-100
Educational Attainment	39th	0.998		-	-	-	-
Literacy rate %	62nd	0.995		-	-	-	-
Enrolment in primary education %	77th	0.998		-0.16	87.24	87.39	0-100
Enrolment in secondary education %	1st	1.000		0.29	87.93	88.22	0-200
Enrolment in tertiary education %	1st	1.000		12.93	45.12	58.05	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	122nd	0.102		-	-	-	-
Women in parliament %	101st	0.236		-61.80	19.10	80.90	0-100
Women in ministerial positions %	133rd	0.053		-90.00	5.00	95.00	0-100
Years with female/male head of state (last 50)	54th	0.037		-46.47	1.76	48.24	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	248.72		
GDP per capita	constant '17, intl. \$ 1000	28.83		
Population sex ratio	female/male	1.06		
Population growth rate	%	-0.59		
Indicator	Million people	Female	Male	Value
Total population		9.89	9.36	19.26
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	3.50		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	11.70		
Firms with female top managers	% firms	17.20		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.97		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.59	4.85	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.15	4.38	4.70
Workers employed part-time	% of employed people	0.20	0.14	0.17
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1946		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	18.40		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	6.80		
Mean age of women at birth of first child	years	27.82		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		126.00	21.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		41.22	58.78	0.70
Agri., Forestry, Fisheries & Veterinary		40.65	59.35	0.69
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		67.01	32.99	2.03
Education		90.75	9.25	9.81
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		71.79	28.21	2.55
Information & Comm. Technologies		33.19	66.81	0.50
Natural Sci., Mathematics & Statistics		66.86	33.14	2.02
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		17.60	19.75	18.71
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		48.78	32.66	40.43
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	24.00		
Births attended by skilled personnel	% live births	97.10		
Maternal mortality	deaths per 100,000 live births	19.00		
Total fertility rate	births per woman	1.76		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

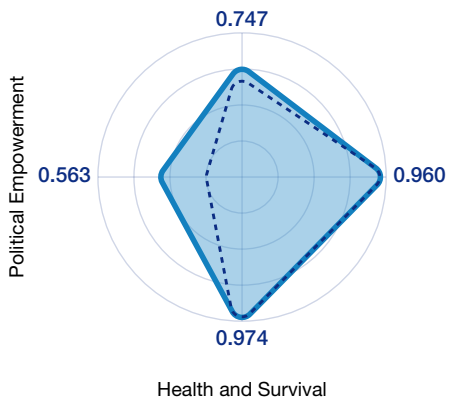
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Rwanda score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.811	6th	0.805	7th
Economic Participation and Opportunity	0.747	33rd	0.726	48th
Educational Attainment	0.960	108th	0.957	115th
Health and Survival	0.974	59th	0.974	63rd
Political Empowerment	0.563	7th	0.563	6th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	33rd	0.747		-	Min	Max	-
Labour-force participation rate %	1st	1.000		0.28	82.23	82.50	0-100
Wage equality for similar work 1-7 (best)	6th	0.798		-	-	-	-
Estimated earned income int'l \$ 1,000	74th	0.640		-925.80	1.64k	2.57k	0-150k
Legislators, senior officials and managers %	76th	0.500		-33.34	33.33	66.67	0-100
Professional and technical workers %	99th	0.703		-17.44	41.28	58.72	0-100
Educational Attainment	108th	0.960		-	-	-	-
Literacy rate %	107th	0.895		-	-	-	-
Enrolment in primary education %	1st	1.000		0.29	93.51	93.80	0-100
Enrolment in secondary education %	1st	1.000		5.48	41.56	47.05	0-200
Enrolment in tertiary education %	111th	0.836		-1.12	5.68	6.80	0-200
Health and Survival	59th	0.974		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	66th	1.042		-	-	-	-
Political Empowerment	7th	0.563		-	-	-	-
Women in parliament %	1st	1.000		22.60	38.70	61.30	0-100
Women in ministerial positions %	1st	1.000		9.68	45.16	54.84	0-100
Years with female/male head of state (last 50)	63rd	0.015		-48.56	0.72	49.28	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	10.33		
GDP per capita	constant '17, intl. \$ 1000	2.10		
Population sex ratio	female/male	1.03		
Population growth rate	%	2.54		
Indicator	Million people	Female	Male	Value
Total population		6.58	6.37	12.95
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	13.90		
Firms with female top managers	% firms	21.80		
Share of workers in informal sector	% workers	87.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.64		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.43	3.22	0.52
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	1.64	1.34	1.50
Workers employed part-time	% of employed people	0.48	0.46	0.47
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1962		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	34.60		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	13.60		
Early marriage	%	4.00		
Mean age of women at birth of first child	years	30.32		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	4.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		35.36	64.64	0.55
Agri., Forestry, Fisheries & Veterinary		37.47	62.53	0.60
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		55.38	44.62	1.24
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		58.31	41.69	1.40
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		3.49	4.41	3.95
PhD graduates		n. a.	0.04	0.02
Graduates %		Female	Male	Value
Graduates from tertiary education		5.63	6.08	5.86
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	34.40		
Births attended by skilled personnel	% live births	90.70		
Maternal mortality	deaths per 100,000 live births	248.00		
Total fertility rate	births per woman	3.99		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

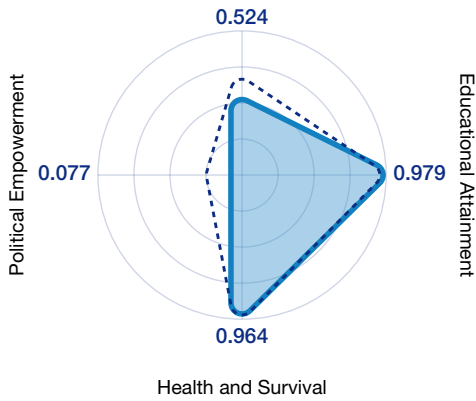
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Saudi Arabia score ⋮ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.636	127th	0.603	147th
Economic Participation and Opportunity	0.524	128th	0.390	149th
Educational Attainment	0.979	93rd	0.980	97th
Health and Survival	0.964	116th	0.964	123rd
Political Empowerment	0.077	132nd	0.077	138th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	128th	0.524		-	Min	Max	-
Labour-force participation rate %	135th	0.386		-49.21	30.94	80.15	0-100
Wage equality for similar work 1-7 (best)	16th	0.758		-	-	-	-
Estimated earned income int'l \$ 1,000	135th	0.320		-42.23k	19.91k	62.14k	0-150k
Legislators, senior officials and managers %	-	-	-	-	-	-	-
Professional and technical workers %	-	-	-	-	-	-	-
Educational Attainment	93rd	0.979		-	-	-	-
Literacy rate %	84th	0.974		-	-	-	-
Enrolment in primary education %	1st	1.000		0.41	94.62	95.03	0-100
Enrolment in secondary education %	119th	0.928		-8.40	108.31	116.71	0-200
Enrolment in tertiary education %	1st	1.000		5.63	67.93	73.56	0-200
Health and Survival	116th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	123rd	1.009		-	-	-	-
Political Empowerment	132nd	0.077		-	-	-	-
Women in parliament %	98th	0.248		-60.20	19.90	80.10	0-100
Women in ministerial positions %	140th	0.000		-100.00	0	100.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	700.12		
GDP per capita	constant '17, intl. \$ 1000	44.33		
Population sex ratio	female/male	0.73		
Population growth rate	%	1.58		
Indicator	Million people	Female	Male	Value
Total population		14.68	20.13	34.81
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.30		
Indicator	1 Million people	Female	Male	Value
Labour-force		3.29	12.85	0.20
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	20.68	3.11	6.66
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	n. a.		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Restricted rights		
Freedom of movement		Unequal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	5.80		
Mean age of women at birth of first child	years	32.19		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Unequal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		70.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		36.82	63.18	0.58
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		2.68	97.32	0.03
Health & Welfare		60.43	39.57	1.53
Information & Comm. Technologies		46.02	53.98	0.85
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		1.33	5.65	3.58
PhD graduates		0.66	1.46	1.15
Graduates	%	Female	Male	Value
Graduates from tertiary education		58.13	36.29	46.64
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	99.40		
Maternal mortality	deaths per 100,000 live births	17.00		
Total fertility rate	births per woman	2.27		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

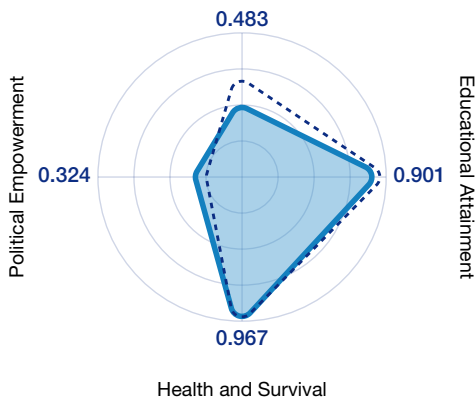
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Senegal score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.668	112th	0.684	104th
Economic Participation and Opportunity	0.483	136th	0.554	131st
Educational Attainment	0.901	127th	0.888	136th
Health and Survival	0.967	96th	0.967	103rd
Political Empowerment	0.324	39th	0.327	38th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	136th	0.483		-	Min	Max	-
Labour-force participation rate %	119th	0.591		-23.22	33.51	56.73	0-100
Wage equality for similar work 1-7 (best)	65th	0.671		-	-	-	-
Estimated earned income int'l \$ 1,000	131st	0.369		-3.10k	1.81k	4.90k	0-150k
Legislators, senior officials and managers %	127th	0.180		-69.56	15.22	84.78	0-100
Professional and technical workers %	127th	0.405		-42.38	28.81	71.19	0-100
Educational Attainment	127th	0.901		-	-	-	-
Literacy rate %	136th	0.614		-	-	-	-
Enrolment in primary education %	1st	1.000		10.17	70.33	80.51	0-100
Enrolment in secondary education %	1st	1.000		6.99	43.10	50.09	0-200
Enrolment in tertiary education %	117th	0.783		-3.42	12.32	15.74	0-200
Health and Survival	96th	0.967		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	106th	1.019		-	-	-	-
Political Empowerment	39th	0.324		-	-	-	-
Women in parliament %	16th	0.745		-14.60	42.70	57.30	0-100
Women in ministerial positions %	73rd	0.280		-56.25	21.88	78.13	0-100
Years with female/male head of state (last 50)	49th	0.053		-44.95	2.52	47.48	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			24.64
GDP per capita	constant '17, intl. \$ 1000			3.32
Population sex ratio	female/male			1.05
Population growth rate	%			2.71
Indicator	Million people	Female	Male	Value
Total population		8.57	8.17	16.74
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			11.80
Firms with female top managers	% firms			14.10
Share of workers in informal sector	% workers			90.20
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.43
Indicator	1 Million people	Female	Male	Value
Labour-force		1.75	2.67	0.40
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.85	3.43	3.60
Workers employed part-time	% of employed people	0.75	0.57	0.64
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Uneven rights
Access to land assets				Near-equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1960
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				No
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			21.70
Early marriage	%			25.00
Mean age of women at birth of first child	years			30.26
Indicator	0-1 (Equal rights)			Value
Right to divorce				Near-equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	1.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		2.20	2.09	2.14
PhD graduates		0.04	0.10	0.07
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			78.00
Births attended by skilled personnel	% live births			74.50
Maternal mortality	deaths per 100,000 live births			315.00
Total fertility rate	births per woman			4.56
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Unequal rights

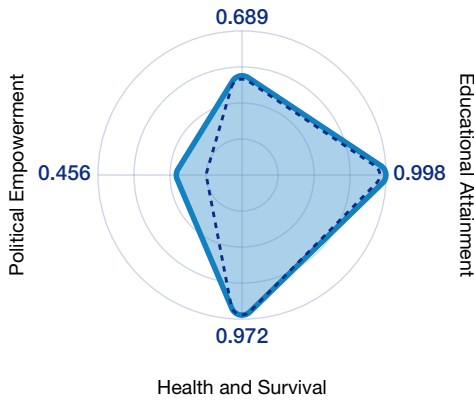
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Serbia score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

Indicator	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.779	23rd	0.780	19th
Economic Participation and Opportunity	0.689	77th	0.716	54th
Educational Attainment	0.998	37th	0.998	52nd
Health and Survival	0.972	71st	0.969	89th
Political Empowerment	0.456	21st	0.437	21st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	77th	0.689		-	Min	Max	-
Labour-force participation rate %	85th	0.749		-15.65	46.62	62.27	0-100
Wage equality for similar work 1-7 (best)	73rd	0.655		-	-	-	-
Estimated earned income int'l \$ 1,000	62nd	0.666		-7.35k	14.66k	22.01k	0-150k
Legislators, senior officials and managers %	85th	0.460		-37.03	31.48	68.52	0-100
Professional and technical workers %	1st	1.000		12.14	43.93	56.07	0-100
Educational Attainment	37th	0.998		-	-	-	-
Literacy rate %	63rd	0.992		-	-	-	-
Enrolment in primary education %	69th	1.000		-0.04	97.09	97.13	0-100
Enrolment in secondary education %	1st	1.000		1.36	91.58	92.94	0-200
Enrolment in tertiary education %	1st	1.000		22.95	56.99	79.94	0-200
Health and Survival	71st	0.972		-	-	-	-
Sex ratio at birth** %	131st	0.939		-	-	-	-
Healthy life expectancy** years	58th	1.046		-	-	-	-
Political Empowerment	21st	0.456		-	-	-	-
Women in parliament %	25th	0.667		-20.00	40.00	60.00	0-100
Women in ministerial positions %	17th	0.769		-13.04	43.48	56.52	0-100
Years with female/male head of state (last 50)	22nd	0.134		-38.15	5.93	44.07	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	53.34		
GDP per capita	constant '17, intl. \$ 1000	18.23		
Population sex ratio	female/male	1.04		
Population growth rate	%	-0.67		
Indicator	Million people	Female	Male	Value
Total population		3.52	3.38	6.90
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	13.70		
Firms with female top managers	% firms	18.20		
Share of workers in informal sector	% workers	17.00		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.64		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.77	2.23	0.44
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	11.41	9.96	10.61
Workers employed part-time	% of employed people	0.25	0.18	0.21
Proportion of time spent on unpaid domestic and care work	%	4.01	1.68	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1945		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	3.50		
Mean age of women at birth of first child	years	29.38		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		135.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		69.18	30.82	2.25
Business, Admin. & Law		60.00	40.00	1.50
Education		84.12	15.88	5.30
Engineering, Manuf. & Construction		38.53	61.47	0.63
Health & Welfare		74.91	25.09	2.99
Information & Comm. Technologies		28.55	71.45	0.40
Natural Sci., Mathematics & Statistics		71.16	28.84	2.47
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		23.08	25.93	24.54
PhD graduates		0.36	0.14	0.26
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	23.70		
Births attended by skilled personnel	% live births	98.40		
Maternal mortality	deaths per 100,000 live births	12.00		
Total fertility rate	births per woman	1.52		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

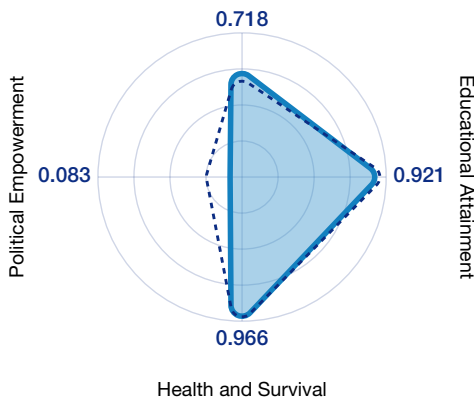
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

■ Sierra Leone score ⋮ average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.672	109th	0.655	121st
Economic Participation and Opportunity	0.718	56th	0.713	56th
Educational Attainment	0.921	124th	0.860	140th
Health and Survival	0.966	103rd	0.966	108th
Political Empowerment	0.083	131st	0.083	136th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	56th	0.718		-	Min	Max	-
Labour-force participation rate %	1st	1.000		0.16	55.93	56.09	0-100
Wage equality for similar work 1-7 (best)	68th	0.661		-	-	-	-
Estimated earned income int'l \$ 1,000	16th	0.805		-353.04	1.46k	1.81k	0-150k
Legislators, senior officials and managers %	57th	0.560		-28.17	35.91	64.08	0-100
Professional and technical workers %	123rd	0.435		-39.36	30.32	69.68	0-100
Educational Attainment	124th	0.921		-	-	-	-
Literacy rate %	131st	0.675		-	-	-	-
Enrolment in primary education %	1st	1.000		0.20	98.26	98.46	0-100
Enrolment in secondary education %	103rd	0.966		-1.47	41.06	42.53	0-200
Enrolment in tertiary education %	-	-	-	-	-	-	-
Health and Survival	103rd	0.966		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	113th	1.015		-	-	-	-
Political Empowerment	131st	0.083		-	-	-	-
Women in parliament %	127th	0.140		-75.40	12.30	87.70	0-100
Women in ministerial positions %	104th	0.160		-72.41	13.79	86.21	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	4.06		
GDP per capita	constant '17, intl. \$ 1000	1.64		
Population sex ratio	female/male	1.00		
Population growth rate	%	2.08		
Indicator	Million people	Female	Male	Value
Total population		4.00	3.98	7.98
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	16.90		
Firms with female top managers	% firms	15.90		
Share of workers in informal sector	% workers	93.10		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		3.52		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.38	1.36	0.50
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.35	5.67	5.01
Workers employed part-time	% of employed people	0.28	0.22	0.25
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Uneven rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1961		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	24.80		
Early marriage	%	19.00		
Mean age of women at birth of first child	years	28.73		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	45.30		
Births attended by skilled personnel	% live births	86.90		
Maternal mortality	deaths per 100,000 live births	1.12		
Total fertility rate	births per woman	4.17		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

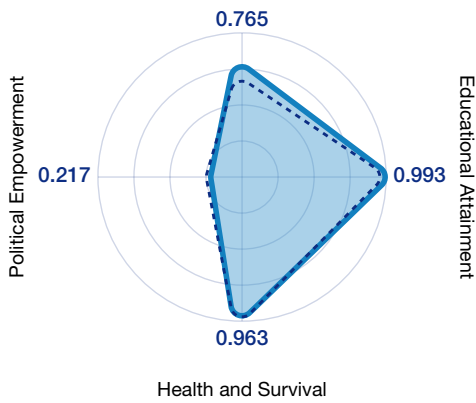
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Singapore score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.734	49th	0.727	54th
Economic Participation and Opportunity	0.765	28th	0.749	33rd
Educational Attainment	0.993	65th	0.990	87th
Health and Survival	0.963	123rd	0.963	132nd
Political Empowerment	0.217	66th	0.208	72nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	28th	0.765	0 1	-	Min	Max	-
Labour-force participation rate %	72nd	0.773		-17.42	59.41	76.83	0-100
Wage equality for similar work 1-7 (best)	5th	0.805		-	-	-	-
Estimated earned income int'l \$ 1,000	42nd	0.714		-30.95k	77.21k	108.17k	0-150k
Legislators, senior officials and managers %	50th	0.592		-25.66	37.17	62.83	0-100
Professional and technical workers %	75th	0.955		-2.29	48.86	51.14	0-100
Educational Attainment	65th	0.993		-	-	-	-
Literacy rate %	86th	0.972		-	-	-	-
Enrolment in primary education %	1st	1.000		0.14	99.73	99.87	0-100
Enrolment in secondary education %	84th	0.992		-0.85	104.28	105.13	0-200
Enrolment in tertiary education %	1st	1.000		11.51	85.58	97.09	0-200
Health and Survival	123rd	0.963		-	-	-	-
Sex ratio at birth** %	139th	0.932		-	-	-	-
Healthy life expectancy** years	80th	1.032		-	-	-	-
Political Empowerment	66th	0.217		-	-	-	-
Women in parliament %	56th	0.410		-41.80	29.10	70.90	0-100
Women in ministerial positions %	92nd	0.188		-68.42	15.79	84.21	0-100
Years with female/male head of state (last 50)	33rd	0.098		-41.07	4.46	45.54	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			340
GDP per capita	constant '17, intl. \$ 1000			93.40
Population sex ratio	female/male			0.91
Population growth rate	%			-0.31
Indicator	Million people	Female	Male	Value
Total population		2.71	2.98	5.69
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.71
Indicator	1 Million people	Female	Male	Value
Labour-force		1.46	2.08	0.41
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.28	3.69	3.94
Workers employed part-time	% of employed people	0.14	0.08	0.11
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1965
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.40
Mean age of women at birth of first child	years			31.32
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		64.96	35.04	1.85
Arts & Humanities		65.91	34.09	1.93
Business, Admin. & Law		58.27	41.73	1.40
Education		83.21	16.79	4.95
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		32.22	67.78	0.48
Natural Sci., Mathematics & Statistics		61.72	38.28	1.61
Social Sci., Journalism & Information		65.76	34.24	1.92
Vocational training		22.73	24.74	23.77
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		69.21	53.76	61.09
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			6.10
Births attended by skilled personnel	% live births			99.50
Maternal mortality	deaths per 100,000 live births			8.00
Total fertility rate	births per woman			1.14
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

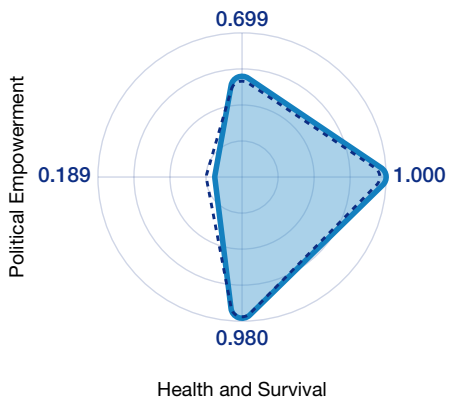
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

█ Slovak Republic score ⋮ average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.717	67th	0.712	77th
Economic Participation and Opportunity	0.699	70th	0.682	80th
Educational Attainment	1.000	24th	1.000	1st
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.189	83rd	0.184	82nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	70th	0.699		-	Min	Max	-
Labour-force participation rate %	56th	0.824		-11.67	54.74	66.42	0-100
Wage equality for similar work 1-7 (best)	102nd	0.592		-	-	-	-
Estimated earned income int'l \$ 1,000	59th	0.670		-12.14k	24.60k	36.74k	0-150k
Legislators, senior officials and managers %	61st	0.551		-28.95	35.53	64.47	0-100
Professional and technical workers %	1st	1.000		7.73	46.14	53.86	0-100
Educational Attainment	24th	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	68th	1.000		-0.02	96.70	96.72	0-100
Enrolment in secondary education %	1st	1.000		1.21	90.22	91.43	0-200
Enrolment in tertiary education %	1st	1.000		18.91	37.21	56.13	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	83rd	0.189		-	-	-	-
Women in parliament %	90th	0.271		-57.40	21.30	78.70	0-100
Women in ministerial positions %	78th	0.250		-60.00	20.00	80.00	0-100
Years with female/male head of state (last 50)	34th	0.098		-41.09	4.45	45.55	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			105.17
GDP per capita	constant '17, intl. \$ 1000			30.51
Population sex ratio	female/male			1.05
Population growth rate	%			0.09
Indicator	Million people	Female	Male	Value
Total population		2.80	2.66	5.46
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			11.01
Share of women's membership in boards	% (OECD countries only)			27.70
Firms with female majority ownership	% firms			11.80
Firms with female top managers	% firms			22.90
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.56
Indicator	1 Million people	Female	Male	Value
Labour-force		1.31	1.48	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.43	6.00	6.20
Workers employed part-time	% of employed people	0.34	0.25	0.29
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1993
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Near-equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			2.01
Unmet family planning	% women 15-49			n. a.
Early marriage	%			1.10
Mean age of women at birth of first child	years			29.07
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		238.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		35.22	64.78	0.54
Agri., Forestry, Fisheries & Veterinary		59.28	40.72	1.46
Arts & Humanities		68.39	31.61	2.16
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		81.80	18.20	4.50
Engineering, Manuf. & Construction		28.16	71.84	0.39
Health & Welfare		77.00	23.00	3.35
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		63.71	36.29	1.76
Social Sci., Journalism & Information		70.79	29.21	2.42
Vocational training		20.96	24.16	22.60
PhD graduates		0.76	0.92	0.84
Graduates	%	Female	Male	Value
Graduates from tertiary education		41.06	24.01	32.32
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			23.00
Births attended by skilled personnel	% live births			98.00
Maternal mortality	deaths per 100,000 live births			5.00
Total fertility rate	births per woman			1.56
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

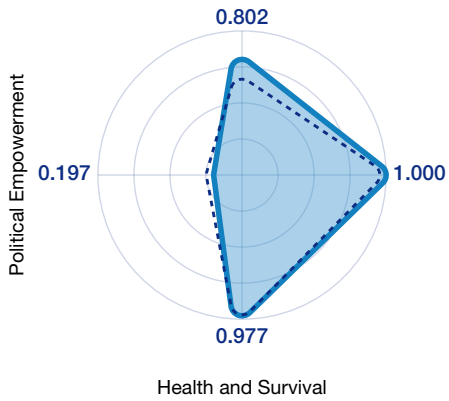
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Slovenia score ··· average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



	2022		2021	
Index and Subindex	Score	Rank	Score	Rank

Global Gender Gap Index	0.744	39th	0.741	41st
Economic Participation and Opportunity	0.802	12th	0.803	15th
Educational Attainment	1.000	26th	1.000	28th
Health and Survival	0.977	48th	0.977	49th
Political Empowerment	0.197	79th	0.184	83rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	12th	0.802	0	-	Min	Max	-
Labour-force participation rate %	38th	0.865		-8.43	53.76	62.19	0-100
Wage equality for similar work 1-7 (best)	33rd	0.733		-	-	-	-
Estimated earned income int'l \$ 1,000	12th	0.824		-7.17k	33.50k	40.67k	0-150k
Legislators, senior officials and managers %	34th	0.670		-19.79	40.10	59.90	0-100
Professional and technical workers %	1st	1.000		9.13	45.43	54.57	0-100
Educational Attainment	26th	1.000		-	-	-	-
Literacy rate %	51st	0.999		-	-	-	-
Enrolment in primary education %	1st	1.000		0.81	98.81	99.62	0-100
Enrolment in secondary education %	1st	1.000		2.17	111.98	114.15	0-200
Enrolment in tertiary education %	1st	1.000		29.18	63.79	92.97	0-200
Health and Survival	48th	0.977		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	54th	1.050		-	-	-	-
Political Empowerment	79th	0.197		-	-	-	-
Women in parliament %	57th	0.406		-42.20	28.90	71.10	0-100
Women in ministerial positions %	80th	0.231		-62.50	18.75	81.25	0-100
Years with female/male head of state (last 50)	57th	0.031		-47.00	1.50	48.50	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	53.59		
GDP per capita	constant '17, intl. \$ 1000	37.09		
Population sex ratio	female/male	1.01		
Population growth rate	%	0.67		
Indicator	Million people	Female	Male	Value
Total population		1.06	1.05	2.10
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	39.76		
Share of women's membership in boards	% (OECD countries only)	19.40		
Firms with female majority ownership	% firms	11.10		
Firms with female top managers	% firms	18.80		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.35		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.48	0.54	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	4.57	2.92	3.69
Workers employed part-time	% of employed people	0.37	0.25	0.31
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1992		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	10.00		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	1.85		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.20		
Mean age of women at birth of first child	years	30.45		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		105.00	30.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		33.32	66.68	0.50
Agri., Forestry, Fisheries & Veterinary		58.62	41.38	1.42
Arts & Humanities		68.02	31.98	2.13
Business, Admin. & Law		65.74	34.26	1.92
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		26.73	73.27	0.36
Health & Welfare		77.69	22.31	3.48
Information & Comm. Technologies		14.08	85.92	0.16
Natural Sci., Mathematics & Statistics		61.44	38.56	1.59
Social Sci., Journalism & Information		70.44	29.56	2.38
Vocational training		31.11	39.00	35.19
PhD graduates		3.89	3.27	3.58
Graduates	%	Female	Male	Value
Graduates from tertiary education		59.46	34.37	46.47
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	13.00		
Births attended by skilled personnel	% live births	99.80		
Maternal mortality	deaths per 100,000 live births	7.00		
Total fertility rate	births per woman	1.61		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

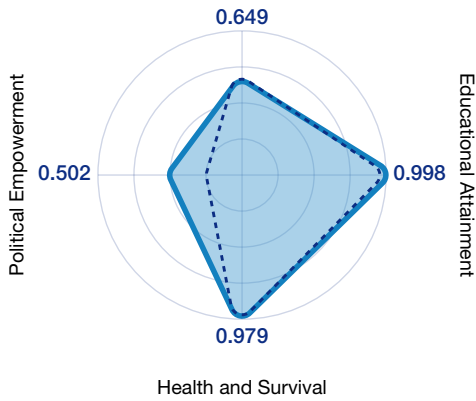
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ South Africa score ⋮ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.782	20th	0.781	18th
Economic Participation and Opportunity	0.649	92nd	0.658	92nd
Educational Attainment	0.998	41st	0.994	69th
Health and Survival	0.979	32nd	0.979	37th
Political Empowerment	0.502	12th	0.493	14th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	92nd	0.649		-	Min	Max	-
Labour-force participation rate %	73rd	0.772		-13.67	46.21	59.88	0-100
Wage equality for similar work 1-7 (best)	123rd	0.498		-	-	-	-
Estimated earned income int'l \$ 1,000	54th	0.683		-4.78k	10.31k	15.09k	0-150k
Legislators, senior officials and managers %	84th	0.462		-36.76	31.62	68.38	0-100
Professional and technical workers %	1st	1.000		5.07	47.46	52.54	0-100
Educational Attainment	41st	0.998		-	-	-	-
Literacy rate %	70th	0.989		-	-	-	-
Enrolment in primary education %	1st	1.000		1.93	88.26	90.19	0-100
Enrolment in secondary education %	1st	1.000		6.18	99.49	105.67	0-200
Enrolment in tertiary education %	1st	1.000		9.40	19.20	28.60	0-200
Health and Survival	32nd	0.979		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	41st	1.057		-	-	-	-
Political Empowerment	12th	0.502		-	-	-	-
Women in parliament %	8th	0.876		-6.60	46.70	53.30	0-100
Women in ministerial positions %	12th	0.933		-3.45	48.28	51.72	0-100
Years with female/male head of state (last 50)	77th	0.000		-49.99	0.00	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	335.44		
GDP per capita	constant '17, intl. \$ 1000	12.67		
Population sex ratio	female/male	1.03		
Population growth rate	%	1.27		
Indicator	Million people	Female	Male	Value
Total population		30.09	29.22	59.31
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	34.00		
Firms with female majority ownership	% firms	8.70		
Firms with female top managers	% firms	38.50		
Share of workers in informal sector	% workers	41.60		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.26		
Indicator	1 Million people	Female	Male	Value
Labour-force		10.16	12.51	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	35.66	31.74	33.51
Workers employed part-time	% of employed people	0.18	0.11	0.14
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1994		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	37.00		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	14.90		
Early marriage	%	6.30		
Mean age of women at birth of first child	years	27.72		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		120.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		42.76	57.24	0.75
Agri., Forestry, Fisheries & Veterinary		52.22	47.78	1.09
Arts & Humanities		61.96	38.04	1.63
Business, Admin. & Law		57.28	42.72	1.34
Education		76.12	23.88	3.19
Engineering, Manuf. & Construction		32.24	67.76	0.48
Health & Welfare		74.89	25.11	2.98
Information & Comm. Technologies		38.43	61.57	0.62
Natural Sci., Mathematics & Statistics		56.35	43.65	1.29
Social Sci., Journalism & Information		68.30	31.70	2.15
Vocational training		5.90	4.53	5.21
PhD graduates		0.18	0.92	0.69
Graduates	%	Female	Male	Value
Graduates from tertiary education		14.35	8.45	11.38
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	20.60		
Births attended by skilled personnel	% live births	96.70		
Maternal mortality	deaths per 100,000 live births	119.00		
Total fertility rate	births per woman	2.38		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

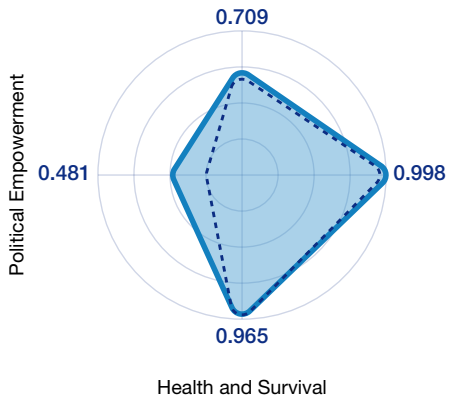
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Spain score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.788	17th	0.788	14th
Economic Participation and Opportunity	0.709	64th	0.699	71st
Educational Attainment	0.998	36th	0.998	44th
Health and Survival	0.965	107th	0.965	114th
Political Empowerment	0.481	17th	0.491	15th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					Female	Male	
Economic Participation and Opportunity	64th	0.709		-	Min	Max	-
Labour-force participation rate %	49th	0.844		-9.76	52.65	62.41	0-100
Wage equality for similar work 1-7 (best)	89th	0.616		-	-	-	-
Estimated earned income int'l \$ 1,000	58th	0.674		-14.16k	29.25k	43.41k	0-150k
Legislators, senior officials and managers %	66th	0.538		-30.05	34.97	65.02	0-100
Professional and technical workers %	1st	1.000		0.72	49.64	50.36	0-100
Educational Attainment	36th	0.998		-	-	-	-
Literacy rate %	68th	0.992		-	-	-	-
Enrolment in primary education %	1st	1.000		0.42	97.00	97.42	0-100
Enrolment in secondary education %	1st	1.000		3.59	124.20	127.79	0-200
Enrolment in tertiary education %	1st	1.000		18.06	84.07	102.13	0-200
Health and Survival	107th	0.965		-	-	-	-
Sex ratio at birth** %	129th	0.940		-	-	-	-
Healthy life expectancy** years	100th	1.022		-	-	-	-
Political Empowerment	17th	0.481		-	-	-	-
Women in parliament %	15th	0.754		-14.00	43.00	57.00	0-100
Women in ministerial positions %	1st	1.000		0	50.00	50.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	1,281.48		
GDP per capita	constant '17, intl. \$ 1000	36.22		
Population sex ratio	female/male	1.03		
Population growth rate	%	0.48		
Indicator	Million people	Female	Male	Value
Total population		24.09	23.28	47.36
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	28.81		
Share of women's membership in boards	% (OECD countries only)	32.60		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.56		
Indicator	1 Million people	Female	Male	Value
Labour-force		10.82	12.20	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	15.51	11.78	13.53
Workers employed part-time	% of employed people	0.46	0.29	0.36
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1931		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	39.30		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	1.31		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	4.00		
Mean age of women at birth of first child	years	32.09		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	112.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		29.56	70.44	0.42
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		59.05	40.95	1.44
Business, Admin. & Law		55.87	44.13	1.27
Education		76.10	23.90	3.18
Engineering, Manuf. & Construction		26.61	73.39	0.36
Health & Welfare		72.59	27.41	2.65
Information & Comm. Technologies		12.97	87.03	0.15
Natural Sci., Mathematics & Statistics		49.94	50.06	1.00
Social Sci., Journalism & Information		63.97	36.03	1.78
Vocational training		13.89	18.14	16.07
PhD graduates		0.75	1.03	0.88
Graduates	%	Female	Male	Value
Graduates from tertiary education		52.57	34.02	43.08
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	13.00		
Births attended by skilled personnel	% live births	n. a.		
Maternal mortality	deaths per 100,000 live births	4.00		
Total fertility rate	births per woman	1.24		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

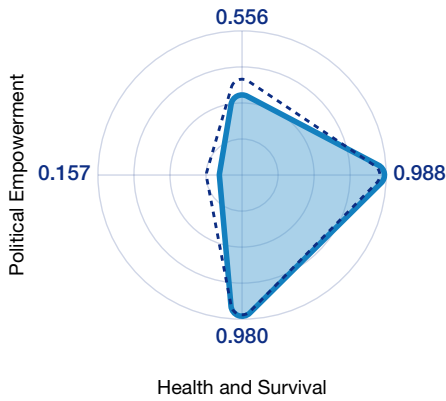
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Sri Lanka score ▨ average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.670	110th	0.670	116th
Economic Participation and Opportunity	0.556	122nd	0.547	132nd
Educational Attainment	0.988	80th	0.988	88th
Health and Survival	0.980	1st	0.980	30th
Political Empowerment	0.157	93rd	0.167	90th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	122nd	0.556	0 1	-	Min	Max	-
Labour-force participation rate %	133rd	0.451		-37.60	30.90	68.50	0-100
Wage equality for similar work 1-7 (best)	47th	0.703		-	-	-	-
Estimated earned income int'l \$ 1,000	130th	0.371		-11.74k	6.91k	18.65k	0-150k
Legislators, senior officials and managers %	98th	0.373		-45.62	27.19	72.81	0-100
Professional and technical workers %	82nd	0.912		-4.61	47.70	52.30	0-100
Educational Attainment	80th	0.988		-	-	-	-
Literacy rate %	77th	0.982		-	-	-	-
Enrolment in primary education %	103rd	0.982		-1.77	96.53	98.30	0-100
Enrolment in secondary education %	1st	1.000		4.59	98.04	102.63	0-200
Enrolment in tertiary education %	1st	1.000		10.15	16.53	26.67	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	93rd	0.157		-	-	-	-
Women in parliament %	139th	0.056		-89.40	5.30	94.70	0-100
Women in ministerial positions %	137th	0.038		-92.59	3.70	96.30	0-100
Years with female/male head of state (last 50)	14th	0.294		-27.26	11.37	38.63	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	80.68		
GDP per capita	constant '17, intl. \$ 1000	12.54		
Population sex ratio	female/male	1.09		
Population growth rate	%	0.53		
Indicator	Million people	Female	Male	Value
Total population		11.41	10.51	21.92
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	8.80		
Share of workers in informal sector	% workers	66.80		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.62		
Indicator	1 Million people	Female	Male	Value
Labour-force		2.69	5.31	0.34
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	7.74	3.51	4.94
Workers employed part-time	% of employed people	0.34	0.20	0.25
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Restricted rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1948		
Number of female heads of state to date	number	2.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	10.60		
Mean age of women at birth of first child	years	28.90		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		40.57	59.43	0.68
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		72.85	27.15	2.68
Engineering, Manuf. & Construction		28.44	71.56	0.40
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		37.64	62.36	0.60
Natural Sci., Mathematics & Statistics		56.87	43.13	1.32
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		3.42	4.33	3.88
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		15.39	7.76	11.61
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	16.60		
Births attended by skilled personnel	% live births	99.50		
Maternal mortality	deaths per 100,000 live births	36.00		
Total fertility rate	births per woman	2.19		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

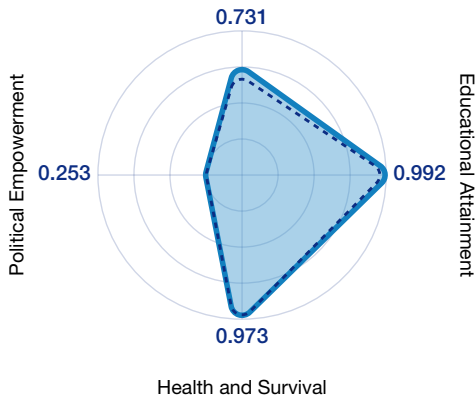
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Suriname score | average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.737	44th	0.729	51st
Economic Participation and Opportunity	0.731	46th	0.703	67th
Educational Attainment	0.992	69th	0.993	71st
Health and Survival	0.973	61st	0.969	90th
Political Empowerment	0.253	53rd	0.252	56th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					Female	Male	
Economic Participation and Opportunity	46th	0.731		-	Min	Max	-
Labour-force participation rate %	107th	0.668		-21.62	43.45	65.07	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	82nd	0.620		-7.44k	12.15k	19.59k	0-150k
Legislators, senior officials and managers %	27th	0.762		-13.51	43.25	56.75	0-100
Professional and technical workers %	1st	1.000		13.65	43.17	56.83	0-100
Educational Attainment	69th	0.992		-	-	-	-
Literacy rate %	91st	0.965		-	-	-	-
Enrolment in primary education %	1st	1.000		3.17	86.17	89.34	0-100
Enrolment in secondary education %	1st	1.000		21.58	67.06	88.64	0-200
Enrolment in tertiary education %	-	-	-	-	-	-	-
Health and Survival	61st	0.973		-	-	-	-
Sex ratio at birth** %	135th	0.936		-	-	-	-
Healthy life expectancy** years	43rd	1.057		-	-	-	-
Political Empowerment	53rd	0.253		-	-	-	-
Women in parliament %	55th	0.416		-41.20	29.40	70.60	0-100
Women in ministerial positions %	37th	0.500		-33.33	33.33	66.67	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			2.88
GDP per capita	constant '17, intl. \$ 1000			15.86
Population sex ratio	female/male			0.99
Population growth rate	%			0.90
Indicator	Million people	Female	Male	Value
Total population		0.29	0.29	0.59
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			15.30
Firms with female top managers	% firms			11.90
Share of workers in informal sector	% workers			52.10
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				3.79
Indicator	1 Million people	Female	Male	Value
Labour-force		0.10	0.14	0.40
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	13.73	7.28	9.90
Workers employed part-time	% of employed people	0.45	0.27	0.34
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				n. a.
Inheritance rights for widows and daughters				n. a.
Access to land assets				n. a.
Access to non-land assets				n. a.
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1975
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice				n. a.
Freedom of movement				n. a.
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			n. a.
Mean age of women at birth of first child	years			27.66
Indicator	0-1 (Equal rights)			Value
Right to divorce				n. a.
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	8.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		17.10	19.73	18.45
PhD graduates		n. a.	n. a.	n. a.
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			n. a.
Births attended by skilled personnel	% live births			98.40
Maternal mortality	deaths per 100,000 live births			120.00
Total fertility rate	births per woman			2.39
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				n. a.

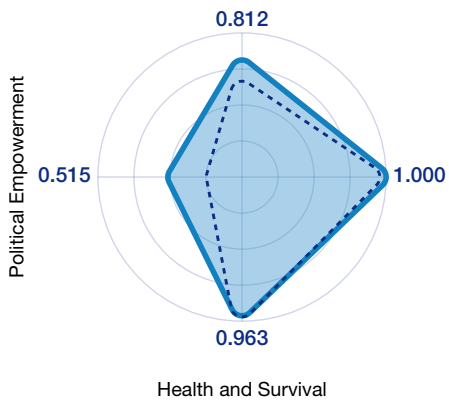
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Sweden score average score

Economic Participation and Opportunity



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Global Gender Gap Index

Indicator	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.822	5th	0.823	5th
Economic Participation and Opportunity	0.812	5th	0.810	11th
Educational Attainment	1.000	1st	0.996	61st
Health and Survival	0.963	124th	0.962	133rd
Political Empowerment	0.515	10th	0.522	9th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	5th	0.812		-	Min	Max	-
Labour-force participation rate %	14th	0.907		-6.36	61.65	68.01	0-100
Wage equality for similar work 1-7 (best)	45th	0.705		-	-	-	-
Estimated earned income int'l \$ 1,000	9th	0.827		-9.65k	46.09k	55.74k	0-150k
Legislators, senior officials and managers %	28th	0.733		-15.42	42.28	57.70	0-100
Professional and technical workers %	1st	1.000		3.70	48.15	51.85	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		9.61	141.57	151.17	0-200
Enrolment in tertiary education %	1st	1.000		36.10	59.84	95.94	0-200
Health and Survival	124th	0.963		-	-	-	-
Sex ratio at birth** %	111th	0.943		-	-	-	-
Healthy life expectancy** years	129th	1.006		-	-	-	-
Political Empowerment	10th	0.515		-	-	-	-
Women in parliament %	10th	0.855		-7.80	46.10	53.90	0-100
Women in ministerial positions %	1st	1.000		14.29	42.86	57.14	0-100
Years with female/male head of state (last 50)	69th	0.006		-49.36	0.32	49.68	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			541.22
GDP per capita	constant '17, intl. \$ 1000			50.92
Population sex ratio	female/male			1.00
Population growth rate	%			0.72
Indicator	Million people	Female	Male	Value
Total population		5.17	5.19	10.35
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			7.42
Share of women's membership in boards	% (OECD countries only)			37.90
Firms with female majority ownership	% firms			8.60
Firms with female top managers	% firms			14.00
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.54
Indicator	1 Million people	Female	Male	Value
Labour-force		2.59	2.84	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	7.83	7.50	7.66
Workers employed part-time	% of employed people	0.57	0.44	0.50
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Equal rights
Access to land assets				Equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1919
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.40
Unmet family planning	% women 15-49			n. a.
Early marriage	%			0.30
Mean age of women at birth of first child	years			31.00
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		0	0	300.00
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		35.48	64.52	0.55
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		62.80	37.20	1.69
Business, Admin. & Law		64.36	35.64	1.81
Education		79.71	20.29	3.93
Engineering, Manuf. & Construction		32.77	67.23	0.49
Health & Welfare		80.80	19.20	4.21
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		11.29	15.11	13.25
PhD graduates		1.03	1.56	1.29
Graduates	%	Female	Male	Value
Graduates from tertiary education		58.32	30.03	43.73
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			28.00
Births attended by skilled personnel	% live births			n. a.
Maternal mortality	deaths per 100,000 live births			4.00
Total fertility rate	births per woman			1.70
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Equal rights

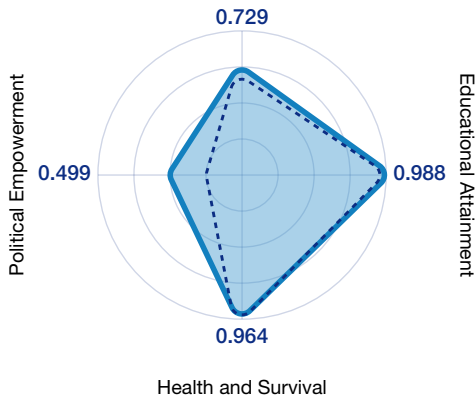
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Switzerland score average score

Economic Participation and Opportunity



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Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.795	13th	0.798	10th
Economic Participation and Opportunity	0.729	47th	0.743	39th
Educational Attainment	0.988	82nd	0.992	80th
Health and Survival	0.964	117th	0.964	128th
Political Empowerment	0.499	13th	0.494	12th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	47th	0.729		-	Min	Max	-
Labour-force participation rate %	45th	0.849		-10.98	61.73	72.71	0-100
Wage equality for similar work 1-7 (best)	54th	0.692		-	-	-	-
Estimated earned income int'l \$ 1,000	45th	0.709		-23.46k	57.11k	80.57k	0-150k
Legislators, senior officials and managers %	77th	0.498		-33.48	33.26	66.74	0-100
Professional and technical workers %	76th	0.947		-2.71	48.64	51.36	0-100
Educational Attainment	82nd	0.988		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.71	99.27	99.98	0-100
Enrolment in secondary education %	113th	0.946		-5.63	99.47	105.09	0-200
Enrolment in tertiary education %	1st	1.000		2.47	62.09	64.57	0-200
Health and Survival	117th	0.964		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	124th	1.009		-	-	-	-
Political Empowerment	13th	0.499		-	-	-	-
Women in parliament %	17th	0.739		-15.00	42.50	57.50	0-100
Women in ministerial positions %	18th	0.750		-14.29	42.86	57.14	0-100
Years with female/male head of state (last 50)	19th	0.190		-34.03	7.98	42.02	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	752.25		
GDP per capita	constant '17, intl. \$ 1000	68.75		
Population sex ratio	female/male	1.02		
Population growth rate	%	0.71		
Indicator	Million people	Female	Male	Value
Total population		4.35	4.28	8.64
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	13.78		
Share of women's membership in boards	% (OECD countries only)	30.00		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.28		
Indicator	1 Million people	Female	Male	Value
Labour-force		2.32	2.66	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.11	4.79	4.94
Workers employed part-time	% of employed people	0.64	0.34	0.48
Proportion of time spent on unpaid domestic and care work	%	2.92	1.91	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1971		
Number of female heads of state to date	number	5.00		
Seats held in upper house	% total seats	28.30		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	2.29		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	0.40		
Mean age of women at birth of first child	years	31.85		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		22.32	77.68	0.29
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		61.06	38.94	1.57
Business, Admin. & Law		44.59	55.41	0.80
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		15.99	84.01	0.19
Health & Welfare		73.83	26.17	2.82
Information & Comm. Technologies		9.93	90.07	0.11
Natural Sci., Mathematics & Statistics		41.92	58.08	0.72
Social Sci., Journalism & Information		68.53	31.47	2.18
Vocational training		19.35	26.35	22.92
PhD graduates		2.14	3.83	2.96
Graduates	%	Female	Male	Value
Graduates from tertiary education		57.06	55.71	56.37
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	9.80		
Births attended by skilled personnel	% live births	n. a.		
Maternal mortality	deaths per 100,000 live births	5.00		
Total fertility rate	births per woman	1.48		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

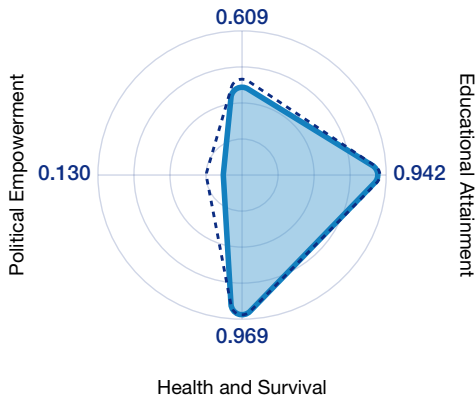
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Tajikistan score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.663	114th	0.650	125th
Economic Participation and Opportunity	0.609	107th	0.574	125th
Educational Attainment	0.942	117th	0.942	124th
Health and Survival	0.969	84th	0.969	88th
Political Empowerment	0.130	109th	0.112	123rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	107th	0.609		-	Min - Max	-
Labour-force participation rate %	118th	0.598		-20.32	30.21 vs 50.53	0-100
Wage equality for similar work 1-7 (best)	36th	0.723		-	-	-
Estimated earned income int'l \$ 1,000	124th	0.459		-2.70k	2.30k vs 5.00k	0-150k
Legislators, senior officials and managers %	-	-	-	-	-	-
Professional and technical workers %	-	-	-	-	-	-
Educational Attainment	117th	0.942		-	-	-
Literacy rate %	54th	0.999		-	-	-
Enrolment in primary education %	97th	0.987		-1.24	97.51 vs 98.75	0-100
Enrolment in secondary education %	121st	0.901		-9.17	83.81 vs 92.98	0-200
Enrolment in tertiary education %	119th	0.757		-8.62	26.85 vs 35.47	0-200
Health and Survival	84th	0.969		-	-	-
Sex ratio at birth** %	131st	0.939		-	-	-
Healthy life expectancy** years	75th	1.038		-	-	-
Political Empowerment	109th	0.130		-	-	-
Women in parliament %	69th	0.370		-46.00	27.00 vs 73.00	0-100
Women in ministerial positions %	132nd	0.063		-88.24	5.88 vs 94.12	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 vs 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	8.19		
GDP per capita	constant '17, intl. \$ 1000	3.66		
Population sex ratio	female/male	0.98		
Population growth rate	%	2.30		
Indicator	Million people	Female	Male	Value
Total population		4.73	4.81	9.54
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	6.20		
Firms with female top managers	% firms	6.60		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.99		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.93	1.54	0.38
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.28	8.55	7.70
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1991		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	25.80		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	22.70		
Early marriage	%	14.30		
Mean age of women at birth of first child	years	26.05		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		140.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	20.30		
Births attended by skilled personnel	% live births	94.80		
Maternal mortality	deaths per 100,000 live births	17.00		
Total fertility rate	births per woman	3.56		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

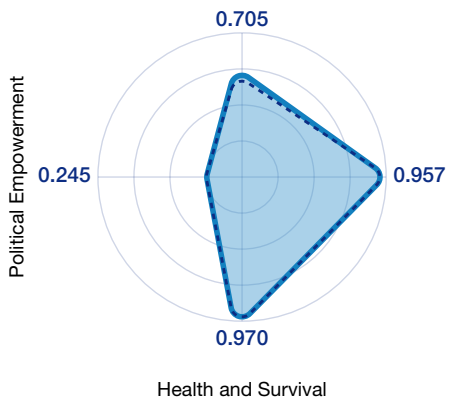
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Tanzania score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.719	64th	0.707	82nd
Economic Participation and Opportunity	0.705	65th	0.703	66th
Educational Attainment	0.957	110th	0.921	127th
Health and Survival	0.970	80th	0.970	80th
Political Empowerment	0.245	60th	0.235	63rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	65th	0.705	0	-	Min	Max	-
Labour-force participation rate %	13th	0.913		-7.57	79.53	87.10	0-100
Wage equality for similar work 1-7 (best)	39th	0.716		-	-	-	-
Estimated earned income int'l \$ 1,000	27th	0.747		-764.57	2.25k	3.02k	0-150k
Legislators, senior officials and managers %	111th	0.303		-53.47	23.26	76.74	0-100
Professional and technical workers %	96th	0.755		-13.96	43.02	56.98	0-100
Educational Attainment	110th	0.957		-	-	-	-
Literacy rate %	112th	0.878		-	-	-	-
Enrolment in primary education %	1st	1.000		3.10	82.39	85.49	0-100
Enrolment in secondary education %	1st	1.000		2.92	29.97	32.89	0-200
Enrolment in tertiary education %	110th	0.836		-1.40	7.13	8.53	0-200
Health and Survival	80th	0.970		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	88th	1.028		-	-	-	-
Political Empowerment	60th	0.245		-	-	-	-
Women in parliament %	34th	0.585		-26.20	36.90	63.10	0-100
Women in ministerial positions %	83rd	0.222		-63.64	18.18	81.82	0-100
Years with female/male head of state (last 50)	60th	0.019		-48.11	0.95	49.05	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			62.41
GDP per capita	constant '17, intl. \$ 1000			2.64
Population sex ratio	female/male			1.00
Population growth rate	%			2.94
Indicator	Million people	Female	Male	Value
Total population		29.88	29.85	59.73
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			9.90
Firms with female top managers	% firms			14.00
Share of workers in informal sector	% workers			90.80
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.67
Indicator	1 Million people	Female	Male	Value
Labour-force		14.00	15.05	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.33	1.98	2.63
Workers employed part-time	% of employed people	0.45	0.31	0.38
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1963
Number of female heads of state to date	number			1.00
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			22.10
Early marriage	%			25.30
Mean age of women at birth of first child	years			28.76
Indicator	0-1 (Equal rights)			Value
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	3.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.04	0.08	0.06
PhD graduates		n. a.	n. a.	n. a.
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			41.70
Births attended by skilled personnel	% live births			63.50
Maternal mortality	deaths per 100,000 live births			524.00
Total fertility rate	births per woman			4.83
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Uneven rights		

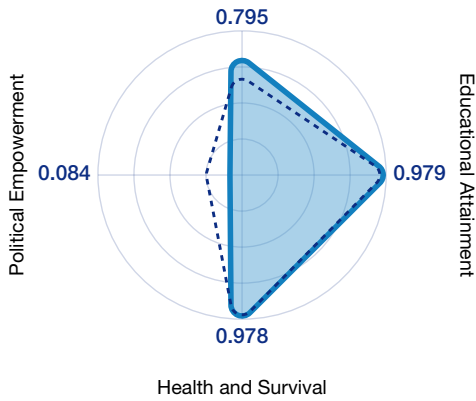
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Thailand score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.709	79th	0.710	79th
Economic Participation and Opportunity	0.795	15th	0.787	22nd
Educational Attainment	0.979	92nd	0.992	74th
Health and Survival	0.978	37th	0.978	41st
Political Empowerment	0.084	130th	0.084	134th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	15th	0.795		-	Min	Max	-
Labour-force participation rate %	67th	0.786		-16.04	58.99	75.03	0-100
Wage equality for similar work 1-7 (best)	13th	0.767		-	-	-	-
Estimated earned income int'l \$ 1,000	8th	0.829		-3.24k	15.71k	18.95k	0-150k
Legislators, senior officials and managers %	38th	0.645		-21.58	39.21	60.79	0-100
Professional and technical workers %	1st	1.000		15.70	42.15	57.85	0-100
Educational Attainment	92nd	0.979		-	-	-	-
Literacy rate %	87th	0.971		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	96th	0.975		-2.83	112.34	115.17	0-200
Enrolment in tertiary education %	1st	1.000		16.72	41.05	57.77	0-200
Health and Survival	37th	0.978		-	-	-	-
Sex ratio at birth** %	122nd	0.942		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	130th	0.084		-	-	-	-
Women in parliament %	113th	0.188		-68.40	15.80	84.20	0-100
Women in ministerial positions %	140th	0.000		-100.00	0	100.00	0-100
Years with female/male head of state (last 50)	46th	0.058		-44.49	2.76	47.24	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	501.64		
GDP per capita	constant '17, intl. \$ 1000	17.28		
Population sex ratio	female/male	1.05		
Population growth rate	%	0.25		
Indicator	Million people	Female	Male	Value
Total population		35.83	33.97	69.80
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	33.40		
Firms with female top managers	% firms	64.80		
Share of workers in informal sector	% workers	65.00		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.30		
Indicator	1 Million people	Female	Male	Value
Labour-force		17.93	21.12	0.46
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	0.95	0.99	0.97
Workers employed part-time	% of employed people	0.22	0.21	0.22
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1932		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	10.50		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	17.10		
Mean age of women at birth of first child	years	27.30		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		90.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		30.14	69.86	0.43
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		65.19	34.81	1.87
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		71.68	28.32	2.53
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		47.85	52.15	0.92
Natural Sci., Mathematics & Statistics		70.72	29.28	2.42
Social Sci., Journalism & Information		62.23	37.77	1.65
Vocational training		4.19	6.93	5.58
PhD graduates		0.05	0.13	0.09
Graduates	%	Female	Male	Value
Graduates from tertiary education		31.29	19.45	25.32
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	44.20		
Births attended by skilled personnel	% live births	99.10		
Maternal mortality	deaths per 100,000 live births	37.00		
Total fertility rate	births per woman	1.51		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Uneven rights		

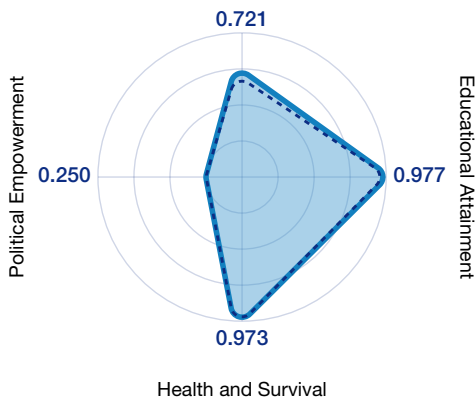
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Timor-Leste score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.730	56th	0.720	64th
Economic Participation and Opportunity	0.721	55th	0.724	49th
Educational Attainment	0.977	95th	0.946	123rd
Health and Survival	0.973	66th	0.972	71st
Political Empowerment	0.250	55th	0.238	62nd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	55th	0.721		-	Min - Max	-
Labour-force participation rate %	48th	0.844		-11.25	60.99 ◆ 72.24	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	1st	1.000		3.60k	2.15k ◆ 5.74k	0-150k
Legislators, senior officials and managers %	107th	0.325		-50.97	24.51 ◆ 75.49	0-100
Professional and technical workers %	117th	0.497		-33.63	33.18 ◆ 66.82	0-100
Educational Attainment	95th	0.977		-	-	-
Literacy rate %	109th	0.893		-	-	-
Enrolment in primary education %	1st	1.000		3.69	93.28 ◆ 96.97	0-100
Enrolment in secondary education %	1st	1.000		7.87	82.66 ◆ 90.52	0-200
Enrolment in tertiary education %	-	-	-	-	-	-
Health and Survival	66th	0.973		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	76th	1.037		-	-	-
Political Empowerment	55th	0.250		-	-	-
Women in parliament %	25th	0.667		-20.00	40.00 ◆ 60.00	0-100
Women in ministerial positions %	97th	0.176		-70.00	15.00 ◆ 85.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 ◆ 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			1.9
GDP per capita	constant '17, intl. \$ 1000			3.93
Population sex ratio	female/male			0.98
Population growth rate	%			1.94
Indicator	Million people	Female	Male	Value
Total population		0.65	0.67	1.32
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			23.40
Firms with female top managers	% firms			27.00
Share of workers in informal sector	% workers			84.80
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.62
Indicator	1 Million people	Female	Male	Value
Labour-force		0.26	0.31	0.45
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	6.44	3.51	4.84
Workers employed part-time	% of employed people	0.59	0.40	0.48
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Uneven rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Uneven rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			2002
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		No		
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			25.30
Early marriage	%			8.00
Mean age of women at birth of first child	years			30.34
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		4.77	6.09	5.44
PhD graduates		n. a.	n. a.	n. a.
Graduates %		Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			58.80
Births attended by skilled personnel	% live births			56.70
Maternal mortality	deaths per 100,000 live births			142.00
Total fertility rate	births per woman			3.94
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		

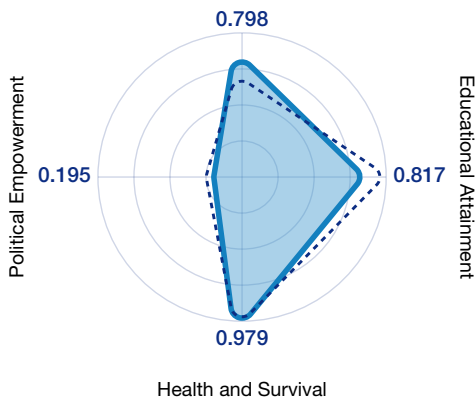
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Togo score ··· average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.697	91st	0.683	105th
Economic Participation and Opportunity	0.798	13th	0.787	21st
Educational Attainment	0.817	136th	0.782	147th
Health and Survival	0.979	33rd	0.979	38th
Political Empowerment	0.195	80th	0.185	81st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	13th	0.798	0 1	-	Min	Max	-
Labour-force participation rate %	11th	0.935		-3.88	55.49	59.37	0-100
Wage equality for similar work 1-7 (best)	-	-		-	-	-	-
Estimated earned income int'l \$ 1,000	11th	0.825		-405.30	1.91k	2.31k	0-150k
Legislators, senior officials and managers %	1st	1.000		40.22	29.89	70.11	0-100
Professional and technical workers %	133rd	0.276		-56.73	21.63	78.37	0-100
Educational Attainment	136th	0.817		-	-	-	-
Literacy rate %	130th	0.688		-	-	-	-
Enrolment in primary education %	104th	0.982		-1.78	95.96	97.75	0-100
Enrolment in secondary education %	132nd	0.727		-19.50	52.06	71.56	0-200
Enrolment in tertiary education %	129th	0.561		-8.66	11.06	19.71	0-200
Health and Survival	33rd	0.979		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	42nd	1.057		-	-	-	-
Political Empowerment	80th	0.195		-	-	-	-
Women in parliament %	103rd	0.230		-62.60	18.70	81.30	0-100
Women in ministerial positions %	47th	0.450		-37.93	31.03	68.97	0-100
Years with female/male head of state (last 50)	58th	0.029		-47.16	1.42	48.58	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	7.57	
GDP per capita	constant '17, intl. \$ 1000	2.11	
Population sex ratio	female/male	1.01	
Population growth rate	%	2.40	
Indicator	Million people	Female	Male
Total population		4.16	4.12
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	10.70	
Firms with female top managers	% firms	11.40	
Share of workers in informal sector	% workers	90.10	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		n. a.	
Indicator	1 Million people	Female	Male
Labour-force		1.42	1.49
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	3.01	4.74
Workers employed part-time	% of employed people	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Equal rights	
Inheritance rights for widows and daughters		Near-equal rights	
Access to land assets		Uneven rights	
Access to non-land assets		Uneven rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1960	
Number of female heads of state to date	number	1.00	
Seats held in upper house	% total seats	n. a.	
Indicator	Yes/No	Value	
Election list quotas for women, national		Yes	
Party membership quotas, voluntary		No	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Restricted rights	
Freedom of movement		Restricted rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	33.60	
Early marriage	%	13.80	
Mean age of women at birth of first child	years	28.93	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Unequal rights	
Indicator	Days	Female	Male
Length of parental leave		98.00	2.00
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.
Arts & Humanities		n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.
Education		n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.
Health & Welfare		n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.
Vocational training		n. a.	n. a.
PhD graduates		n. a.	n. a.
Graduates	%	Female	Male
Graduates from tertiary education		n. a.	n. a.
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	22.10	
Births attended by skilled personnel	% live births	69.40	
Maternal mortality	deaths per 100,000 live births	396.00	
Total fertility rate	births per woman	4.26	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Uneven rights	

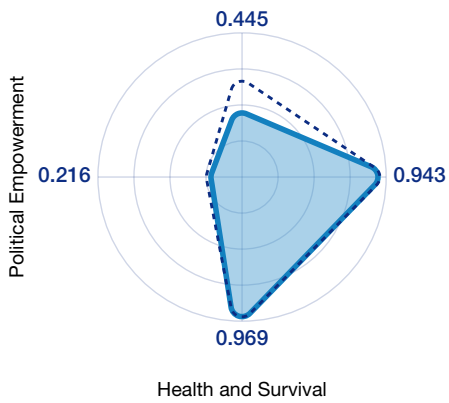
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Tunisia score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.643	120th	0.649	126th
Economic Participation and Opportunity	0.445	140th	0.445	144th
Educational Attainment	0.943	115th	0.970	108th
Health and Survival	0.969	85th	0.969	91st
Political Empowerment	0.216	68th	0.212	69th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆	◆	
Economic Participation and Opportunity	140th	0.445		-	Min	Max	-
Labour-force participation rate %	136th	0.380		-41.66	25.49	67.15	0-100
Wage equality for similar work 1-7 (best)	67th	0.667		-	-	-	-
Estimated earned income int'l \$ 1,000	137th	0.292		-11.30k	4.65k	15.96k	0-150k
Legislators, senior officials and managers %	134th	0.118		-78.93	10.54	89.46	0-100
Professional and technical workers %	103rd	0.663		-20.28	39.86	60.14	0-100
Educational Attainment	115th	0.943		-	-	-	-
Literacy rate %	118th	0.839		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	1st	1.000		12.42	86.90	99.32	0-200
Enrolment in tertiary education %	1st	1.000		19.84	23.21	43.05	0-200
Health and Survival	85th	0.969		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	92nd	1.024		-	-	-	-
Political Empowerment	68th	0.216		-	-	-	-
Women in parliament %	74th	0.357		-47.40	26.30	73.70	0-100
Women in ministerial positions %	55th	0.412		-41.67	29.17	70.83	0-100
Years with female/male head of state (last 50)	67th	0.008		-49.23	0.39	49.61	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			41.62
GDP per capita	constant '17, intl. \$ 1000			10.26
Population sex ratio	female/male			1.02
Population growth rate	%			1.05
Indicator	Million people	Female	Male	Value
Total population		5.96	5.86	11.82
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			7.70
Firms with female top managers	% firms			10.40
Share of workers in informal sector	% workers			52.40
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.42
Indicator	1 Million people	Female	Male	Value
Labour-force		1.18	2.98	0.28
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	23.91	13.15	16.21
Workers employed part-time	% of employed people	0.29	0.17	0.20
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Equal rights		◆
Inheritance rights for widows and daughters		Unequal rights		◇
Access to land assets		Near-equal rights		◆
Access to non-land assets		Near-equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1959
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national		Yes		Yes
Party membership quotas, voluntary		No		No
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◇
Freedom of movement		Equal rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			3.80
Mean age of women at birth of first child	years			31.04
Indicator	0-1 (Equal rights)			Value
Right to divorce		Restricted rights		◇
Indicator	Days	Female	Male	Value
Length of parental leave		30.00	1.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		73.85	26.15	2.82
Arts & Humanities		79.91	20.09	3.98
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		75.38	24.62	3.06
Engineering, Manuf. & Construction		44.19	55.81	0.79
Health & Welfare		75.26	24.74	3.04
Information & Comm. Technologies		55.64	44.36	1.25
Natural Sci., Mathematics & Statistics		77.15	22.85	3.38
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		34.57	15.31	24.75
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			20.30
Births attended by skilled personnel	% live births			99.50
Maternal mortality	deaths per 100,000 live births			43.00
Total fertility rate	births per woman			2.17
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Equal rights		◆

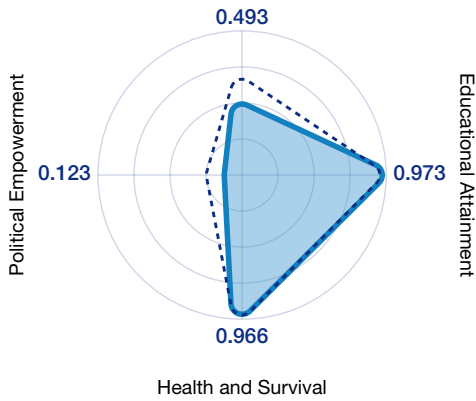
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Turkey score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.639	124th	0.638	133rd
Economic Participation and Opportunity	0.493	134th	0.486	140th
Educational Attainment	0.973	101st	0.975	101st
Health and Survival	0.966	99th	0.967	105th
Political Empowerment	0.123	112th	0.123	114th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	134th	0.493		-	Min - Max	-
Labour-force participation rate %	132nd	0.459		-37.56	31.84 - 69.41	0-100
Wage equality for similar work 1-7 (best)	94th	0.612		-	-	-
Estimated earned income int'l \$ 1,000	127th	0.431		-22.68k	17.20k - 39.88k	0-150k
Legislators, senior officials and managers %	120th	0.222		-63.62	18.19 - 81.81	0-100
Professional and technical workers %	100th	0.690		-18.36	40.82 - 59.18	0-100
Educational Attainment	101st	0.973		-	-	-
Literacy rate %	97th	0.953		-	-	-
Enrolment in primary education %	85th	0.995		-0.48	94.97 - 95.45	0-100
Enrolment in secondary education %	105th	0.962		-4.06	102.04 - 106.10	0-200
Enrolment in tertiary education %	107th	0.939		-7.18	111.39 - 118.56	0-200
Health and Survival	99th	0.966		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	108th	1.017		-	-	-
Political Empowerment	112th	0.123		-	-	-
Women in parliament %	109th	0.211		-65.20	17.40 - 82.60	0-100
Women in ministerial positions %	112th	0.133		-76.47	11.76 - 88.24	0-100
Years with female/male head of state (last 50)	48th	0.057		-44.60	2.70 - 47.30	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	719.95		
GDP per capita	constant '17, intl. \$ 1000	28.39		
Population sex ratio	female/male	1.03		
Population growth rate	%	1.08		
Indicator	Million people	Female	Male	Value
Total population		42.70	41.64	84.34
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	9.98		
Share of women's membership in boards	% (OECD countries only)	18.00		
Firms with female majority ownership	% firms	3.90		
Firms with female top managers	% firms	3.90		
Share of workers in informal sector	% workers	31.40		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.08		
Indicator	1 Million people	Female	Male	Value
Labour-force		10.59	22.03	0.32
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	16.38	12.82	13.99
Workers employed part-time	% of employed people	0.41	0.28	0.32
Proportion of time spent on unpaid domestic and care work	%	2.86	0.76	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1930		
Number of female heads of state to date	number	1.00		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		No		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	0.49		
Unmet family planning	% women 15-49	5.90		
Early marriage	%	6.70		
Mean age of women at birth of first child	years	28.60		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		112.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		34.69	65.31	0.53
Agri., Forestry, Fisheries & Veterinary		43.62	56.38	0.77
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		47.00	53.00	0.89
Education		64.03	35.97	1.78
Engineering, Manuf. & Construction		27.13	72.87	0.37
Health & Welfare		66.97	33.03	2.03
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		53.12	46.88	1.13
Vocational training		22.33	24.87	23.63
PhD graduates		0.34	0.50	0.42
Graduates	%	Female	Male	Value
Graduates from tertiary education		39.01	33.24	36.07
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	38.00		
Births attended by skilled personnel	% live births	98.00		
Maternal mortality	deaths per 100,000 live births	17.00		
Total fertility rate	births per woman	2.06		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

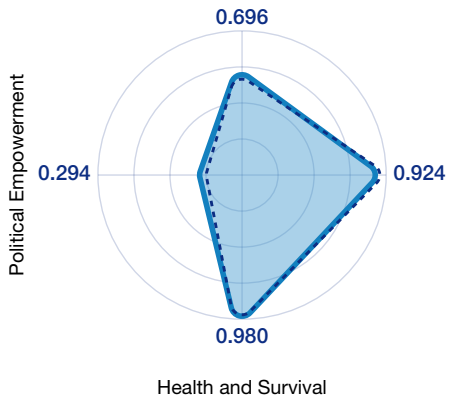
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Uganda score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.724	61st	0.717	66th
Economic Participation and Opportunity	0.696	73rd	0.692	74th
Educational Attainment	0.924	122nd	0.898	131st
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.294	46th	0.296	46th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	73rd	0.696		-	Min - Max	-
Labour-force participation rate %	15th	0.900		-7.13	64.17 vs 71.31	0-100
Wage equality for similar work 1-7 (best)	37th	0.720		-	-	-
Estimated earned income int'l \$ 1,000	101st	0.561		-1.23k	1.57k vs 2.80k	0-150k
Legislators, senior officials and managers %	65th	0.542		-29.72	35.14 vs 64.86	0-100
Professional and technical workers %	97th	0.733		-15.40	42.30 vs 57.70	0-100
Educational Attainment	122nd	0.924		-	-	-
Literacy rate %	116th	0.857		-	-	-
Enrolment in primary education %	1st	1.000		2.84	94.23 vs 97.07	0-100
Enrolment in secondary education %	-	-		-	-	-
Enrolment in tertiary education %	120th	0.741		-1.51	4.33 vs 5.84	0-200
Health and Survival	1st	0.980		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	46th	0.294		-	-	-
Women in parliament %	44th	0.511		-32.40	33.80 vs 66.20	0-100
Women in ministerial positions %	36th	0.526		-31.03	34.48 vs 65.52	0-100
Years with female/male head of state (last 50)	64th	0.014		-48.61	0.69 vs 49.31	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			37.6
GDP per capita	constant '17, intl. \$ 1000			2.18
Population sex ratio	female/male			1.03
Population growth rate	%			3.27
Indicator	Million people	Female	Male	Value
Total population		23.19	22.55	45.74
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			10.20
Firms with female top managers	% firms			15.40
Share of workers in informal sector	% workers			93.10
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.71
Indicator	1 Million people	Female	Male	Value
Labour-force		8.50	8.85	0.49
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.69	2.17	2.92
Workers employed part-time	% of employed people	0.57	0.44	0.51
Proportion of time spent on unpaid domestic and care work	%	3.75	2.92	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Restricted rights		
Inheritance rights for widows and daughters		Uneven rights		
Access to land assets		Unequal rights		
Access to non-land assets		Uneven rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1962
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				Yes
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice		Near-equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			28.40
Early marriage	%			22.80
Mean age of women at birth of first child	years			28.84
Indicator	0-1 (Equal rights)			Value
Right to divorce		Restricted rights		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	4.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			49.90
Births attended by skilled personnel	% live births			74.20
Maternal mortality	deaths per 100,000 live births			375.00
Total fertility rate	births per woman			4.82
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		

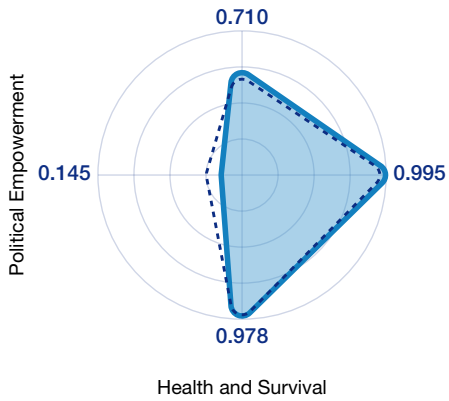
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

█ Ukraine score ▬ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.707	81st	0.714	74th
Economic Participation and Opportunity	0.710	62nd	0.732	44th
Educational Attainment	0.995	53rd	1.000	27th
Health and Survival	0.978	37th	0.978	41st
Political Empowerment	0.145	100th	0.147	103rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	62nd	0.710		-	Min - Max	-
Labour-force participation rate %	81st	0.757		-15.47	48.10 vs 63.57	0-100
Wage equality for similar work 1-7 (best)	78th	0.638		-	-	-
Estimated earned income int'l \$ 1,000	80th	0.626		-5.79k	9.69k vs 15.48k	0-150k
Legislators, senior officials and managers %	33rd	0.687		-18.58	40.71 vs 59.29	0-100
Professional and technical workers %	1st	1.000		24.23	37.88 vs 62.12	0-100
Educational Attainment	53rd	0.995		-	-	-
Literacy rate %	49th	1.000		-	-	-
Enrolment in primary education %	1st	1.000		1.94	91.05 vs 92.99	0-100
Enrolment in secondary education %	92nd	0.981		-1.89	95.03 vs 96.92	0-200
Enrolment in tertiary education %	1st	1.000		11.99	76.83 vs 88.81	0-200
Health and Survival	37th	0.978		-	-	-
Sex ratio at birth** %	122nd	0.942		-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-
Political Empowerment	100th	0.145		-	-	-
Women in parliament %	96th	0.255		-59.40	20.30 vs 79.70	0-100
Women in ministerial positions %	105th	0.158		-72.73	13.64 vs 86.36	0-100
Years with female/male head of state (last 50)	45th	0.060		-44.33	2.83 vs 47.17	0-50

Complementary Targets and Contextual Indicators

2022

General indicators			
Indicator	Unit	Value	
GDP	US\$ billions	155.5	
GDP per capita	constant '17, intl. \$ 1000	12.38	
Population sex ratio	female/male	1.16	
Population growth rate	%	-0.57	
Indicator	Million people	Female	Male
Total population		23.69	20.45
44.13			
Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	15.00	
Firms with female top managers	% firms	17.70	
Share of workers in informal sector	% workers	n. a.	
Indicator	1-7 (best)	Value	
Advancement of women to leadership roles		4.44	
Indicator	1 Million people	Female	Male
Labour-force		9.60	10.54
0.48			
Indicator	Unit	Female	Male
Unemployed adults (15-64)	% of labour force	8.30	8.73
8.52			
Workers employed part-time	% of employed people	0.20	0.11
0.15			
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.
n. a.			
Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Near-equal rights	
Inheritance rights for widows and daughters		Equal rights	
Access to land assets		Equal rights	
Access to non-land assets		Equal rights	
Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1991	
Number of female heads of state to date	number	1.00	
Seats held in upper house	% total seats	n. a.	
Indicator	Yes/No	Value	
Election list quotas for women, national		n. a.	
Party membership quotas, voluntary		No	
Indicator	0-1 (Equal rights)	Value	
Access to justice		Near-equal rights	
Freedom of movement		Equal rights	
Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	n. a.	
Early marriage	%	7.20	
Mean age of women at birth of first child	years	27.56	
Indicator	0-1 (Equal rights)	Value	
Right to divorce		Equal rights	
Indicator	Days	Female	Male
Length of parental leave		126.00	14.00
n. a.			
Education and skills			
Graduates	Attainment %	Female	Male
STEM Graduates		n. a.	n. a.
n. a.			
Agri., Forestry, Fisheries & Veterinary		32.89	67.11
0.49			
Arts & Humanities		n. a.	n. a.
n. a.			
Business, Admin. & Law		59.16	40.84
1.45			
Education		76.57	23.43
3.27			
Engineering, Manuf. & Construction		25.23	74.77
0.34			
Health & Welfare		77.70	22.30
3.48			
Information & Comm. Technologies		17.46	82.54
0.21			
Natural Sci., Mathematics & Statistics		n. a.	n. a.
n. a.			
Social Sci., Journalism & Information		73.04	26.96
2.71			
Vocational training		n. a.	n. a.
n. a.			
PhD graduates		n. a.	n. a.
n. a.			
Graduates	%	Female	Male
Graduates from tertiary education		n. a.	n. a.
n. a.			
Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	13.20	
Births attended by skilled personnel	% live births	99.90	
Maternal mortality	deaths per 100,000 live births	19.00	
Total fertility rate	births per woman	1.23	
Indicator	0-1 (Equal rights)	Value	
Reproductive autonomy		Equal rights	

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

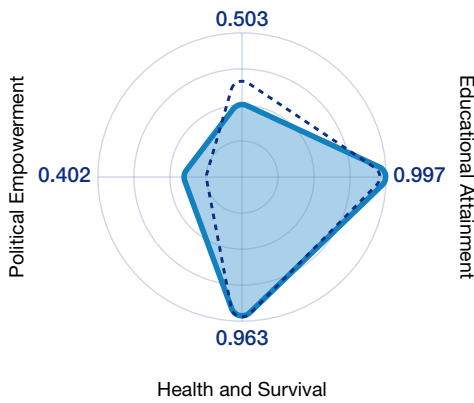
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

United Arab Emirates score average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.716	68th	0.716	72nd
Economic Participation and Opportunity	0.503	132nd	0.510	135th
Educational Attainment	0.997	49th	0.987	89th
Health and Survival	0.963	122nd	0.963	130th
Political Empowerment	0.402	30th	0.403	24th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	132nd	0.503	0 1	-	Min	Max	-
Labour-force participation rate %	127th	0.529		-41.46	46.54	88.00	0-100
Wage equality for similar work 1-7 (best)	9th	0.785		-	-	-	-
Estimated earned income int'l \$ 1,000	133rd	0.341		-52.44k	27.14k	79.59k	0-150k
Legislators, senior officials and managers %	122nd	0.216		-64.53	17.73	82.27	0-100
Professional and technical workers %	128th	0.391		-43.81	28.09	71.91	0-100
Educational Attainment	49th	0.997		-	-	-	-
Literacy rate %	79th	0.982		-	-	-	-
Enrolment in primary education %	1st	1.000		3.05	91.82	94.88	0-100
Enrolment in secondary education %	1st	1.000		1.25	102.75	104.00	0-200
Enrolment in tertiary education %	1st	1.000		19.99	46.36	66.35	0-200
Health and Survival	122nd	0.963		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	130th	1.005		-	-	-	-
Political Empowerment	30th	0.402		-	-	-	-
Women in parliament %	1st	1.000		0	50.00	50.00	0-100
Women in ministerial positions %	60th	0.375		-45.45	27.27	72.73	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	358.87		
GDP per capita	constant '17, intl. \$ 1000	63.30		
Population sex ratio	female/male	0.45		
Population growth rate	%	1.22		
Indicator	Million people	Female	Male	Value
Total population		3.05	6.84	9.89
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.70		
Indicator	1 Million people	Female	Male	Value
Labour-force		1.10	5.39	0.17
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	8.10	2.28	3.28
Workers employed part-time	% of employed people	0.04	0.02	0.03
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Unequal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	n. a.		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Restricted rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	6.80		
Mean age of women at birth of first child	years	30.72		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Unequal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		45.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		41.49	58.51	0.71
Agri., Forestry, Fisheries & Veterinary		80.95	19.05	4.25
Arts & Humanities		82.34	17.66	4.66
Business, Admin. & Law		43.19	56.81	0.76
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		81.09	18.91	4.29
Information & Comm. Technologies		55.39	44.61	1.24
Natural Sci., Mathematics & Statistics		85.94	14.06	6.11
Social Sci., Journalism & Information		77.44	22.56	3.43
Vocational training		0.78	0.80	0.79
PhD graduates		0.61	0.90	0.79
Graduates	%	Female	Male	Value
Graduates from tertiary education		26.85	9.52	15.11
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	99.90		
Maternal mortality	deaths per 100,000 live births	3.00		
Total fertility rate	births per woman	1.39		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Restricted rights		

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

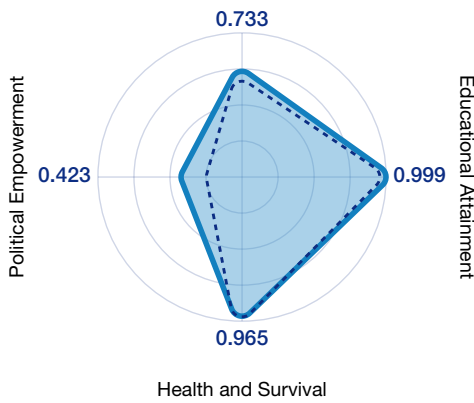
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

United Kingdom score : average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.780	22nd	0.775	23rd
Economic Participation and Opportunity	0.733	44th	0.716	55th
Educational Attainment	0.999	33rd	0.999	40th
Health and Survival	0.965	105th	0.966	110th
Political Empowerment	0.423	24th	0.419	23rd

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	44th	0.733		-	Min	Max	-
Labour-force participation rate %	37th	0.865		-9.05	58.04	67.09	0-100
Wage equality for similar work 1-7 (best)	42nd	0.710		-	-	-	-
Estimated earned income int'l \$ 1,000	91st	0.607		-20.95k	32.32k	53.27k	0-150k
Legislators, senior officials and managers %	52nd	0.583		-26.35	36.83	63.17	0-100
Professional and technical workers %	71st	0.992		-0.42	49.79	50.21	0-100
Educational Attainment	33rd	0.999		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	79th	0.998		-0.25	98.74	98.99	0-100
Enrolment in secondary education %	1st	1.000		2.63	117.45	120.08	0-200
Enrolment in tertiary education %	1st	1.000		20.66	55.64	76.30	0-200
Health and Survival	105th	0.965		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	116th	1.014		-	-	-	-
Political Empowerment	24th	0.423		-	-	-	-
Women in parliament %	42nd	0.527		-31.00	34.50	65.50	0-100
Women in ministerial positions %	67th	0.313		-52.38	23.81	76.19	0-100
Years with female/male head of state (last 50)	9th	0.413		-20.78	14.61	35.39	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			2,759.8
GDP per capita	constant '17, intl. \$ 1000			42.68
Population sex ratio	female/male			1.02
Population growth rate	%			0.56
Indicator	Million people	Female	Male	Value
Total population		34.00	33.21	67.22
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			12.28
Share of women's membership in boards	% (OECD countries only)			37.80
Firms with female majority ownership	% firms			n. a.
Firms with female top managers	% firms			n. a.
Share of workers in informal sector	% workers			n. a.
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				5.22
Indicator	1 Million people	Female	Male	Value
Labour-force		16.61	18.49	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.86	4.20	4.04
Workers employed part-time	% of employed people	0.56	0.28	0.41
Proportion of time spent on unpaid domestic and care work	%	2.87	1.27	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services				Equal rights
Inheritance rights for widows and daughters				Near-equal rights
Access to land assets				Near-equal rights
Access to non-land assets				Equal rights
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1928
Number of female heads of state to date	number			2.00
Seats held in upper house	% total seats			28.60
Indicator	Yes/No			Value
Election list quotas for women, national				No
Party membership quotas, voluntary				Yes
Indicator	0-1 (Equal rights)			Value
Access to justice				Equal rights
Freedom of movement				Equal rights
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			3.23
Unmet family planning	% women 15-49			n. a.
Early marriage	%			3.00
Mean age of women at birth of first child	years			30.41
Indicator	0-1 (Equal rights)			Value
Right to divorce				Equal rights
Indicator	Days	Female	Male	Value
Length of parental leave		42.00	14.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		38.10	61.90	0.62
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		63.30	36.70	1.72
Business, Admin. & Law		53.70	46.30	1.16
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		23.46	76.54	0.31
Health & Welfare		75.37	24.63	3.06
Information & Comm. Technologies		19.38	80.62	0.24
Natural Sci., Mathematics & Statistics		52.96	47.04	1.13
Social Sci., Journalism & Information		62.41	37.59	1.66
Vocational training		16.20	18.83	17.54
PhD graduates		0.88	1.29	1.08
Graduates	%	Female	Male	Value
Graduates from tertiary education		60.35	43.35	51.70
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			29.00
Births attended by skilled personnel	% live births			n. a.
Maternal mortality	deaths per 100,000 live births			7.00
Total fertility rate	births per woman			1.65
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy				Restricted rights

*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

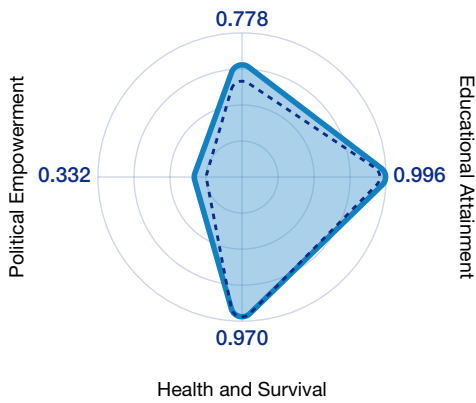
**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Overview

United States of America score average score

Economic Participation and Opportunity



Index and Subindex

Global Gender Gap Index

	2022 Score	2022 Rank	2021 Score	2021 Rank
Global Gender Gap Index	0.769	27th	0.763	30th
Economic Participation and Opportunity	0.778	22nd	0.754	30th
Educational Attainment	0.996	51st	1.000	36th
Health and Survival	0.970	83rd	0.970	87th
Political Empowerment	0.332	38th	0.329	37th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male	Min Max
Economic Participation and Opportunity	22nd	0.778		-	Min - Max	-
Labour-force participation rate %	53rd	0.831		-11.21	55.23 - 66.44	0-100
Wage equality for similar work 1-7 (best)	11th	0.772		-	-	-
Estimated earned income int'l \$ 1,000	61st	0.666		-24.06k	48.01k - 72.07k	0-150k
Legislators, senior officials and managers %	29th	0.706		-17.22	41.39 - 58.61	0-100
Professional and technical workers %	1st	1.000		10.31	44.84 - 55.16	0-100
Educational Attainment	51st	0.996		-	-	-
Literacy rate %	1st	1.000		-	-	-
Enrolment in primary education %	1st	1.000		0.13	99.02 - 99.15	0-100
Enrolment in secondary education %	89th	0.983		-1.71	99.19 - 100.90	0-200
Enrolment in tertiary education %	1st	1.000		28.43	73.99 - 102.43	0-200
Health and Survival	83rd	0.970		-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-
Healthy life expectancy** years	91st	1.028		-	-	-
Political Empowerment	38th	0.332		-	-	-
Women in parliament %	61st	0.387		-44.20	27.90 - 72.10	0-100
Women in ministerial positions %	14th	0.857		-7.69	46.15 - 53.85	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0 - 50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	20,953.03		
GDP per capita	constant '17, intl. \$ 1000	60.29		
Population sex ratio	female/male	1.02		
Population growth rate	%	0.96		
Indicator	Million people	Female	Male	Value
Total population		167.47	164.03	331.50
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	17.65		
Share of women's membership in boards	% (OECD countries only)	29.70		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	n. a.		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		5.35		
Indicator	1 Million people	Female	Male	Value
Labour-force		76.48	88.82	0.46
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	3.92	4.30	4.12
Workers employed part-time	% of employed people	0.31	0.20	0.25
Proportion of time spent on unpaid domestic and care work	%	2.71	1.33	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Equal rights		
Access to non-land assets		Equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1965		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	24.00		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	1.08		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	2.10		
Mean age of women at birth of first child	years	29.29		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		0	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		52.03	47.97	1.08
Arts & Humanities		60.04	39.96	1.50
Business, Admin. & Law		50.51	49.49	1.02
Education		78.22	21.78	3.59
Engineering, Manuf. & Construction		20.44	79.56	0.26
Health & Welfare		81.40	18.60	4.38
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		52.45	47.55	1.10
Social Sci., Journalism & Information		65.25	34.75	1.88
Vocational training		n. a.	n. a.	n. a.
PhD graduates		1.76	2.44	2.09
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	35.60		
Births attended by skilled personnel	% live births	99.10		
Maternal mortality	deaths per 100,000 live births	19.00		
Total fertility rate	births per woman	1.71		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

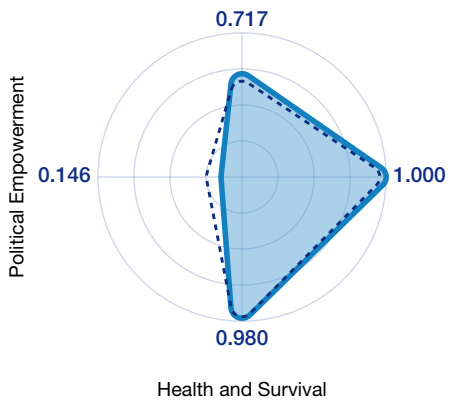
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Uruguay score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.711	72nd	0.702	85th
Economic Participation and Opportunity	0.717	58th	0.690	76th
Educational Attainment	1.000	1st	1.000	29th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.146	98th	0.140	107th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	58th	0.717		-	Min	Max	-
Labour-force participation rate %	65th	0.791		-14.47	54.78	69.25	0-100
Wage equality for similar work 1-7 (best)	79th	0.636		-	-	-	-
Estimated earned income int'l \$ 1,000	63rd	0.664		-8.79k	17.36k	26.14k	0-150k
Legislators, senior officials and managers %	41st	0.633		-22.49	38.76	61.24	0-100
Professional and technical workers %	1st	1.000		7.33	46.34	53.66	0-100
Educational Attainment	1st	1.000		-	-	-	-
Literacy rate %	1st	1.000		-	-	-	-
Enrolment in primary education %	1st	1.000		0.89	99.00	99.89	0-100
Enrolment in secondary education %	1st	1.000		13.04	116.62	129.67	0-200
Enrolment in tertiary education %	1st	1.000		34.47	45.95	80.42	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	98th	0.146		-	-	-	-
Women in parliament %	79th	0.339		-49.40	25.30	74.70	0-100
Women in ministerial positions %	101st	0.167		-71.43	14.29	85.71	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	53.63		
GDP per capita	constant '17, intl. \$ 1000	21.61		
Population sex ratio	female/male	1.07		
Population growth rate	%	0.35		
Indicator	Million people	Female	Male	Value
Total population		1.80	1.68	3.47
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	11.60		
Firms with female top managers	% firms	10.60		
Share of workers in informal sector	% workers	21.90		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		4.49		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.80	0.92	0.47
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	12.48	8.42	10.31
Workers employed part-time	% of employed people	n. a.	n. a.	n. a.
Proportion of time spent on unpaid domestic and care work	%	5.57	2.75	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1932		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	32.30		
Indicator	Yes/No	Value		
Election list quotas for women, national		Yes		
Party membership quotas, voluntary		Yes		
Indicator	0-1 (Equal rights)	Value		
Access to justice		Near-equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	12.00		
Mean age of women at birth of first child	years	27.77		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		Equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	13.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		43.96	56.04	0.78
Agri., Forestry, Fisheries & Veterinary		39.68	60.32	0.66
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		62.72	37.28	1.68
Education		84.86	15.14	5.60
Engineering, Manuf. & Construction		45.92	54.08	0.85
Health & Welfare		77.54	22.46	3.45
Information & Comm. Technologies		17.66	82.34	0.21
Natural Sci., Mathematics & Statistics		70.69	29.31	2.41
Social Sci., Journalism & Information		74.33	25.67	2.90
Vocational training		8.88	13.18	11.07
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	14.80		
Births attended by skilled personnel	% live births	100.00		
Maternal mortality	deaths per 100,000 live births	17.00		
Total fertility rate	births per woman	1.96		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		Equal rights		

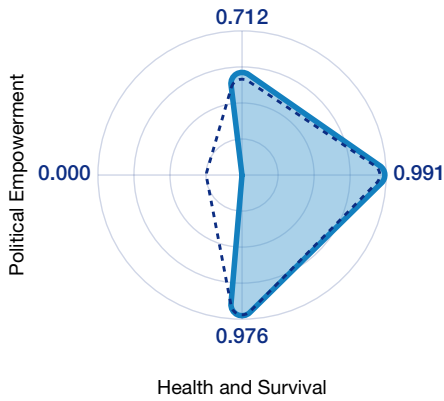
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**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

■ Vanuatu score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.670	111th	0.625	141st
Economic Participation and Opportunity	0.712	59th	0.576	124th
Educational Attainment	0.991	73rd	0.947	122nd
Health and Survival	0.976	51st	0.975	61st
Political Empowerment	0.000	146th	0.000	155th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with ▤ Global average	Gap F-M	◆ Female vs ◆ Male		Min Max
					Min	Max	
Economic Participation and Opportunity	59th	0.712		-			-
Labour-force participation rate %	78th	0.766		-18.29	59.72	78.01	0-100
Wage equality for similar work 1-7 (best)	-	-	-	-	-	-	-
Estimated earned income int'l \$ 1,000	94th	0.587		-1.48k	2.11k	3.58k	0-150k
Legislators, senior officials and managers %	51st	0.590		-25.80	37.11	62.91	0-100
Professional and technical workers %	1st	1.000		1.15	49.42	50.57	0-100
Educational Attainment	73rd	0.991		-	-	-	-
Literacy rate %	78th	0.982		-	-	-	-
Enrolment in primary education %	93rd	0.990		-0.98	96.08	97.07	0-100
Enrolment in secondary education %	1st	1.000		6.97	48.30	55.27	0-200
Enrolment in tertiary education %	-	-	-	-	-	-	-
Health and Survival	51st	0.976		-	-	-	-
Sex ratio at birth** %	122nd	0.942		-	-	-	-
Healthy life expectancy** years	46th	1.054		-	-	-	-
Political Empowerment	146th	0.000		-	-	-	-
Women in parliament %	146th	0.000		-100.00	0	100.00	0-100
Women in ministerial positions %	140th	0.000		-100.00	0	100.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	0.88		
GDP per capita	constant '17, intl. \$ 1000	2.85		
Population sex ratio	female/male	0.97		
Population growth rate	%	2.40		
Indicator	Million people	Female	Male	Value
Total population		0.15	0.16	0.31
Work participation and leadership				
Indicator	Unit	Value		
Gender pay gap (OECD only)	%	n. a.		
Share of women's membership in boards	% (OECD countries only)	n. a.		
Firms with female majority ownership	% firms	n. a.		
Firms with female top managers	% firms	n. a.		
Share of workers in informal sector	% workers	72.40		
Indicator	1-7 (best)	Value		
Advancement of women to leadership roles		n. a.		
Indicator	1 Million people	Female	Male	Value
Labour-force		0.06	0.08	0.43
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	1.84	2.21	2.05
Workers employed part-time	% of employed people	0.34	0.41	0.38
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)	Value		
Access to financial services		n. a.		
Inheritance rights for widows and daughters		n. a.		
Access to land assets		n. a.		
Access to non-land assets		n. a.		
Civil and political freedom				
Indicator	Unit	Value		
Year women received right to vote	year	1980		
Number of female heads of state to date	number	0		
Seats held in upper house	% total seats	n. a.		
Indicator	Yes/No	Value		
Election list quotas for women, national		n. a.		
Party membership quotas, voluntary		n. a.		
Indicator	0-1 (Equal rights)	Value		
Access to justice		n. a.		
Freedom of movement		n. a.		
Family and care				
Indicator	Unit	Value		
Public spending on family benefits	% GDP	n. a.		
Unmet family planning	% women 15-49	n. a.		
Early marriage	%	n. a.		
Mean age of women at birth of first child	years	29.28		
Indicator	0-1 (Equal rights)	Value		
Right to divorce		n. a.		
Indicator	Days	Female	Male	Value
Length of parental leave		84.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		n. a.	n. a.	n. a.
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		n. a.	n. a.	n. a.
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		0.67	0.69	0.68
PhD graduates		n. a.	n. a.	n. a.
Graduates %	Female	Male	Value	
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit	Value		
Prevalence of gender violence in lifetime	% women	n. a.		
Births attended by skilled personnel	% live births	89.40		
Maternal mortality	deaths per 100,000 live births	72.00		
Total fertility rate	births per woman	3.74		
Indicator	0-1 (Equal rights)	Value		
Reproductive autonomy		n. a.		

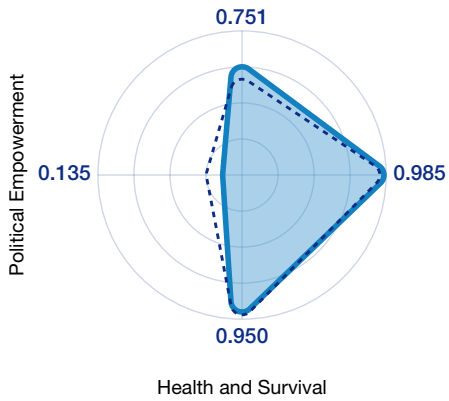
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Global Gender Gap Index 2022 Edition

■ Viet Nam score ▤ average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index



Economic Participation and Opportunity



Educational Attainment



Health and Survival



Political Empowerment



Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	31st	0.751	0 1	-	Min	Max	-
Labour-force participation rate %	27th	0.877		-9.80	69.64	79.44	0-100
Wage equality for similar work 1-7 (best)	27th	0.740		-	-	-	-
Estimated earned income int'l \$ 1,000	17th	0.794		-1.88k	7.26k	9.14k	0-150k
Legislators, senior officials and managers %	104th	0.339		-49.32	25.34	74.66	0-100
Professional and technical workers %	1st	1.000		13.33	43.33	56.67	0-100
Educational Attainment	88th	0.985		-	-	-	-
Literacy rate %	83rd	0.975		-	-	-	-
Enrolment in primary education %	-	-		-	-	-	-
Enrolment in secondary education %	-	-		-	-	-	-
Enrolment in tertiary education %	1st	1.000		6.19	25.53	31.72	0-200
Health and Survival	141st	0.950		-	-	-	-
Sex ratio at birth** %	144th	0.902		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	106th	0.135		-	-	-	-
Women in parliament %	51st	0.435		-39.40	30.30	69.70	0-100
Women in ministerial positions %	140th	0.000		-100.00	0	100.00	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			271.16
GDP per capita	constant '17, intl. \$ 1000			8.20
Population sex ratio	female/male			1.00
Population growth rate	%			0.90
Indicator	Million people	Female	Male	Value
Total population		48.74	48.60	97.34
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			19.30
Firms with female top managers	% firms			22.40
Share of workers in informal sector	% workers			67.50
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.82
Indicator	1 Million people	Female	Male	Value
Labour-force		26.74	29.41	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	2.25	2.26	2.25
Workers employed part-time	% of employed people	0.29	0.23	0.26
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		
Inheritance rights for widows and daughters		Near-equal rights		
Access to land assets		Near-equal rights		
Access to non-land assets		Near-equal rights		
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1954
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice		Equal rights		
Freedom of movement		Equal rights		
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			n. a.
Early marriage	%			10.30
Mean age of women at birth of first child	years			27.64
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		180.00	7.00	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		36.51	63.49	0.58
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		59.53	40.47	1.47
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
Health & Welfare		58.72	41.28	1.42
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		50.59	49.41	1.02
Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		0.04	0.11	0.07
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	19.82
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			34.40
Births attended by skilled personnel	% live births			93.80
Maternal mortality	deaths per 100,000 live births			43.00
Total fertility rate	births per woman			2.05
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Equal rights		

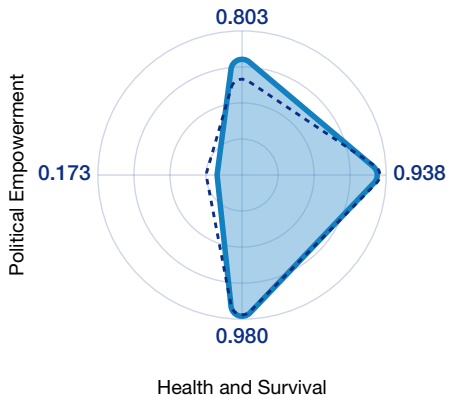
*Scores are on a 0 to 1 scale, where 1 represents the optimal situation or "parity". Please see Appendix A and B for detailed methodology, definitions, sources and periods.

**For all indicators, except the two health indicators, parity is benchmarked at 1. In the case of sex ratio at birth, the gender parity benchmark is set at 0.944 (see Klasen and Wink, 2003). In the case of healthy life expectancy the gender parity benchmark is set at 1.06, given women's longer life expectancy.

Global Gender Gap Index 2022 Edition

Zambia score average score

Economic Participation and Opportunity



Overview

Index and Subindex	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.723	62nd	0.726	56th
Economic Participation and Opportunity	0.803	10th	0.804	14th
Educational Attainment	0.938	119th	0.938	125th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.173	85th	0.180	84th

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	10th	0.803		-	Min	Max	-
Labour-force participation rate %	21st	0.889		-8.62	69.23	77.85	0-100
Wage equality for similar work 1-7 (best)	24th	0.744		-	-	-	-
Estimated earned income int'l \$ 1,000	13th	0.823		-638.08	2.96k	3.60k	0-150k
Legislators, senior officials and managers %	21st	0.849		-8.16	45.92	54.08	0-100
Professional and technical workers %	98th	0.718		-16.39	41.81	58.19	0-100
Educational Attainment	119th	0.938		-	-	-	-
Literacy rate %	104th	0.917		-	-	-	-
Enrolment in primary education %	1st	1.000		3.83	83.20	87.03	0-100
Enrolment in secondary education %	-	-		-	-	-	-
Enrolment in tertiary education %	121st	0.737		-1.25	3.50	4.75	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	85th	0.173		-	-	-	-
Women in parliament %	115th	0.178		-69.80	15.10	84.90	0-100
Women in ministerial positions %	38th	0.476		-35.48	32.26	67.74	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit			Value
GDP	US\$ billions			18.11
GDP per capita	constant '17, intl. \$ 1000			3.28
Population sex ratio	female/male			1.02
Population growth rate	%			2.89
Indicator	Million people	Female	Male	Value
Total population		9.28	9.10	18.38
Work participation and leadership				
Indicator	Unit			Value
Gender pay gap (OECD only)	%			n. a.
Share of women's membership in boards	% (OECD countries only)			n. a.
Firms with female majority ownership	% firms			16.50
Firms with female top managers	% firms			12.90
Share of workers in informal sector	% workers			71.10
Indicator	1-7 (best)			Value
Advancement of women to leadership roles				4.96
Indicator	1 Million people	Female	Male	Value
Labour-force		3.79	4.06	0.48
Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	13.72	12.25	12.96
Workers employed part-time	% of employed people	0.39	0.27	0.32
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.
Access to finance				
Indicator	0-1 (Equal rights)			Value
Access to financial services		Near-equal rights		◆
Inheritance rights for widows and daughters		Uneven rights		◆
Access to land assets		Near-equal rights		◆
Access to non-land assets		Equal rights		◆
Civil and political freedom				
Indicator	Unit			Value
Year women received right to vote	year			1964
Number of female heads of state to date	number			0
Seats held in upper house	% total seats			n. a.
Indicator	Yes/No			Value
Election list quotas for women, national				n. a.
Party membership quotas, voluntary				n. a.
Indicator	0-1 (Equal rights)			Value
Access to justice		Restricted rights		◆
Freedom of movement		Restricted rights		◆
Family and care				
Indicator	Unit			Value
Public spending on family benefits	% GDP			n. a.
Unmet family planning	% women 15-49			19.70
Early marriage	%			18.60
Mean age of women at birth of first child	years			28.76
Indicator	0-1 (Equal rights)			Value
Right to divorce		Near-equal rights		◆
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.
Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		n. a.	n. a.	n. a.
Agri., Forestry, Fisheries & Veterinary		n. a.	n. a.	n. a.
Arts & Humanities		n. a.	n. a.	n. a.
Business, Admin. & Law		n. a.	n. a.	n. a.
Education		n. a.	n. a.	n. a.
Engineering, Manuf. & Construction		n. a.	n. a.	n. a.
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Social Sci., Journalism & Information		n. a.	n. a.	n. a.
Vocational training		n. a.	n. a.	n. a.
PhD graduates		n. a.	n. a.	n. a.
Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.
Health				
Indicator	Unit			Value
Prevalence of gender violence in lifetime	% women			42.70
Births attended by skilled personnel	% live births			80.40
Maternal mortality	deaths per 100,000 live births			213.00
Total fertility rate	births per woman			4.56
Indicator	0-1 (Equal rights)			Value
Reproductive autonomy		Restricted rights		◆

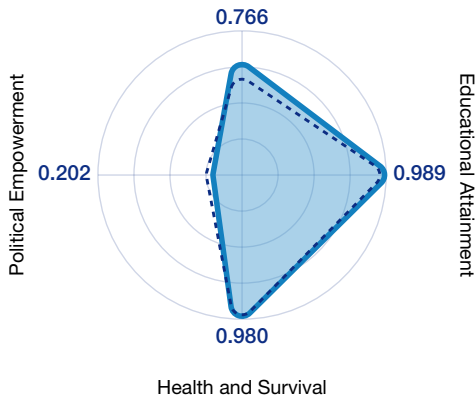
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Global Gender Gap Index 2022 Edition

Zimbabwe score average score

Economic Participation and Opportunity



Overview

Index and Subindex

Global Gender Gap Index

	2022		2021	
	Score	Rank	Score	Rank
Global Gender Gap Index	0.734	50th	0.732	47th
Economic Participation and Opportunity	0.766	24th	0.763	28th
Educational Attainment	0.989	78th	0.977	100th
Health and Survival	0.980	1st	0.980	1st
Political Empowerment	0.202	77th	0.210	71st

Global Gender Gap Index Indicators

2022

Indicator	Rank	Score*	Compare with Global average	Gap F-M	Female vs Male		Min Max
					◆ Female	◆ Male	
Economic Participation and Opportunity	24th	0.766		-	Min	Max	-
Labour-force participation rate %	20th	0.892		-9.62	79.31	88.93	0-100
Wage equality for similar work 1-7 (best)	34th	0.727		-	-	-	-
Estimated earned income int'l \$ 1,000	25th	0.754		-945.26	2.90k	3.85k	0-150k
Legislators, senior officials and managers %	75th	0.508		-32.60	33.70	66.30	0-100
Professional and technical workers %	1st	1.000		5.16	47.42	52.58	0-100
Educational Attainment	78th	0.989		-	-	-	-
Literacy rate %	69th	0.990		-	-	-	-
Enrolment in primary education %	1st	1.000		1.74	85.50	87.24	0-100
Enrolment in secondary education %	107th	0.960		-2.15	51.35	53.49	0-200
Enrolment in tertiary education %	1st	1.000		1.68	8.01	9.69	0-200
Health and Survival	1st	0.980		-	-	-	-
Sex ratio at birth** %	1st	0.944		-	-	-	-
Healthy life expectancy** years	1st	1.060		-	-	-	-
Political Empowerment	77th	0.202		-	-	-	-
Women in parliament %	49th	0.441		-38.80	30.60	69.40	0-100
Women in ministerial positions %	76th	0.263		-58.33	20.83	79.17	0-100
Years with female/male head of state (last 50)	78th	0.000		-50.00	0	50.00	0-50

Complementary Targets and Contextual Indicators

2022

General indicators				
Indicator	Unit	Value		
GDP	US\$ billions	18.05		
GDP per capita	constant '17, intl. \$ 1000	3.35		
Population sex ratio	female/male	1.10		
Population growth rate	%	1.47		
Indicator	Million people	Female	Male	Value
Total population		7.77	7.09	14.86

Work participation and leadership			
Indicator	Unit	Value	
Gender pay gap (OECD only)	%	n. a.	
Share of women's membership in boards	% (OECD countries only)	n. a.	
Firms with female majority ownership	% firms	13.90	
Firms with female top managers	% firms	16.30	
Share of workers in informal sector	% workers	88.20	

Indicator	1-7 (best)	Value
Advancement of women to leadership roles		4.28

Indicator	1 Million people	Female	Male	Value
Labour-force		3.79	3.62	0.51

Indicator	Unit	Female	Male	Value
Unemployed adults (15-64)	% of labour force	5.50	4.48	5.00
Workers employed part-time	% of employed people	0.24	0.24	0.24
Proportion of time spent on unpaid domestic and care work	%	n. a.	n. a.	n. a.

Access to finance			
Indicator	0-1 (Equal rights)	Value	
Access to financial services		Uneven rights	
Inheritance rights for widows and daughters		Near-equal rights	
Access to land assets		Near-equal rights	
Access to non-land assets		Near-equal rights	

Civil and political freedom			
Indicator	Unit	Value	
Year women received right to vote	year	1979	
Number of female heads of state to date	number	0	
Seats held in upper house	% total seats	44.20	

Indicator	Yes/No	Value
Election list quotas for women, national	No	
Party membership quotas, voluntary	Yes	

Indicator	0-1 (Equal rights)	Value
Access to justice		Restricted rights
Freedom of movement		Equal rights

Family and care			
Indicator	Unit	Value	
Public spending on family benefits	% GDP	n. a.	
Unmet family planning	% women 15-49	10.40	
Early marriage	%	22.90	
Mean age of women at birth of first child	years	28.20	

Indicator	0-1 (Equal rights)	Value		
Right to divorce		Near-equal rights		
Indicator	Days	Female	Male	Value
Length of parental leave		98.00	0	n. a.

Education and skills				
Graduates	Attainment %	Female	Male	Value
STEM Graduates		28.79	71.21	0.40
Agri., Forestry, Fisheries & Veterinary		50.86	49.14	1.03
Arts & Humanities		46.20	53.80	0.86
Business, Admin. & Law		51.80	48.20	1.07
Education		40.41	59.59	0.68
Engineering, Manuf. & Construction		20.46	79.54	0.26
Health & Welfare		30.79	69.21	0.44
Information & Comm. Technologies		n. a.	n. a.	n. a.
Natural Sci., Mathematics & Statistics		30.62	69.38	0.44
Social Sci., Journalism & Information		45.66	54.34	0.84
Vocational training		n. a.	n. a.	n. a.
PhD graduates		0.03	0.05	0.04

Graduates	%	Female	Male	Value
Graduates from tertiary education		n. a.	n. a.	n. a.

Health			
Indicator	Unit	Value	
Prevalence of gender violence in lifetime	% women	35.40	
Births attended by skilled personnel	% live births	86.00	
Maternal mortality	deaths per 100,000 live births	458.00	
Total fertility rate	births per woman	3.53	

Indicator	0-1 (Equal rights)	Value
Reproductive autonomy		Uneven rights

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Contributors and Acknowledgements

At the World Economic Forum Centre for the New Economy and Society

Project team

Kusum Kali Pal

Insight Specialist, Diversity, Equity, Inclusion and Social Justice

Kim Piaget

Insights Lead, Diversity, Equity, Inclusion and Social Justice

Silja Baller

Head of Mission, Diversity, Equity, Inclusion and Social Justice

Vesselina Ratcheva

Head of Insights Product Coordination

Saadia Zahidi

Managing Director

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For more information, or to get involved, please contact cnes@weforum.org.

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Maria-Nicole Ikonomou, Global Communications Lead, Governments & Higher Ed
Eric Karsten, Data Science Lead, Research and Insights

Hologic

Lisa Hellmann
Fred Walker

Gallup

Benedicte Clouet
Marie Clare Evans
Courtney Hesselbacher

LinkedIn

Kristin Keveloh, Senior Lead Manager, Public Policy & Economic Graph Programmes
Silvia Lara, Data Scientist, Economic Graph Team
Maeve Ryan, Senior Data Scientist, Economic Graph Team
Pei Ying Chua, Staff Data Scientist, Economic Graph Team
Séin Ó Muineacháin, Manager, Economic Graph Team

WTW

Manjit Basi, Wealth Equity Team Lead, Integrated & Global Solutions
Mark Mann, Wealth Equity Team, Integrated & Global Solutions
Rowena Agnes, Wealth Equity Team, Integrated & Global Solutions
Valentina Rocchi, Wealth Equity Team, Integrated & Global Solutions

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Institute for Contemporary Studies & Tirana Business University and College

Helton Cevi, Project Coordinator
Artan Hoxha, President of ISB and Administrator of TBU
Oltjon Valisi, Assistant Project Coordinator

Angola

Jobartis

João Freitas, Country Manager
Luis Verdeja, Director

Argentina

IAE Business School—Universidad Austral

Eduardo Luis Fracchia, Director of Academic Department of Economics
Martin Calveira, Research Assistant

Armenia

Economy and Values Research Center

Sevak Hovhannisyan, Board Member and Senior Associate
Lilit Apyan, Analyst

Australia

The Australian Industry Group (Ai Group)

Innes Willox, Chief Executive Officer
Julie Toth, Chief Economist
Colleen Dowling, Senior Research Analyst

Austria

Austrian Institute of Economic Research (WIFO)

Gabriel Felbermayr, Director
Michael Peneder, Senior Researcher, Project Lead
Alexandros Charos, Survey Manager

Azerbaijan

Azerbaijan Marketing Society

Ashraf Hajiyev, Coordinator
Fuad Aliyev, Consultant
Nigar Huseynzade, Chairman

Bahrain

Bahrain Economic Development Board

Khalid Humaidan, Chief Executive
Nada Azmi, Executive Director of Corporate Strategy & Planning & Competitiveness Advocacy
Fatema Alatbi, Senior Executive of Competitiveness Advocacy Department

Bangladesh

Centre for Policy Dialogue (CPD)

Fahmida Khatun, Executive Director
Khondaker Golam Moazzem, Research Director
Salay Mostofa, Programme Associate
Ratia Rehnuma, Programme Associate

Barbados

University of West Indies

Jonathan Lashley, Senior Fellow
Alicia Graham, Administrative Assistant

Belgium

Dynata

Felix Benjamin Bauer, Account Director

Benin

Institut de Recherche Empirique en Economie Politique (IREEP)

Leonard Wantchekon, President
Stéphanie Houngan, Research Associate

Bolivia

INCAE Business School

Ronald Arce, Researcher
Enrique Bolaños, President
Octavio Martínez, Director

Bosnia and Herzegovina

School of Economics and Business, University of Sarajevo

Zlatko Lagumdžija, Professor
Jasmina Selimovic, Dean
Amra Kapo, Assistant Professor

Botswana

Botswana National Productivity Centre

Letsogile Batsetswe, Research Consultant and Statistician
Zelda Okatch, Information and Research Services Manager
Christopher Diswai, Executive Director

Brazil

Fundação Dom Cabral (FDC)

Carlos Arruda, Professor of Innovation and Competitiveness
Ana Burcharth, Associate Professor
Miguel Costa, Intern Researcher

Brunei Darussalam**Universiti Teknologi Brunei**

Hajah Noor Maya binti Haji Md. Salleh, Acting Vice Chancellor

Wida Sustanty biniti Haji Suhaili, Assistant Professor

Bulgaria**Center for Economic Development**

Maria Prohaska, Director

Ivalina Simeonova, Project Manager

Cape Verde**Center for Applied Statistics and Econometrics Research – INOVE**

Frantz Tavares, Chief Executive Officer

Jerónimo Freire, Project Manager

Júlio Delgado, Director

Cambodia**Nuppun Research and Consulting Co., Ltd**

Khin Pisey, Managing Director

Pong Vanny, Researcher

Kimhong Sin, Research Assistant

Cameroon**Compétitivité Cameroon**

Hermann Fotie Ii, Permanent Secretary

Oumar Mairou, Head of Operations

Nsoe Nkouli Jean Baptiste, Expert competitiveness observatory

Tanankem Belmondo, Expert investment climate

Canada**Dynata**

Felix Benjamin Bauer, Account Director

Chad**Centre d'Etudes et de Recherche sur la Gouvernance, les Industries Extractives et le Développement Durable**

Simael Mbairassem, Economist in charge of research and public policies

Maoundonodji Gilbert, Managing Director

Chile**Universiti Teknologi Brunei**

Hajah Noor Maya binti Haji Md. Salleh, Acting Vice Chancellor

Wida Sustanty biniti Haji Suhaili, Assistant Professor

Brunei Darussalam**University Adolfo Ibañez, School of Government**

Carolina Apablaza, Director

Patricio Aroca, Professor

Isabella Cuneo, Doctoral Student

China**Dataway Horizon**

Lingling Qiao, General Manager

Yuming Zhi, Research Director

Zhuyu Yao, Senior Project Manager

Colombia**Ministry of National Planning of Colombia**

Alejandra Botero Barco, Director

Camilo Rivera Perez, Director, Innovation and Private Sector Development

Sara Patricia Rivera, Adviser

Congo, Democratic Rep.**Congo-Invest Consulting (CIC)**

Bertin Muderhwa, Head of Service in charge of Studies and Statistics at the Federation of Businesses of Congo (FEC)

Faila Tabu Ngandi, Administrative Assistant

Teza Bila Minlangu, General Director

Costa Rica**INCAE Business School**

Ronald Arce, Researcher

Enrique Bolaños, President

Octavio Martínez, Director

Côte d'Ivoire**Centre for Promotion of Investments In Cote d'Ivoire (CEPICI)**

Esmel Emmanuel Essis, Chief Executive Officer

Ramatou Fall, Director of Business Environment

Simon Meledje, Head of Planning, Monitoring and Evaluation Department

Croatia**National Competitiveness Council for Croatia**

Jadranka Pepelugoski Gable, Advisor

Iva Tomić, Chief Economist

Cyprus**Cyprus Employers and Industry Confederation (OEB)**

Antonis Frangoudis, Director Business Development and Economic Affairs Department

Bank of Cyprus

Kyriacos Antoniou, Governance Officer

Czech Republic**CMC Graduate School of Business**

Tomáš Janča, Executive Director

Denmark**Danish Technological Institute**

Stig Yding Sørensen, Senior Specialist

Andreas Bjerre Lunkeit, Consultant

Dominican Republic**INCAE Business School**

Ronald Arce, Researcher

Enrique Bolaños, President

Octavio Martínez, Director

Ecuador

ESPAE Graduate School of Management, Escuela Superior Politécnica del Litoral (ESPOL)

Sara Wong, Professor
Tania Tenesaca, Project Coordinator
Xavier Ordeñana, Dean
Jack Zambrano, Research Assistant

Egypt

The Egyptian Center for Economic Studies (ECES)

Abla Abdel Latif, Executive Director and Director of Research
Khaled Wahid, Head of Statistical Analysis Department

El Salvador

INCAE Business School

Ronald Arce, Researcher
Enrique Bolaños, President
Octavio Martínez, Director

Estonia

Estonian Institute of Economic Research (EKI)

Kiira Martens, Research officer
Marje Josing, Director

Finland

ETLA—The Research Institute of the Finnish Economy

Aki Kangasharju, Managing Director
Markku Lehmus, Head of Forecasting
Ville Kaitila, Researcher

France

Business France

Cassagnes Louise, Economist
Marcias Manuel, Head of Service : Economic studies

Georgia

TSU Center for Analysis and Forecasting

Vakhtang Charaia, Director
Otar Anguridze, Head of the Board
Mamuka Tsereteli, Expert
Mariam Lashkhi, Project Manager

Germany

Institute for Innovation and Technology within the VDI/VDE Innovation + Technik GmbH

Michael Nerger, Project Leader

Ghana

Association of Ghana Industries

Yaw Adu-Gyamfi, President
Seth Twum-Akwaboah, Chief Executive Officer
John Defor, Director, Policy and Research

Greece

SEV Hellenic Federation of Enterprises

Michael Mitsopoulos, Director - Business Environment and Regulatory Affairs
Athanasios Printsipas, Senior Advisor - SEV Business Council for Sustainable Development

Guatemala

FUNDESA

Juan Carlos Paiz, President of the Board of Directors
Juan Carlos Zapata, Chief Executive Officer
Priscilla González, Corporate Affairs Coordinator

Honduras

INCAE Business School

Ronald Arce, Researcher
Enrique Bolaños, President
Octavio Martínez, Director

Hong Kong SAR, China

Hong Kong General Chamber of Commerce

Watson Chan, Deputy Chief Executive Officer (Policy & Business Development)
Simon Ngan, Director, Business Policy
Wilson Chong, Senior Economist

Hungary

KOPINT-TÁRKI Economic Research Ltd

Peter Vakhal, Senior Research Associate
Éva Palócz, CEO

Iceland

The Icelandic Centre for future studies

Karl Friðriksson, Manager Director
University of Iceland, Center for Strategy and Competitiveness
Runolfur Smari Steinthorsson, Professor

India

LeadCap Knowledge Solutions Pvt. Ltd (LeadCap Ventures)

Vidyadhar Prabhudesai, Director & COO
Sangeeth Varghese, Managing Director & CEO

Indonesia

Dynata

Felix Benjamin Bauer, Account Director
Center for Industry, SME and Business Competition Studies, University of Trisakti
Prof. Tulus Tambunan, Director
Ida Busnetti, Vice Director

Iran, Islamic Rep.

Iran Chamber of Commerce, Industries, Mines and Agriculture, Deputy of Economic Affairs

Mohamadreza Doostmohamadi, Director of Statistics & Economical information center
Hanie Ziadlou, Senior Research Analyst
Zahra Naseri, Senior Research Analyst

Ireland

Irish Business and Employers Confederation (IBEC)

Geraldine Anderson, Head of Research

Israel

Manufacturers' Association of Israel (MAI)

Ron Tomer, President, Manufacturers' Association of Israel (MAI)

Ruby Ginel, CEO, Manufacturers' Association of Israel (MAI)

Dan Catarivas, General Manager, Foreign Trade and International Relations Division, MAI

Itai Nakash, Deputy General Manager, Foreign Trade and International Relations Division, MAI

Italy

Italian Trade Agency (ITA)

Stefano Nigro, Director FDI Coordination Office
Giuseppe Credendino, Officer FDI Coordination Office

Ludovico Augello, Officer FDI Coordination Office

Japan

Waseda University

Jusuke Ikegami, Professor

Mitsuyo Tsubayama, Coordinator

Shoko Miya, Coordinator

Jordan

Ministry of Planning and International Cooperation of Jordan

Hadram Al Fayes, Director

Ghada Issa, Head of Competitiveness Division

Thamer Masarweh, Researcher

Kazakhstan

Center for Strategic Initiatives LPP

Olzhas Khudaibergenov, Senior Partner

Yerbol Tulegenov, Associate Partner

Kenya

University of Nairobi

Karuti Kanyinga, Research Professor and Director, IDS

Vincent Mugo, Project Assistant IDS

Paul Kamau, Associate Research Professor, IDS

Korea, Rep.

Korea Development Institute

Joonghae Suh, Executive Director, Economic Information and Education Center

Youngho Jung, Head, Public Opinion Analysis Unit

Sohee Kim, Senior Research Associate, Public Opinion Analysis Unit

Kuwait

Kuwait University

Adel Al-Husainan, Committee Member

Fahad Al-Rashid, Committee Chairman

Sayer Al-Sayer, Committee Member

Kyrgyz Republic

Economic Policy Institute

Lola Abduhametova, Project Coordinator

Marat Tazabekov, Chairman

Lao PDR

Enterprise & Development Consultants Co. Ltd (EDC)

Buakhai Phimmavong, Managing Partner

Thipphasone Inthachack, Office administrator

Latvia

Stockholm School of Economics in Riga

Arnis Sauka, Head of the Centre for Sustainable Development

Lebanon

Infopro

Rramzi El Hafez, General Manager

Simone Matar, Deputy General Manager

Barrak Dbeiss, Project Manager

Lesotho

Private Sector Foundation of Lesotho (PSFL)

Thabo Qhesi, CEO

Khotsolang Molieleng, Project Officer

Qothoase Khofane, Project Officer

Lithuania

Enterprise Lithuania

Vytautas Adomaitis, Regulatory affairs officer

Irena Karelina, Analyst

Luxembourg

Luxembourg Chamber of Commerce

Christel Chatelain, Head of Economic Affairs Assistant

Jean-Baptiste Nivet, Sr Economist

Sidonie Paris, Economist

Malawi

Malawi Confederation of Chambers of Commerce and Industry

Chancellor Kaferapanjira, Chief Executive

Madalitso Kazembe, Director, Business Environment & Policy Advocacy

Manfred Maguru, Economic Analyst

Malaysia

Malaysia Productivity Corporation (MPC)

Dato' Abdul Latif Abu Seman, Director General

Wan Fazlin Nadia Wan Osman, Director Productivity & Competitiveness Development Division

Zahid Ismail, Deputy Director General

Mali

Mali Applied and Theoretical Economics Research Group (GREAT)

Massa Coulibaly, Executive Director

Wélé Fatoumata Binta Sow, Researcher

Badiégué Diallo, Administrative and Financial Assistant

Malta

Competitive Malta - Foundation for National Competitiveness

Adrian Said, Associate
Matthew Castillo, Associate

Mauritius

Economic Development Board

Ken Poonoosamy, CEO
Sanroy Seechurn, Manager
Dooshala Ramjutun-Ramlaul, Lead Professional

Mexico

Ministry of the Economy

Jesús Cantú Escalante, Head of the Unit of Business Regulation, Competitiveness and Competition
Jorge Eduardo Arreola Cavazos, General Director for Competitiveness and Competition

Moldova

Academy of Economic Studies of Moldova (AESM)

Grigore Belostecinic, Rector
Institute for Economic Research and European Studies (IERES)
Corneliu Gutu, Director

Mongolia

Open Society Forum (OSF)

Erdenejargal Perenlei, Executive Director
Oyunbadam Davaakhuu, Program Manager

Montenegro

The Institute for Strategic Studies and Prognoses (ISSP)

Maja Drakic Grgur, Project Coordinator
Veselin Vukotic, President

Morocco

The Policy Centre for the New South (PCNS)

Asma Tahraoui, Senior Knowledge Manager
Abdelaziz Ait Ali, Head Economics Research Department
Karim El Aynaoui, Executive President
African Centre for Economic Transformation (ACET)
John Asafu Adjaye, Senior Fellow - Economic Management and Governance Program
Edward Brown, Senior Director, Research & Policy Engagements

Mozambique

African Centre for Economic Transformation (ACET)

John Asafu Adjaye, Senior Fellow - Economic Management and Governance Program
Edward Brown, Senior Director, Research & Policy Engagements
Confederation of Business Associations of Mozambique
Roque Magaia, Economist

Namibia

Institute for Public Policy Research (IPPR)

Ndapunikwa Fikameni, Research Associate
Salmi Shigwedha, Research Associate
Graham Hopwood, Director

Graham Hopwood, Director Competitiveness and Development Institute (CODE)

Ramesh C. Chitrakar, Project Director/ Country Coordinator
Menaka Shrestha, Team Member
Abhinandan Baniya, Associate Team Member

Netherlands

Amsterdam Centre for Business Innovation, University of Amsterdam

Henk Volberda, Director and Professor of Strategy & Innovation
Kevin Heij, Project Manager
Egbert Peppelman, Research Assistant

New Zealand

BusinessNZ

Kirk Hope, CEO
Kathryn Asare, Manager Communications

Nicaragua

INCAE Business School

Ronald Arce, Researcher
Enrique Bolaños, President
Octavio Martínez, Director

Nigeria

Nigerian Economic Summit Group (NESG)

Laoye Jaiyeola, Chief Executive Officer
Olusegun Omisakin, Director of Research
Sodik Olofin, Research Analyst
Wilson Erumebor, Senior Economist

North Macedonia

Economic Chamber of North-West Macedonia

Drilon Iseni, Executive Director
Miranda Ajdini, Legal associate
Durim Zekiri, Research and development

Pakistan

Mishal Pakistan

Amir Jahangir, Chief Executive Officer
Purush Chaudhary, Director
Amna Sabahat Bhutta, Director

Panama

INCAE Business School

Ronald Arce, Researcher
Enrique Bolaños, President
Octavio Martínez, Director

Paraguay
Paraguayan Foundation for Cooperation and Development

Martin Burt, CEO
Luis Fernando Sanabria, CEO
Sol Urbieta, Management Assistant

Peru
Industrial Development Center of the National Society of Industries

Luis Tenorio, Executive Director
Maria Elena Baraybar, Project Assistant
Benoni Sanchez, Head of Systems

Philippines
Makati Business Club (MBC)
Roxanne Lu, Programs Director
Trisha Teope, Foreign Programs Officer

Poland
National Bank of Poland
Piotr Boguszewski, Economic Advisor
Piotr Szpunar, Director

Portugal
PROFORUM Association for the Development of Engineering
Ilidio De Ayala Seródio, Vice-President
Helena Roquette, Secretary of the President
Business Administrators Forum (FAE)
Paulo Carmona, President
David Braga Malta, Member
Susana Lourenco, Executive Assistant

Qatar
ADAF (Association of Women Entrepreneurship Development)
Rotaru Cornelia, President
Rotaru Gela, Business Analyst

Russian Federation
Eurasia Competitiveness Institute
Alexey Prazdnichnykh, Managing Director
Nikita Popov, Project Associate

Rwanda
Rwanda Development Board
Kennedy Kalisa, Strategy Analyst
Diogene Dusabiyaremye, Strategy Analyst
Louise Kanyonga, Chief Strategy and Compliance Officer

Saudi Arabia
Alfaisal University
Eiman Habbas Al-Mutairi, CEO of the National Competitiveness Centre
Salman Al-Tukhaifi, Analytical Director
Abdulrahman Al-Ghamdi, Specialist Research and Reporting
Mohammed Kafaji, Associate Dean for Quality Assurance and accreditation

Senegal
Centre de Recherches Economiques Appliquées (CREA), Université Cheikh Anta Diop of Dakar
Babacar Sène, Director of the Center for Applied

Economic Research, Coordinator of the survey
Mamadou Marone, Supervisor of investigators,
Researcher at CREA

Serbia
Foundation for the Advancement of Economics (FREN)
Aleksandar Radivojević, Project Coordinator
Dejan Molnar, Director
Svetozar Tanasković, Researcher

Sierra Leone
QRDOTCOM Limited (QQR)
Omodele Jones, Chief Executive Officer

Singapore
Singapore Economic Development Board
Cheng Wai San, Director and Head, Research and Statistics Unit
Teo Xinyu, Executive Officer (Senior), Research and Statistics Unit

Slovak Republic
Business Alliance of Slovakia (PAS) (Slovak Republic)
Peter Serina, Executive Director
Robert Kičina, Member of the Board

Slovenia
Institute for Economic Research
Peter Stanovnik, Professor
Sonja Uršič, Senior Research Assistant
University of Ljubljana, Faculty of Economics
Mateja Drnovšek, Full Professor

South Africa
Business Unity South Africa
Tyson Thamsanqa Sibanda, Economic Policy Manager
Olivier Serrao, Economic Policy Executive Director
Cas Coovadia, Chief Executive Officer

Spain
IESE Business School, International Center for Competitiveness
Pascual Berrone, Professor
María Luisa Blázquez, Research Associate

Sri Lanka
Institute of Policy Studies of Sri Lanka (IPS)
Kithmina Hewage, Research Economist
Tharindu Udayanga, Research Assistant

Sweden
Ratio Institute
Dennis Jernkrook, Communications employee
Nils Karlson, Former CEO
Dynata
Felix Benjamin Bauer, Account Director

Switzerland
University of St. Gallen
Tobias Trütsch, Head of Economics Division

Taiwan, China**Taiwan Institute of Economic Research**

Chen, Yi-Man, Associate Research Fellow
Tsu, I-Chun, Assistant Research Fellow

Tajikistan**The Center of Sociological Research “Zerkalo”**

Kahramon Bakoev,, Director
Gulnora Beknazarova, Director LLC "Tahlil va Mashvarat"
Firdavs Kuliev, Project Manager

Tanzania**REPOA Ltd**

Donald Mmari, Executive Director
Lucas Katera, Director of Collaborations and Capacity Building
Cornel Jahari, Researcher & Field Manager

Thailand**Chulalongkorn Business School, Chulalongkorn University**

Wilert Puriwat, Dean
Kanyarat Sanoran, Assistant Dean

Trinidad and Tobago**Arthur Lok Jack Global School of Business (ALJGSB)**

Raynardo Hassanally, Alumni Relations Coordinator
Balraj Kistow, Programme Director
Ron Sookram, Academic Coordinator

Tunisia**Institut Arabe des Chefs d'Entreprises**

Majdi Hassen, Executive Director
Safa Benmabrouk, Economic researcher

Turkey**TÜSIAD - Sabanci University Competitiveness Forum (REF)**

Esra Durceylan Kaygusuz, Director
Sezen Uğurlu Sum, Specialist

Ukraine**CASE Ukraine, Center for Social and Economic Research**

Dmytro Boyarchuk, Executive Director
Vladimir Dubrovskiy, Leading Economist
Oksana Kuziakiv, Senior Adviser

United Arab Emirates**Federal Competitiveness and Statistics Centre**

Hanan Ahli, Acting Director of Federal Competitiveness and Statistics Centre
Rashed Abdulkarim Al Blooshi, Undersecretary of Department of Economic Development, Abu Dhabi

United Kingdom**Confederation of British Industry (CBI)**

Nicola Grimwood, Survey Team Manager
Lois Braney, Senior Survey Analyst
Andreas Belegatis, Data Scientist

United States**Dynata**

Felix Benjamin Bauer, Account Director

Uruguay**Universidad ORT Uruguay**

Isidoro Hodara, Professor
Bruno Gili, Professor
Federico Monetti, Professor

Venezuela**Venezuelan Council for Investment Promotion (Venezuela)**

Jennyn Osorio, Economics Affairs Manager

Viet Nam**Ho Chi Minh City Institute for Development Studies (HIDS)**

Tran Hoang Ngan, Director
Trieu Thanh Son, Head of Rereach Management
Nguyen Manh Quan, Researcher

Yemen**Yemeni Business Club (YBC)**

Fathi Abdulwase Hayel Saeed, Chairman
Ghadeer Ahmed Almaqhafi, Executive Director
Safa Abdullah Alsayaghi, Projects Manager

Zambia**University of Zambia**

Patricia Funjika, Research Fellow, Institute of Economic and Social Research
Joseph Simbaya, Director, Institute of Economic and Social Research
Chitalu Chama Chiliba, Assistant Director, Institute of Economic and Social Research



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World Economic Forum
91-93 route de la Capite
CH-1223 Cologny/Geneva
Switzerland

Tel +41 (0) 22 869 1212
Fax +41 (0) 22 786 2744

contact@weforum.org
www.weforum.org